DOCUMENT RESUME

ED 407 978 JC 970 318

TITLE	Report on Staffing and Salaries, Fall 1995.
INSTITUTION	California Community Colleges, Sacramento. Office of the Chancellor.
PUB DATE	Mar 97
NOTE	137p.; For the fall 1994 report, see JC 970 317.
PUB TYPE	Numerical/Quantitative Data (110) -- Reports - Descriptive (141)
EDRS PRICE	MF01/PC06 Plus Postage.
DESCRIPTORS	Administrators; College Faculty; *Community Colleges; Compensation (Remuneration); *Faculty Workload; *Full Time Equivalency; Full Time Faculty; Institutional Characteristics; Part Time Faculty; *Personnel Data; *Salaries; School Personnel; *Staff Utilization; State Surveys; Teacher Salaries; Two Year Colleges
IDENTIFIERS	California Community Colleges

ABSTRACT

Fifteenth in a series of annual reports, this document presents fall 1995 demographic, staffing, salary, and workload information on California community college employees, based on data collected from all 71 college districts. Section I presents district- and college-level data on the number of employees by primary occupational activity, full-time equivalent (FTE) employees by occupational activity, numbers of employees and FTE employees by category, percent distribution and total number of weekly faculty contact hours taught, and numbers of full-time faculty and salaries paid from 1992-93 to 1995-96. Sections II through VIII then summarize data for each of the seven major categories of employees: full-time faculty; temporary and part-time faculty; professional employees, including faculty who spend more than 15 hours per week as counselors, librarians, or nurses; certificated administrators; classified administrators; classified non-administrative employees; and casual employees. For each group, tables provide data on percentage distributions by age, gender, and ethnicity; numbers and percent distribution by employment classification, employment status, and duration of employment contract/agreement; and annual salary per schedule plus stipends; while faculty tables also provide data on weekly faculty contact hours, weekly faculty contact hours of overload instruction, and hourly compensation rate for overload instruction. (HAA)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

ED 407 978

Report on Staffing and Salaries

Fall 1995

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improvement
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

X This document has been reproduced as received from the person or organization originating it.

☐ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official OERI position or policy.

PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

L. Shymoniak

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

March 1997

Accountability Unit
Policy Analysis and Development Division

Chancellor's Office
California Community Colleges

JC 970 318

BEST COPY AVAILABLE

Report on Staffing and Salaries

Fall 1995

March 1997

Accountability Unit
Policy Analysis and Development Division
Chancellor's Office, California Community Colleges
1107 Ninth Street, Suite 400
Sacramento, California 95814-3607
(916) 327-5884

Table of Contents

Preface i

Introduction iii

Section I All Employees by District and College
Tables A-1 through D-2 1

Section II Full-Time Faculty
Tables E-1 through E-9 23

Section III Part-Time Faculty
Tables F-1 through F-7 43

Section IV Professional Employees
Tables G-1 through G-6 59

Section V Certificated Administrative Employees
Tables H-1 through H-6 73

Section VI Classified Administrative Employees
Tables I-1 through I-6 87

Section VII Classified Non-Administrative Employees
Tables J-1 through J-6 101

Section VIII Casual Employees 115

Preface

This is the fifteenth in a series of annual reports providing demographic, employment, workload, and compensation information on community college employees. The information source for this report is the employee database of the Chancellor's Office Management Information System. The report period is the Fall 1995 term. It covers all community college employees supported by state and district general funds, including categorical programs. Not included are employees supported by non-public funds (such as contract and community service education), and employees hired during the summer session.

Compared to the prior fifteen reports started in 1981, the data for this Fall 1995 report was collected under the Chancellor's Office Management Information System format. This format and procedure (defined in the *Data Element Dictionary*) allows the integration of data on employees with students, courses, sections, and facilities. This Fall 1995 report (and the Fall 1994 report which is published simultaneously) replicates the definitions of the earlier series, while displaying more college and district breakouts in Section I of the report. Major changes and improvements are planned starting with the Fall 1997 report, pending the development of new software.

Like the preceding series, this report provides minimal analysis and is designed to provide reference information for persons at the state and district levels who use data on community college staffing for collective bargaining, accreditation reviews, effectiveness studies, and policy analysis. Your comments and suggestions on ways to make the data more useful are welcomed. Technical questions regarding the report may be directed to the Accountability Unit at (916) 327-5884.

Judy Walters, Vice Chancellor
Policy Analysis and Development Division

Leonard Shymoniak, Director
Accountability Unit

March 1997

Introduction

The *Report on Staffing and Salaries, Fall 1995*, presents demographic, employment, workload, and compensation information on all California community college employees. Data for this report were collected through the Chancellor's Office Management Information System from all 71 California community college districts. The report period is the first census week of the Fall 1995 semester/quarter (approximately the first week of November for the majority of colleges on the semester system).

Even though the data used to generate this Fall 1995 report were collected under a new process, the report maintains the definitions and format used in prior years. The few changes that have been made include expanded presentations of data at the college/district level in Section I and the addition of Section VIII which provides information on casual employees.

Information is presented for seven major categories of employees in each district/college: (1) full-time faculty; (2) part-time faculty; (3) professional–non-teaching; (4) certificated administrators: (5) classified administrators; (6) classified other; and (7) casual. (*Casual* is a new employment category starting with the Fall 1995 report.) All these categories represent employees carrying a full-time workload except for part-time faculty and casual. Districts were instructed to provide data on all employees supported by state or district general funds, including categorical programs. Excluded from this report are employees, if any, supported by non-public funds (such as contract and community services education), and employees hired during the summer session.

The report is divided into eight sections. Section I presents both district and college level information on the number and full-time equivalency of employees broken out by primary-occupational activity (EEO-6*) and employment category (full-time faculty, part-time faculty, casual). Table C summarizes information on regular and overload weekly faculty contact hours (WFCH) taught. Table D in Section I provides a four-year profile on the number of full-time faculty and the average annual full-time faculty salary paid by districts.

The remaining seven sections each cover an employee category and present district level information on age, gender-race/ethnicity, employment classification, employment status, annual contract duration, WFCH workload, and compensation.

Unlike prior reports, an employee is counted once in the category of major assignment. For example, a classified employee by major assignment teaching a class for extra pay is counted once under classified non-administrative. (Earlier reports also counted such an employee under part-time faculty.) Like prior year reports, the percent distributions in the tables are based on known

* These primary occupational activities are identical to the categories used in the biennial report of the Equal Opportunity Commission (EEO-6).

data only, with the number of unknowns shown in a separate column. Districts with unusable or missing data are identified as missing in the footnote. Statewide estimates reflect a projection of activities for all 71 districts, including those with missing data. These projections are based on statewide averages and prorations tied to FTES or most recent prior year reports.

Description of Employee Categories

Except for Tables A1 and A2, which use the EEO-6 primary occupational categorizations, all other tables and sections are based on employee category, defined as follows:

- ***Full-time Faculty*** (or FT FAC)—Certificated contract and regular employees reported on the EEO-6 data element as faculty (excluding counselors, librarians, and nurses), and certificated temporary staff reported with greater than 0.60 FTE and as faculty.

- ***Part-time Faculty*** (or PT FAC)—Certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as faculty.

- ***Professional***—Employees reported with 0.85 or greater FTE and an EEO-6 occupational-activity category of professional/non faculty, and certified employees reported as faculty who spend 15 or more hours per week as counselors, librarians, or nurses.

- ***Certificated Administrative***—Certificated employees reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/manager.

- ***Classified Administrative***—Classified employee reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of executive/administrative/managerial.

- ***Classified Non-Administrative***—Classified employees other than administrative reported with 0.85 or greater FTE with an EEO-6 occupational-activity category of clerical/secretarial, technical/paraprofessional, skilled, or service/maintenance.

- ***Casual***—all other seasonal or incidental employees reported with less than 0.85 FTE.

Chart 1 below summarizes the basis for sorting employees into these seven categories.

Chart 1

Basis for Sorting Employees into Categories

	Contr./Reg. Faculty	Temporary Faculty	Professional Employees	Certificated Admin.	Classified Admin.	Other Classified	
Data Element[1]	**Full-Time**	**Part-Time**	**Full-Time**	**Full-Time**	**Full-Time**	**Full-Time**	**Casual**
Instructional FTE	—	<0.61	—	—	—	—	—
Total FTE	—	—	>0.84	>0.84	>0.84	>0.84	<0.85
EEO-6[2]	2	2	2,3	1	1	4-7	3-7
Employment Classification[3]	1-3	1-5	1-5	1-3	4,5	4,5	—
Hours	—	—	>14	—	—	—	—
WFCH[4]	—	=<12	—	—	—	—	—
CSS Code	—	—	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)	—	—	—	—

[1]Refer to Staff Data Elements in the Chancellor's Office, Management Information Services *Data Element Dictionary*.
[2]EEO-6 categories are: (1) Executive/Administrative/Managerial; (2) Faculty; (3) Professional/Non-Faculty; (4) Secretarial and Clerical; (5) Technical/Paraprofessional; (6) Skilled Crafts; and (7) Service/Maintenance
[3]Employment classification categories are: (1) Certificated Contract; (2) Certificated Regular; (3) Certificated Temporary; (4) Classified Probationary; and (5) Classified Regular
[4]Applied only to employees with missing data on other data elements.

Section I

All Employees by District/College

Table A-1	Number of Employees by Primary EEO-6 Occupational Activity
Table A-2	Full-Time Equivalent Employees by Primary EEO-6 Occupational Activity
Table B-1	Number of Employees by Employee Category
Table B-2	Full-Time Equivalent Employees by Employee Category
Table C	Percent Distribution and Total Number of Weekly Faculty Contact Hours (WFCH) Taught
Table D	Four-Year Profile on Number of Full-Time Faculty and Average Salary Paid (1992-93 to 1995-96)

Tables A-1 through D

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE A1

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

EEO6 CLASSIFICATION

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Allan Hancock									
Allan Hancock	26	445	20	69	40	8	36	201	845
Antelope									
Antelope Valley	12	327	25	56	26	4	28	0	478
Barstow									
District Total	15	80	7	20	4	0	8	0	134
Central Office	13	1	2	20	1	0	8	0	45
Barstow	2	79	5	0	3	0	0	0	89
Butte									
Butte	19	477	38	79	27	12	42	0	694
Cabrillo									
Cabrillo	24	496	0	118	134	7	30	0	809
Cerritos									
Cerritos	29	584	61	156	52	4	67	0	953
Chabot-Las Positas									
District Total	34	557	16	261	160	34	96	0	1,158
Central Office	10	5	0	22	13	1	6	0	57
Chabot	16	407	12	176	98	30	66	0	805
Las Positas	8	145	4	63	49	3	24	0	296
Chaffey									
Chaffey	29	533	25	123	127	6	39	0	882
Citrus									
Citrus	19	366	23	210	46	5	182	0	851
Coast									
District Total	91	1,435	32	418	271	31	141	0	2,419
Central Office	23	6	1	66	73	1	4	0	174
Coastline	20	308	0	112	52	5	13	0	510
Golden West	22	415	19	106	70	10	42	0	684
Orange Coast	26	706	12	134	76	15	82	0	1,051
Compton									
Compton	16	180	44	208	79	18	107	1	653
Contra Costa									
District Total	88	1,107	71	548	491	0	223	0	2,528
Central Office	13	0	12	39	9	0	9	0	82
Contra Costa	23	257	15	111	142	0	61	0	609
Diablo Valley	34	626	33	236	271	0	99	0	1,299
LA Medanos	18	224	11	162	69	0	54	0	538
Desert									
Desert	28	405	12	72	71	8	35	0	631
El Camino									
El Camino	39	642	96	165	75	50	84	302	1,453
Feather River									
Feather River	7	63	12	57	4	3	27	0	173
Foothill									
District Total	64	1,072	174	182	154	34	85	1,457	3,222
Central Office	11	0	34	15	11	33	46	13	163
De Anza	31	690	75	102	96	0	26	1,020	2,040
Foothill	22	382	65	65	47	1	13	424	1,019
Fremont Newark									
Ohlone	17	355	15	71	42	11	29	64	604
Gavilan									
Gavilan	9	185	5	36	23	0	15	0	273
Glendale									
Glendale	45	558	11	107	71	5	47	0	844
Grossmont									
District Total	42	781	45	296	57	11	78	0	1,310
Central Office	12	0	0	30	20	3	15	0	80
Cuyamaca	12	202	15	85	5	2	19	0	340
Grossmont	18	579	30	181	32	6	44	0	890
Hartnell									
Hartnell	20	272	19	91	39	10	30	0	481

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Imperial Valley	12	254	75	71	43	6	35	0	496
Kern									
District Total	52	803	3	249	136	13	113	0	1,369
Central Office	9	0	0	24	9	0	0	0	42
Bakersfield	20	443	3	145	86	9	78	0	784
Cerro Coso	12	211	0	49	24	2	15	0	313
Porterville	11	149	0	31	17	2	20	0	230
Lake Tahoe									
Lake Tahoe	5	147	6	32	5	0	8	0	203
Lassen									
Lassen	7	135	17	25	9	6	4	0	203
Long Beach									
District Total	25	758	2	146	79	22	88	227	1,347
Los Angeles									
District Total	118	3,468	205	1,275	935	101	616	1	6,719
Central Office	23	101	85	240	55	1	23	0	528
LA City	10	516	15	128	99	11	78	0	857
LA East	10	472	13	122	118	8	64	1	808
LA Harbor	10	275	13	92	82	6	53	0	531
LA Mission	5	212	10	97	53	8	32	0	417
LA Pierce	12	467	10	162	129	15	96	0	891
LA Southwest	10	219	9	68	48	5	47	0	406
LA Trade-Tech	19	436	24	121	52	21	87	0	760
LA Valley	12	472	11	168	255	19	93	0	1,030
LA West	7	298	15	77	44	7	43	0	491
Los Rios									
District Total	79	1,765	10	947	283	29	207	0	3,320
Central Office	20	6	0	57	42	29	32	0	186
American River	22	678	2	381	114	0	63	0	1,260
Cosumnes River	16	397	2	145	55	0	41	0	656
Sacramento	21	684	6	364	72	0	71	0	1,218
Marin									
District Total	18	361	6	150	110	13	29	0	687
Central Office	18	64	0	0	0	0	0	0	82
Marin	0	297	6	150	110	13	29	0	605
Mendocino									
Mendocino	16	195	11	76	26	3	12	0	339
Merced									
Merced	41	346	6	103	75	11	41	139	762
Mira Costa									
Mira Costa	19	371	42	87	45	4	29	0	597
Monterey									
Monterey	19	271	22	85	41	3	26	0	467
Mt. San Antonio									
Mt San Antonio	58	629	1	139	72	14	74	0	987
Mt. San Jacinto									
District Total	21	201	23	45	5	0	14	0	309
Napa									
Napa	8	302	30	60	75	2	25	0	502
North Orange									
District Total	83	1,409	43	215	148	32	102	0	2,032
Central Office	18	0	0	35	20	0	2	0	75
Cypress	24	458	17	71	53	15	47	0	685
Fullerton	37	606	25	96	71	17	49	0	901
No. Orange Adult	4	345	1	13	4	0	4	0	371
Palo Verde									
Palo Verde	7	48	4	9	4	0	2	52	126
Palomar									
District Total	40	855	37	174	81	11	35	0	1,233
Pasadena									
Pasadena City	43	781	63	323	167	30	157	0	1,564
Peralta									
District Total	36	739	151	475	218	13	97	0	1,729
Central Office	16	0	32	47	14	12	43	0	164
Alameda	4	151	30	119	65	1	14	0	384
Laney	5	297	44	176	96	0	24	0	642
Merritt	3	183	30	111	38	0	16	0	381
Vista	8	108	15	22	5	0	0	0	158

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Rancho Santiago									
District Total	34	1,079	21	337	138	27	85	0	1,721
Central Office	34	1	21	333	137	26	85	0	637
Rancho Sant CED	0	370	0	3	1	1	0	0	375
Rancho Santiago	0	708	0	1	0	0	0	0	709
Redwoods									
Redwoods	15	305	22	63	78	13	17	0	513
Rio Hondo									
Rio Hondo	28	372	38	76	62	9	37	0	622
Riverside									
Riverside	35	749	52	194	99	21	85	79	1,314
Saddleback									
District Total	68	953	10	597	332	19	198	0	2,177
Central Office	26	0	4	36	13	0	6	0	85
Irvine Valley	15	339	1	376	193	7	40	0	971
Saddleback	27	614	5	185	126	12	152	0	1,121
San Bernardino									
District Total	33	537	38	124	66	18	62	0	878
Central Office	7	0	0	16	11	0	1	0	35
Crafton Hills	5	141	14	33	9	4	23	0	229
San Bernardino	21	396	24	75	46	14	38	0	614
San Diego									
District Total	78	2,091	44	600	511	37	243	0	3,604
Central Office	27	21	26	142	45	32	223	0	516
San Diego Adult	18	695	2	115	92	4	2	0	928
San Diego City	16	417	6	136	165	0	8	0	748
San Diego Mesa	10	660	7	152	177	0	9	0	1,015
San Diego Miramar	7	298	3	55	32	1	1	0	397
San Francisco									
San Francisco City	43	1,704	32	461	159	19	154	0	2,572
San Joaquin									
San Joaquin Delta	56	436	14	130	72	18	66	0	792
San Jose									
District Total	44	783	24	113	134	8	69	0	1,175
Central Office	15	0	11	22	19	1	4	0	72
Evergreen	13	438	4	40	58	3	31	0	587
San Jose	16	345	9	51	57	4	34	0	516
San Luis Obispo									
Cuesta	16	268	28	79	45	14	22	20	492
San Mateo									
District Total	40	934	82	334	101	11	67	0	1,569
Central Office	10	0	5	80	11	4	15	0	125
Canada	6	205	19	56	16	2	19	0	323
San Mateo	16	458	38	112	45	2	20	0	691
Skyline	8	271	20	86	29	3	13	0	430
Santa Barbara									
Santa Barbara	30	772	42	101	77	0	53	0	1,075
Santa Clarita									
District Total	10	235	47	75	102	11	27	0	507
Santa Monica									
Santa Monica	53	833	0	115	102	22	94	0	1,219
Sequoias									
District Total	21	333	15	81	28	4	29	463	974
Shasta									
Shasta	23	349	20	124	88	10	43	52	709
Sierra									
Sierra	16	498	0	106	42	11	22	82	777
Siskiyou									
Siskiyous	3	110	13	28	28	5	11	0	198
Solano									
Solano	23	371	6	64	42	6	24	0	536
Sonoma									
Santa Rosa	20	1,049	122	140	175	16	65	231	1,828
Southwestern									
Southwestern	33	534	26	183	65	14	68	0	923

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
State Center									
District Total	70	964	83	916	151	34	162	0	2,380
Central Office	15	0	12	22	9	0	1	0	59
Fresno City	37	671	27	655	118	15	124	0	1,647
Kings River	18	293	44	239	24	19	37	0	674
Ventura									
District Total	36	834	6	136	84	13	109	60	1,278
Central Office	8	4	3	20	13	0	0	0	48
Moorpark	10	307	0	36	23	6	43	0	425
Oxnard	9	155	1	33	19	1	24	8	250
Ventura	9	368	2	47	29	6	42	52	555
Victor Valley									
District Total	9	276	34	116	59	5	18	1	518
Central Office	8	1	11	31	3	1	2	0	57
Victor Valley	1	275	23	85	56	4	16	1	461
West Hills									
West Hills	11	103	8	33	8	1	17	11	192
West Kern									
Taft	7	45	5	20	34	0	35	0	146
West Valley									
District Total	27	626	86	106	54	29	55	0	983
Central Office	11	0	15	22	12	9	52	0	121
Mission	8	262	27	34	19	10	1	0	361
West Valley	8	364	44	50	23	10	2	0	501
Yosemite									
District Total	30	569	54	140	100	17	65	893	1,868
Central Office	4	0	14	23	12	12	26	20	111
Columbia	6	107	7	21	21	3	12	220	397
Modesto Junior	20	462	33	96	67	2	27	653	1,360
Yuba									
Yuba	18	410	34	245	18	11	36	0	772
Total	2,320	43,880	2,514	13,866	7,604	997	5,181	4,336	80,698

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE A2

FULL TIME EQUIVALENT EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

EEO6 CLASSIFICATION

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Allan Hancock									
Allan Hancock	23.1	205.6	17.6	64.1	34.0	8.0	36.0	0.0	388.3
Antelope									
Antelope Valley	12.0	179.8	21.0	54.0	23.9	4.0	26.6	0.0	321.3
Barstow									
District Total	14.5	42.0	6.4	19.2	4.0	0.0	8.0	0.0	94.1
Central Office	12.5	1.0	2.0	19.2	1.0	0.0	8.0	0.0	43.7
Barstow	2.0	41.0	4.4	0.0	3.0	0.0	0.0	0.0	50.4
Butte									
Butte	19.0	259.6	35.9	76.5	24.1	11.3	41.6	0.0	467.9
Cabrillo									
Cabrillo	23.0	293.9	0.0	81.2	50.7	7.0	28.8	0.0	484.7
Cerritos									
Cerritos	29.1	347.0	40.7	144.1	47.3	4.0	64.4	0.0	676.5
Chabot-Las Positas									
District Total	24.3	370.6	12.0	171.3	107.6	23.6	66.4	0.0	775.8
Central Office	10.0	5.0	0.0	21.6	13.0	1.0	6.0	0.0	56.6
Chabot	9.1	274.5	8.5	110.5	59.2	20.5	44.5	0.0	526.8
Las Positas	5.3	91.1	3.5	39.2	35.4	2.1	15.9	0.0	192.4
Chaffey									
Chaffey	29.0	278.4	24.6	91.7	41.8	6.0	31.0	0.0	502.4
Citrus									
Citrus	18.9	201.2	21.6	98.9	25.7	5.0	53.8	0.0	425.1
Coast									
District Total	90.0	815.8	28.1	318.0	235.3	30.0	127.8	0.0	1645.1
Central Office	23.0	5.2	1.0	58.1	71.6	1.0	4.0	0.0	163.9
Coastline	20.0	133.9	0.0	57.2	36.0	5.0	13.0	0.0	265.1
Golden West	21.0	252.4	15.1	81.7	56.6	10.0	37.5	0.0	474.4
Orange Coast	26.0	424.3	12.0	121.0	71.0	14.0	73.3	0.0	741.7
Compton									
Compton	16.0	118.0	9.6	45.0	23.0	4.0	28.8	1.0	245.3
Contra Costa									
District Total	86.4	640.0	31.6	176.9	97.8	0.0	108.1	0.0	1140.7
Central Office	13.0	0.0	9.6	25.8	6.0	0.0	3.0	0.0	57.4
Contra Costa	22.6	142.5	6.1	37.4	29.4	0.0	32.5	0.0	270.6
Diablo Valley	32.8	364.4	10.9	79.5	38.8	0.0	45.8	0.0	572.1
LA Medanos	18.0	133.1	5.0	34.2	23.5	0.0	26.8	0.0	240.6
Desert									
Desert	28.0	210.8	11.8	65.4	60.1	8.0	30.4	0.0	414.5
El Camino									
El Camino	38.0	407.0	80.9	147.7	70.4	46.8	84.1	0.5	875.3
Feather River									
Feather River	5.2	30.1	8.9	26.8	3.6	3.0	4.6	0.0	82.2
Foothill									
District Total	63.3	633.5	168.9	173.6	146.8	33.5	84.5	0.0	1304.2
Central Office	11.0	0.0	33.1	15.0	11.0	33.0	46.0	0.0	149.1
De Anza	30.3	399.2	72.8	95.8	92.3	0.0	25.5	0.0	715.9
Foothill	22.0	234.4	63.0	62.9	43.5	0.5	13.0	0.0	439.2
Fremont Newark									
Ohlone	17.2	191.4	15.0	67.3	38.1	11.0	29.0	0.0	369.0
Gavilan									
Gavilan	9.0	128.1	5.0	36.0	23.0	0.0	15.0	0.0	216.1
Glendale									
Glendale	42.5	314.5	11.0	93.7	54.8	5.0	38.9	0.0	560.4
Grossmont									
District Total	42.0	411.9	41.3	155.0	52.0	11.0	60.2	0.0	773.4
Central Office	12.0	0.0	0.0	29.1	20.0	3.0	15.0	0.0	79.1
Cuyamaca	12.0	97.5	14.2	33.0	5.0	2.0	11.0	0.0	174.7
Grossmont	18.0	314.4	27.2	92.9	27.0	6.0	34.2	0.0	519.6
Hartnell									
Hartnell	18.6	141.7	14.0	50.8	29.6	5.0	25.0	0.0	284.6

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Imperial									
Imperial Valley	12.0	65.2	28.1	64.8	16.9	5.0	31.0	0.0	223.0
Kern									
District Total	52.2	326.5	1.7	203.8	108.5	13.0	101.3	0.0	807.1
Central Office	9.0	0.0	0.0	22.9	9.0	0.0	0.0	0.0	40.9
Bakersfield	20.0	200.9	1.7	116.3	68.8	9.0	69.1	0.0	485.8
Cerro Coso	12.0	65.5	0.0	39.6	16.4	2.0	14.0	0.0	149.4
Porterville	11.2	60.1	0.0	25.1	14.4	2.0	18.2	0.0	131.0
Lake Tahoe									
Lake Tahoe	5.0	62.5	5.1	28.2	5.0	0.0	5.3	0.0	111.0
Lassen									
Lassen	6.7	53.7	15.4	24.4	7.8	6.0	4.0	0.0	118.0
Long Beach									
Central Office	25.0	466.4	1.8	136.4	72.9	21.0	86.8	21.3	831.6
Los Angeles									
District Total	114.0	2138.2	168.8	731.0	224.2	79.8	492.4	0.0	3948.2
Central Office	21.0	57.5	73.0	116.0	35.0	0.0	6.0	0.0	308.5
LA City	9.0	331.3	11.0	93.0	32.0	7.0	62.7	0.0	546.0
LA East	10.0	282.9	10.0	68.3	23.7	7.8	57.5	0.0	460.1
LA Harbor	10.0	172.8	9.0	58.0	18.7	5.0	47.0	0.0	320.5
LA Mission	5.0	125.6	8.0	45.5	10.9	5.0	21.3	0.0	221.3
LA Pierce	12.0	295.2	9.0	82.6	26.4	13.0	76.0	0.0	514.2
LA Southwest	9.0	138.5	9.0	48.0	14.0	4.0	33.7	0.0	256.2
LA Trade-Tech	19.0	279.2	19.0	85.1	23.5	19.0	75.0	0.0	519.7
LA Valley	12.0	292.3	10.8	84.4	27.1	13.0	79.5	0.0	518.9
LA West	7.0	162.8	10.0	50.2	13.0	6.0	33.8	0.0	282.8
Los Rios									
District Total	77.5	960.2	9.0	310.6	173.7	29.0	164.9	0.0	1725.0
Central Office	19.5	2.4	0.0	50.8	39.0	29.0	32.0	0.0	172.7
American River	22.0	389.5	2.8	111.7	46.8	0.0	53.0	0.0	624.8
Cosumnes River	15.0	207.3	1.8	58.7	40.4	0.0	25.8	0.0	348.9
Sacramento	21.0	361.0	5.5	89.4	47.6	0.0	54.1	0.0	578.6
Marin									
District Total	18.0	192.8	6.0	47.3	72.5	12.0	27.5	0.0	376.1
Central Office	18.0	14.2	0.0	0.0	0.0	0.0	0.0	0.0	32.2
Marin	0.0	178.6	6.0	47.3	72.5	12.0	27.5	0.0	343.9
Mendocino									
Mendocino	15.8	82.9	7.6	28.1	11.5	3.0	11.3	0.0	160.2
Merced									
Merced	40.0	207.9	4.0	83.2	51.8	11.0	36.5	7.7	442.1
Mira Costa									
Mira Costa	19.0	179.4	39.4	71.2	38.7	4.0	27.6	0.0	379.2
Monterey									
Monterey	19.0	159.2	18.7	63.1	35.0	3.0	23.6	0.0	321.6
Mt. San Antonio									
Mt San Antonio	57.5	384.8	0.8	129.3	61.4	14.0	72.8	0.0	720.7
Mt. San Jacinto									
District Total	21.0	109.8	16.9	38.4	4.4	0.0	11.8	0.0	202.3
Napa									
Napa	8.0	154.6	28.7	45.5	38.1	2.0	21.6	0.0	298.5
North Orange									
District Total	81.6	678.7	37.4	202.5	134.9	32.0	99.3	0.0	1266.5
Central Office	18.1	0.0	0.0	34.6	20.0	0.0	2.0	0.0	74.7
Cypress	22.8	250.0	16.1	66.4	47.2	15.0	44.5	0.0	461.8
Fullerton	36.9	336.3	20.3	88.5	64.5	17.0	48.8	0.0	612.3
No. Orange Adult	3.9	92.4	1.0	13.0	3.3	0.0	4.0	0.0	117.6
Palo Verde									
Palo Verde	7.0	25.0	4.0	9.0	4.0	0.0	2.0	7.0	58.0
Palomar									
District Total	39.0	446.0	37.0	159.8	79.2	11.0	32.8	0.0	804.8
Pasadena									
Pasadena City	41.5	442.6	62.4	155.3	91.7	30.0	71.0	0.0	894.5
Peralta									
District Total	36.0	411.3	147.2	156.0	47.3	12.0	75.0	0.0	884.9
Central Office	16.0	0.0	32.0	41.0	14.0	12.0	30.0	0.0	145.0
Alameda	4.0	95.9	28.4	34.0	5.3	0.0	13.0	0.0	180.6
Laney	5.0	168.3	43.0	45.0	17.0	0.0	20.0	0.0	298.3
Merritt	3.0	105.0	29.4	29.0	11.0	0.0	12.0	0.0	189.4
Vista	8.0	42.2	14.4	7.0	0.0	0.0	0.0	0.0	71.6

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
Rancho Santiago									
District Total	34.0	552.2	20.4	164.5	106.8	15.1	53.0	0.0	945.9
Central Office	34.0	0.0	20.4	163.2	106.0	15.0	53.0	0.0	391.6
Rancho Sant CED	0.0	167.2	0.0	0.9	0.7	0.1	0.0	0.0	169.0
Rancho Santiago	0.0	385.0	0.0	0.4	0.0	0.0	0.0	0.0	385.3
Redwoods									
Redwoods	14.8	160.9	22.0	59.0	56.8	13.0	17.0	0.0	343.6
Rio Hondo									
Rio Hondo	27.6	201.4	29.2	66.4	54.8	9.0	34.0	0.0	422.3
Riverside									
Riverside	35.0	370.6	41.6	151.6	66.4	21.0	81.5	0.0	767.8
Saddleback									
District Total	67.0	276.5	9.6	203.3	73.0	17.4	97.5	0.0	744.3
Central Office	25.0	0.0	4.0	34.5	9.8	0.0	6.0	0.0	79.3
Irvine Valley	15.0	88.0	1.0	61.9	15.9	5.4	33.1	0.0	220.3
Saddleback	27.0	188.5	4.6	106.9	47.3	12.0	58.4	0.0	444.7
San Bernardino									
District Total	33.2	277.2	38.2	124.0	66.0	18.0	62.0	0.0	618.6
Central Office	7.0	0.0	0.0	16.0	11.0	0.0	1.0	0.0	35.0
Crafton Hills	5.0	74.0	14.1	33.0	9.0	4.0	23.0	0.0	162.1
San Bernardino	21.2	203.2	24.1	75.0	46.0	14.0	38.0	0.0	421.5
San Diego									
District Total	73.5	1105.9	39.0	378.1	163.0	37.0	230.7	0.0	2027.1
Central Office	26.0	11.0	24.0	125.2	37.4	32.0	211.9	0.0	467.4
San Diego Adult	17.5	331.9	2.0	75.3	34.4	4.0	2.0	0.0	467.1
San Diego City	13.0	251.3	5.0	65.0	34.0	0.0	6.8	0.0	375.1
San Diego Mesa	10.0	397.0	6.0	84.5	44.3	0.0	9.0	0.0	550.7
San Diego Miramar	7.0	114.7	2.0	28.1	13.0	1.0	1.0	0.0	166.8
San Francisco									
San Francisco City	43.0	1074.0	31.4	345.9	138.7	18.9	136.5	0.0	1788.4
San Joaquin									
San Joaquin Delta	55.2	271.2	13.5	124.5	67.4	18.0	65.5	0.0	615.3
San Jose									
District Total	42.6	355.9	21.9	101.7	110.1	8.0	65.8	0.0	705.9
Central Office	14.0	0.0	11.0	21.3	19.0	1.0	4.0	0.0	70.3
Evergreen	13.0	169.5	3.7	36.4	46.7	3.0	28.7	0.0	301.0
San Jose	15.6	186.4	7.2	44.0	44.3	4.0	33.1	0.0	334.7
San Luis Obispo									
Cuesta	16.0	162.5	24.1	67.4	22.2	13.5	21.5	0.0	327.1
San Mateo									
District Total	39.3	522.3	81.2	180.2	84.9	11.0	62.4	0.0	981.2
Central Office	9.8	0.0	5.0	46.2	10.0	4.0	15.0	0.0	90.0
Canada	6.0	107.0	18.7	36.0	11.9	2.0	14.9	0.0	196.5
San Mateo	15.5	259.4	37.7	58.1	42.3	2.0	20.0	0.0	434.9
Skyline	8.0	156.0	19.8	39.9	20.7	3.0	12.5	0.0	259.7
Santa Barbara									
Santa Barbara	26.2	315.0	38.3	83.0	73.5	0.0	49.1	0.0	585.1
Santa Clarita									
District Total	8.6	68.0	0.1	25.4	36.5	6.0	21.0	0.0	165.6
Santa Monica									
Santa Monica	53.0	425.8	0.0	108.8	82.4	22.0	83.7	0.0	775.8
Sequoias									
District Total	21.0	191.7	15.1	81.0	28.0	4.0	29.0	0.0	369.9
Shasta									
Shasta	19.9	182.4	13.2	63.9	32.5	9.3	37.3	0.0	358.5
Sierra									
Sierra	13.4	233.8	0.0	99.7	40.3	10.5	21.9	0.0	419.5
Siskiyou									
Siskiyous	3.0	63.3	12.6	26.2	18.0	5.0	10.5	0.0	138.5
Solano									
Solano	23.1	223.9	6.0	61.1	35.3	6.0	23.5	0.0	378.9
Sonoma									
Santa Rosa	28.6	469.1	78.2	113.5	136.3	16.0	49.3	0.0	891.0
Southwestern									
Southwestern	33.0	298.4	25.7	138.4	52.3	13.5	63.4	0.0	624.6

	EXECU-TIVE	FACULTY	PROFES-SIONAL	CLERI-CAL	TECHNI-CAL	SKILLED	SERVICE	UNKNOWN	TOTAL
State Center									
District Total	52.1	283.7	23.1	203.4	70.6	12.0	89.0	0.0	733.8
Central Office	13.7	0.0	12.0	14.5	9.0	0.0	1.0	0.0	50.2
Fresno City	25.0	203.4	6.0	134.5	42.5	7.0	58.0	0.0	476.3
Kings River	13.5	80.2	5.1	54.5	19.1	5.0	30.0	0.0	207.4
Ventura									
District Total	33.5	470.5	6.0	132.8	73.7	12.4	101.7	16.5	847.2
Central Office	8.0	1.3	3.0	19.1	12.1	0.0	0.0	0.0	43.6
Moorpark	10.0	194.2	0.0	35.5	22.8	5.4	42.0	0.0	309.9
Oxnard	8.1	61.8	1.0	32.9	16.1	1.0	22.2	2.6	145.7
Ventura	7.4	213.2	2.0	45.4	22.7	6.0	37.5	13.8	348.0
Victor Valley									
District Total	9.0	135.6	30.8	52.3	19.3	4.9	18.0	0.0	269.7
Central Office	8.0	0.9	11.0	19.0	2.0	1.0	2.0	0.0	43.9
Victor Valley	1.0	134.6	19.8	33.3	17.3	3.9	16.0	0.0	225.8
West Hills									
West Hills	10.0	62.3	7.2	27.7	7.5	1.0	16.0	8.4	140.1
West Kern									
Taft	3.8	28.9	5.1	14.1	19.7	0.0	12.5	0.0	84.2
West Valley									
District Total	27.0	338.5	66.6	99.0	51.4	28.8	54.4	0.0	665.7
Central Office	11.0	0.0	14.0	20.7	11.5	9.0	52.0	0.0	118.2
Mission	8.0	127.5	19.1	33.7	18.3	10.0	0.7	0.0	217.1
West Valley	8.0	211.1	33.5	44.7	21.7	9.8	1.8	0.0	330.4
Yosemite									
District Total	30.0	343.3	53.2	131.9	91.0	17.0	64.8	0.0	731.2
Central Office	4.0	0.0	13.6	20.5	11.8	12.0	26.0	0.0	87.8
Columbia	6.0	59.3	7.0	20.1	17.7	3.0	11.8	0.0	124.9
Modesto Junior	20.0	284.0	32.7	91.4	61.5	2.0	27.0	0.0	518.5
Yuba									
Yuba	18.0	194.1	27.1	77.9	12.2	10.3	35.2	0.0	374.8
Total	2239.4	23427.5	2026.2	8351.3	4363.2	892.5	4099.1	62.4	45461.6

SOURCE: STAFF DATA SYSTEM, CHANCELLOR'S OFFICE INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE B1

NUMBER OF EMPLOYEES BY EMPLOYEE CATEGORY

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Allan Hancock								
Allan Hancock	116	323	21	15	8	136	226	845
Antelope								
Antelope Valley	110	217	19	9	3	101	19	478
Barstow								
District Total	30	49	6	6	8	30	5	134
Central Office	1	0	2	4	8	27	3	45
Barstow	29	49	4	2	0	3	2	89
Butte								
Butte	114	345	48	16	3	142	26	694
Cabrillo								
Cabrillo	211	282	0	12	11	151	142	809
Cerritos								
Cerritos	228	356	32	19	10	236	72	953
Chabot-Las Positas								
District Total	274	250	42	19	1	277	295	1,158
Central Office	5	0	0	10	0	41	1	57
Chabot	209	175	29	5	1	167	219	805
Las Positas	60	75	13	4	0	69	75	296
Chaffey								
Chaffey	145	388	24	18	11	158	138	882
Citrus								
Citrus	112	237	22	5	14	140	321	851
Coast								
District Total	499	900	55	80	10	626	249	2,419
Central Office	1	1	5	13	10	127	17	174
Coastline	38	263	4	20	0	97	88	510
Golden West	187	220	20	21	0	163	73	684
Orange Coast	273	416	26	26	0	239	71	1,051
Compton								
Compton	83	85	17	16	0	95	357	653
Contra Costa								
District Total	427	644	64	49	36	340	968	2,528
Central Office	0	0	9	2	11	34	26	82
Contra Costa	92	155	15	14	8	90	235	609
Diablo Valley	249	358	28	21	11	140	492	1,299
Los Medanos	86	131	12	12	6	76	215	538
Desert								
Desert	100	295	14	12	16	141	53	631
El Camino								
District Total	281	361	71	23	15	331	371	1,453
El Camino	281	361	71	23	15	331	371	1,453
Feather River								
Feather River	19	47	9	2	1	28	67	173
Foothill								
District Total	504	565	165	41	21	410	1,516	3,222
Central Office	0	0	31	3	8	105	16	163
De Anza	306	383	73	21	8	193	1,056	2,040
Foothill	198	182	61	17	5	112	444	1,019
Fremont Newark								
Ohlone	107	221	30	15	2	133	96	604
Gavilan								
Gavilan	96	67	5	9	0	95	1	273
Glendale								
Glendale	180	365	25	16	23	153	82	844

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Grossmont								
District Total	245	535	43	29	13	269	176	1,310
Central Office	0	0	0	4	8	66	2	80
Cuyamaca	44	158	15	9	3	51	60	340
Grossmont	201	377	28	16	2	152	114	890
Hartnell								
Hartnell	82	191	15	11	7	96	79	481
Imperial								
Imperial Valley	66	189	25	12	0	93	111	496
Kern								
District Total	297	501	3	35	17	344	172	1,369
Central Office	0	0	0	5	4	31	2	42
Bakersfield	204	231	3	14	6	207	119	784
Cerro Coso	35	180	0	10	2	55	31	313
Porterville	58	90	0	6	5	51	20	230
Lake Tahoe								
Lake Tahoe	26	120	4	5	0	35	13	203
Lassen								
Lassen	38	95	14	3	3	39	11	203
Long Beach								
District Total	276	439	31	20	5	298	278	1,347
Los Angeles								
District Total	1,332	1,797	252	99	15	1,462	1,762	6,719
Central Office	3	83	73	14	7	159	189	528
LA City	211	262	22	9	0	181	172	857
LA East	191	252	18	9	1	148	189	808
LA Harbor	114	141	16	8	2	121	129	531
LA Mission	57	124	16	4	1	78	137	417
LA Pierce	199	216	24	11	1	185	255	891
LA Southwest	80	117	16	9	0	99	85	406
LA Trade-Tech	198	199	26	18	1	195	123	760
LA Valley	192	227	22	11	1	195	382	1,030
LA West	87	176	19	6	1	101	101	491
Los Rios								
District Total	593	1,082	66	62	15	585	917	3,320
Central Office	1	4	1	8	11	151	10	186
American River	257	379	26	20	2	179	397	1,260
Cosumnes River	115	266	14	15	0	98	148	656
Sacramento	220	433	25	19	2	157	362	1,218
Marin								
District Total	131	206	17	15	3	136	179	687
Central Office	0	64	0	15	3	0	0	82
Marin	131	142	17	0	0	136	179	605
Mendocino								
Mendocino	37	149	6	9	6	47	85	339
Merced								
District Total	119	195	30	14	24	156	224	762
Merced	119	195	30	14	24	156	224	762
Mira Costa								
Mira Costa	106	261	37	12	7	120	54	597
Monterey								
Monterey	109	161	17	11	8	104	57	467
Mt. San Antonio								
Mt San Antonio	267	362	8	31	25	241	53	987
Mt. San Jacinto								
District Total	54	134	18	8	13	50	32	309
Napa								
Napa	102	200	31	7	1	93	68	502

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
North Orange								
District Total	430	982	39	45	36	417	83	2,032
Central Office	0	0	0	4	14	56	1	75
Cypress	174	287	16	16	6	151	35	685
Fullerton	233	374	21	23	14	190	46	901
No. Orange Adult	23	321	2	2	2	20	1	371
Palo Verde								
Palo Verde	16	30	4	7	0	24	45	126
Palomar								
District Total	255	586	49	24	15	253	51	1,233
Pasadena								
Pasadena City	310	458	65	28	13	325	365	1,564
Peralta								
District Total	314	423	139	21	15	286	531	1,729
Central Office	0	0	32	6	10	96	20	164
Alameda	80	71	26	3	1	51	152	384
Laney	124	172	39	4	1	80	222	642
Merritt	95	87	28	2	1	52	116	381
Vista	15	93	14	6	2	7	21	158
Rancho Santiago								
District Total	313	745	31	25	9	320	278	1,721
Central Office	0	0	19	25	9	315	269	637
Rancho Sant CED	67	303	0	0	0	0	5	375
Rancho Santiago	246	442	12	0	0	5	4	709
Redwoods								
Redwoods	97	220	23	14	0	116	43	513
Rio Hondo								
Rio Hondo	130	242	27	19	8	146	50	622
Riverside								
Riverside	199	532	35	22	13	261	252	1,314
Saddleback								
District Total	300	13	9	32	35	314	1,474	2,177
Central Office	0	0	4	6	19	48	8	85
Irvine Valley	92	3	1	9	6	89	771	971
Saddleback	208	10	4	17	10	177	695	1,121
San Bernardino								
District Total	175	362	38	33	0	260	10	878
Central Office	0	0	0	7	0	26	2	35
Crafton Hills	47	94	14	5	0	68	1	229
San Bernardino	128	268	24	21	0	166	7	614
San Diego								
District Total	587	1,428	39	54	19	748	729	3,604
Central Office	5	13	24	12	14	379	69	516
San Diego Adult	96	576	2	16	1	93	144	928
San Diego City	163	233	5	11	2	103	231	748
San Diego Mesa	251	393	6	9	1	132	223	1,015
San Diego Miramar	72	213	2	6	1	41	62	397
San Francisco								
San Francisco City	624	896	130	42	1	530	349	2,572
San Joaquin								
San Joaquin Delta	208	225	13	24	30	263	29	792
San Jose								
District Total	205	530	39	28	13	250	110	1,175
Central Office	0	0	11	4	9	44	4	72
Evergreen	90	317	13	12	1	101	53	587
San Jose	115	213	15	12	3	105	53	516
San Luis Obispo								
Cuesta	103	171	21	16	0	106	75	492

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
San Mateo								
District Total	361	562	94	31	7	304	210	1,569
Central Office	0	0	5	5	4	72	39	125
Canada	66	134	22	6	0	55	40	323
San Mateo	193	259	45	13	2	116	63	691
Skyline	102	169	22	7	1	61	68	430
Santa Barbara								
Santa Barbara	170	576	49	11	13	178	78	1,075
Santa Clarita								
District Total	66	168	0	8	0	86	179	507
Santa Monica								
Santa Monica	215	566	21	20	33	249	115	1,219
Sequoias								
District Total	131	199	17	15	6	141	465	974
Shasta								
Shasta	124	225	12	16	3	112	217	709
Sierra								
Sierra	132	364	2	12	0	158	109	777
Siskiyou								
Siskiyous	49	66	13	3	0	47	20	198
Solano								
Solano	129	225	19	17	6	113	27	536
Sonoma								
Santa Rosa	226	732	90	23	4	276	477	1,828
Southwestern								
Southwestern	183	356	25	22	11	238	88	923
State Center								
District Total	331	571	43	1	36	322	1,076	2,380
Central Office	0	0	12	0	13	21	13	59
Fresno City	240	393	21	1	14	208	770	1,647
Kings River	91	178	10	0	9	93	293	674
Ventura								
District Total	443	390	7	25	8	300	105	1,278
Central Office	0	4	3	4	4	30	3	48
Moorpark	138	168	0	8	2	98	11	425
Oxnard	84	71	2	7	1	69	16	250
Ventura	221	147	2	6	1	103	75	555
Victor Valley								
District Total	77	198	30	9	0	81	123	518
Central Office	1	0	11	8	0	22	15	57
Victor Valley	76	198	19	1	0	59	108	461
West Hills								
West Hills	50	54	7	0	10	53	18	192
West Kern								
Taft	21	20	6	3	0	29	67	146
West Valley								
District Total	253	371	65	8	19	219	48	983
Central Office	0	0	14	1	10	89	7	121
Mission	95	165	19	3	5	57	17	361
West Valley	158	206	32	4	4	73	24	501
Yosemite								
District Total	256	312	54	28	2	272	944	1,868
Central Office	0	1	13	3	1	65	28	111
Columbia	43	64	7	6	0	43	234	397
Modesto Junior	213	247	34	19	1	164	682	1,360
Yuba								
Yuba	117	277	28	18	0	128	204	772
Total	15,116	26,689	2,569	1,469	720	15,816	18,319	80,698

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE B2

FULL TIME EQUIVALENT EMPLOYEES BY EMPLOYEE CATEGORY

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Allan Hancock								
Allan Hancock	100.2	99.2	21.1	15.1	8.0	135.9	8.7	388.3
Antelope								
Antelope Valley	105.2	74.6	19.0	9.0	3.0	100.9	9.5	321.3
Barstow								
District Total	27.8	14.1	6.1	6.0	8.0	30.0	2.1	94.1
Central Office	1.0	0.0	2.0	4.0	8.0	27.0	1.7	43.7
Barstow	26.8	14.1	4.1	2.0	0.0	3.0	0.5	50.4
Butte								
Butte	107.9	137.9	47.3	16.0	3.0	141.7	14.2	467.9
Cabrillo								
Cabrillo	193.5	99.4	0.0	12.0	11.0	151.1	17.6	484.7
Cerritos								
Cerritos	221.3	125.7	31.3	19.1	10.0	235.7	33.5	676.5
Chabot-Las Positas								
District Total	259.5	78.5	41.7	19.0	1.0	276.7	99.4	775.8
Central Office	5.0	0.0	0.0	10.0	0.0	41.0	0.6	56.6
Chabot	197.0	54.7	28.8	5.0	1.0	166.8	73.4	526.8
Las Positas	57.5	23.8	12.8	4.0	0.0	68.9	25.4	192.4
Chaffey								
Chaffey	137.1	142.2	24.0	18.0	11.0	158.0	12.2	502.4
Citrus								
District Total	109.4	77.0	22.0	5.0	13.9	140.0	57.8	425.1
Citrus	109.4	77.0	22.0	5.0	13.9	140.0	57.8	425.1
Coast								
District Total	466.9	315.8	55.0	80.0	10.0	625.8	91.5	1645.1
Central Office	1.0	0.2	5.0	13.0	10.0	127.0	7.7	163.9
Coastline	36.4	90.0	4.0	20.0	0.0	96.9	17.8	265.1
Golden West	172.5	74.7	20.0	21.0	0.0	163.0	23.1	474.4
Orange Coast	256.9	151.0	26.0	26.0	0.0	238.9	42.9	741.7
Compton								
Compton	77.5	31.1	17.0	16.0	0.0	95.0	8.7	245.3
Contra Costa								
District Total	391.6	214.0	63.2	48.9	36.0	339.6	47.5	1140.7
Central Office	0.0	0.0	9.0	2.0	11.0	34.0	1.4	57.4
Contra Costa	80.1	53.5	14.7	13.9	8.0	89.9	10.6	270.6
Diablo Valley	229.3	116.5	27.6	21.0	11.0	139.7	27.0	572.1
Los Medanos	82.2	44.0	12.0	12.0	6.0	76.0	8.5	240.6
Desert								
Desert	98.2	107.1	13.8	12.0	16.0	141.2	26.2	414.5
El Camino								
El Camino	272.5	133.7	70.9	23.0	15.0	331.0	29.3	875.3
Feather River								
Feather River	17.5	14.0	8.9	2.0	1.0	27.7	11.1	82.2
Foothill								
District Total	441.8	191.2	163.1	41.0	21.0	409.4	36.7	1304.2
Central Office	0.0	0.0	31.0	3.0	8.0	105.0	2.1	149.1
De Anza	266.2	133.0	71.4	21.0	8.0	192.6	23.7	715.9
Foothill	175.7	58.2	60.7	17.0	5.0	111.8	10.9	439.2
Fremont Newark								
Ohlone	102.9	71.6	30.4	15.3	2.0	133.0	13.8	369.0
Gavilan								
Gavilan	83.6	23.3	5.0	9.0	0.0	95.0	0.1	216.1
Glendale								
Glendale	169.6	132.4	23.2	16.0	23.0	151.8	44.5	560.4

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
Grossmont								
District Total	230.7	181.2	40.5	29.0	13.0	268.9	10.2	773.4
Central Office	0.0	0.0	0.0	4.0	8.0	66.0	1.1	79.1
Cuyamaca	43.0	54.5	14.2	9.0	3.0	51.0	0.0	174.7
Grossmont	187.7	126.7	26.3	16.0	2.0	151.9	9.1	519.6
Hartnell								
Hartnell	76.5	65.4	14.6	11.0	7.0	95.9	14.3	284.6
Imperial								
Imperial Valley	65.2	0.0	25.0	12.0	0.0	92.9	27.8	223.0
Kern								
District Total	185.9	140.0	2.6	35.2	17.0	342.3	84.1	807.1
Central Office	0.0	0.0	0.0	5.0	4.0	31.0	0.9	40.9
Bakersfield	131.1	67.4	2.6	14.0	6.0	205.8	58.9	485.8
Cerro Coso	20.4	46.8	0.0	10.0	2.0	54.9	15.4	149.4
Porterville	34.4	25.8	0.0	6.2	5.0	50.6	8.9	131.0
Lake Tahoe								
Lake Tahoe	21.4	40.1	4.0	5.0	0.0	35.0	5.6	111.0
Lassen								
Lassen	27.0	26.3	14.0	3.0	3.0	39.0	5.6	118.0
Long Beach								
District Total	257.6	171.7	30.4	20.0	5.0	297.8	49.1	831.6
Los Angeles								
District Total	1283.9	638.0	251.7	99.0	15.0	1460.4	200.2	3948.2
Central Office	2.7	43.8	73.0	14.0	7.0	159.0	9.0	308.5
LA City	209.1	92.6	22.0	9.0	0.0	180.9	32.4	546.0
LA East	180.3	85.6	18.0	9.0	1.0	148.0	18.2	460.1
LA Harbor	110.4	49.3	16.0	8.0	2.0	120.7	14.2	320.5
LA Mission	55.8	49.0	15.8	4.0	1.0	77.9	17.9	221.3
LA Pierce	191.1	70.7	23.6	11.0	1.0	184.8	32.0	514.2
LA Southwest	77.8	44.6	16.2	9.0	0.0	99.0	9.5	256.2
LA Trade-Tech	191.7	64.8	26.0	18.0	1.0	195.0	23.2	519.7
LA Valley	184.5	80.2	22.0	11.0	1.0	194.2	26.0	518.9
LA West	80.5	57.4	19.1	6.0	1.0	101.0	17.8	282.8
Los Rios								
District Total	542.6	344.7	64.3	62.0	15.0	584.6	111.8	1725.0
Central Office	1.0	0.4	0.5	8.0	11.0	151.0	0.8	172.7
American River	233.8	122.5	25.5	20.0	2.0	178.8	42.2	624.8
Cosumnes River	108.0	84.7	13.9	15.0	0.0	97.8	29.5	348.9
Sacramento	199.8	137.1	24.4	19.0	2.0	157.0	39.2	578.6
Marin								
District Total	111.5	66.2	16.6	15.0	3.0	135.9	27.9	376.1
Central Office	0.0	14.2	0.0	15.0	3.0	0.0	0.0	32.2
Marin	111.5	52.0	16.6	0.0	0.0	135.9	27.9	343.9
Mendocino								
Mendocino	34.2	48.6	5.8	9.0	6.0	47.0	9.6	160.2
Merced								
Merced	114.8	63.0	30.0	14.0	24.0	156.0	40.4	442.1
Mira Costa								
Mira Costa	95.4	81.9	37.0	12.0	7.0	119.1	26.7	379.2
Monterey								
Monterey	103.1	55.2	17.0	11.0	8.0	103.5	23.8	321.6
Mt. San Antonio								
Mt San Antonio	236.5	145.8	7.6	30.9	25.0	238.7	36.2	720.7
Mt. San Jacinto								
District Total	52.9	46.8	17.5	8.0	13.0	49.7	14.4	202.3
Central Office	52.9	46.8	17.5	8.0	13.0	49.7	14.4	202.3
Napa								
Napa	91.4	62.1	30.7	7.0	1.0	92.9	13.4	298.5

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
North Orange								
District Total	356.9	322.3	38.8	45.0	35.9	416.9	50.6	1266.5
Central Office	0.0	0.0	0.0	4.1	14.0	56.0	0.6	74.7
Cypress	143.1	108.6	16.0	16.0	6.0	151.0	21.1	461.8
Fullerton	196.8	139.3	20.8	23.0	13.9	189.9	28.6	612.3
No. Orange Adult	17.0	74.4	2.0	1.9	2.0	20.0	0.3	117.6
Palo Verde								
Palo Verde	15.9	7.2	4.0	7.0	0.0	24.0	0.0	58.0
Palomar								
District Total	230.0	202.5	49.0	24.0	15.0	252.9	31.4	804.8
Pasadena								
Pasadena City	291.2	149.4	64.7	28.0	13.0	325.0	23.3	894.5
Peralta								
District Total	275.2	136.1	141.8	21.0	15.0	286.0	9.7	884.9
Central Office	0.0	0.0	32.0	6.0	10.0	96.0	1.0	145.0
Alameda	72.4	23.4	26.8	3.0	1.0	51.0	3.0	180.6
Laney	109.8	58.5	40.8	4.0	1.0	80.0	4.2	298.3
Merritt	80.3	24.6	28.3	2.0	1.0	52.0	1.1	189.4
Vista	12.7	29.5	14.0	6.0	2.0	7.0	0.4	71.6
Rancho Santiago								
District Total	284.7	249.3	31.3	25.0	9.0	319.9	26.7	945.9
Central Office	0.0	0.0	19.0	25.0	9.0	315.0	23.6	391.6
Rancho Sant CED	58.1	109.2	0.0	0.0	0.0	0.0	1.7	169.0
Rancho Santiago	226.6	140.2	12.3	0.0	0.0	4.9	1.4	385.3
Redwoods								
Redwoods	93.3	73.0	22.8	14.0	0.0	115.8	24.7	343.6
Rio Hondo								
Rio Hondo	125.0	76.4	27.0	19.0	8.0	146.0	20.9	422.3
Riverside								
Riverside	194.3	168.7	35.0	22.0	13.0	261.0	73.8	767.8
Saddleback								
District Total	271.8	5.9	9.0	32.0	35.0	313.8	76.9	744.3
Central Office	0.0	0.0	4.0	6.0	19.0	48.0	2.3	79.3
Irvine Valley	86.0	1.0	1.0	9.0	6.0	89.0	28.3	220.3
Saddleback	185.8	4.9	4.0	17.0	10.0	176.8	46.3	444.7
San Bernardino								
District Total	159.2	118.0	38.2	33.2	0.0	260.0	10.0	618.6
Central Office	0.0	0.0	0.0	7.0	0.0	26.0	2.0	35.0
Crafton Hills	43.0	30.9	14.1	5.0	0.0	68.0	1.0	162.1
San Bernardino	116.2	87.0	24.1	21.2	0.0	166.0	7.0	421.5
San Diego								
District Total	558.2	514.4	39.0	54.0	19.0	748.0	94.6	2027.1
Central Office	5.0	4.5	24.0	12.0	14.0	379.0	28.9	467.4
San Diego Adult	84.0	236.9	2.0	16.0	1.0	93.1	34.1	467.1
San Diego City	157.1	86.3	5.0	11.0	2.0	103.0	10.7	375.1
San Diego Mesa	240.1	149.3	6.0	9.0	1.0	131.8	13.6	550.7
San Diego Miramar	72.0	37.3	2.0	6.0	1.0	41.1	7.3	166.8
San Francisco								
San Francisco City	568.8	362.8	130.0	42.0	1.0	525.7	158.2	1788.4
San Joaquin								
San Joaquin Delta	206.9	63.5	13.0	24.0	30.0	263.0	14.9	615.3
San Jose								
District Total	179.8	149.0	38.5	28.0	13.1	247.8	49.6	705.9
Central Office	0.0	0.0	11.0	4.0	9.0	44.0	2.3	70.3
Evergreen	83.3	73.9	12.6	12.0	1.0	100.3	17.9	301.0
San Jose	96.5	75.2	14.9	12.0	3.1	103.5	29.5	334.7
San Luis Obispo								
Cuesta	97.2	68.8	21.0	16.0	0.0	106.0	18.2	327.1

DISTRICT/COLLEGE	FULLTIME FACULTY	PARTTIME FACULTY	PROFES-SIONAL	CERTIF ADMIN	CLASSIF ADMIN	CLASSIF NONADM	CASUAL	TOTAL
San Mateo								
District Total	320.1	189.0	93.4	31.0	7.0	302.5	38.1	981.2
Central Office	0.0	0.0	5.0	5.0	4.0	72.0	4.0	90.0
Canada	59.6	42.9	21.9	6.0	0.0	54.8	11.4	196.5
San Mateo	163.2	89.5	44.5	13.0	2.0	114.7	8.1	434.9
Skyline	97.3	56.7	22.0	7.0	1.0	61.0	14.7	259.7
Santa Barbara								
Santa Barbara	145.2	151.2	49.2	11.0	13.1	178.4	36.9	585.1
Santa Clarita								
District Total	36.3	30.8	0.0	8.0	0.0	86.0	4.6	165.6
Santa Monica								
Santa Monica	200.9	197.9	21.0	20.0	33.0	246.9	56.1	775.8
Sequoias								
District Total	124.2	66.2	17.1	15.0	6.0	141.0	0.3	369.9
Shasta								
Shasta	118.3	65.4	11.6	16.0	3.0	111.9	32.3	358.5
Sierra								
Sierra	115.6	116.2	2.0	12.0	0.0	157.9	15.9	419.5
Siskiyou								
Siskiyous	46.5	20.8	13.0	3.0	0.0	46.7	8.5	138.5
Solano								
Solano	124.9	84.0	18.6	17.1	6.0	112.8	15.5	378.9
Sonoma								
Santa Rosa	213.9	217.9	85.9	23.1	4.0	275.6	70.5	891.0
Southwestern								
Southwestern	174.0	126.8	25.0	22.0	11.0	237.4	28.4	624.6
State Center								
District Total	168.6	107.4	24.2	1.2	36.0	322.1	74.3	733.8
Central Office	0.0	0.0	12.0	0.0	13.0	21.0	4.2	50.2
Fresno City	126.5	72.4	7.2	1.2	14.0	208.0	47.0	476.3
Kings River	42.1	35.1	5.0	0.0	9.0	93.1	23.1	207.4
Ventura								
District Total	324.3	146.1	7.0	25.0	8.0	299.6	37.3	847.2
Central Office	0.0	1.3	3.0	4.0	4.0	30.0	1.3	43.6
Moorpark	123.4	70.6	0.0	8.0	2.0	98.0	7.9	309.9
Oxnard	41.8	20.0	2.0	7.0	1.0	68.9	5.1	145.7
Ventura	159.1	54.2	2.0	6.0	1.0	102.7	23.1	348.0
Victor Valley								
District Total	67.9	67.5	30.0	9.0	0.0	81.0	14.4	269.7
Central Office	0.9	0.0	11.0	8.0	0.0	22.0	2.0	43.9
Victor Valley	67.0	67.5	19.0	1.0	0.0	59.0	12.4	225.8
West Hills								
West Hills	45.0	16.3	7.0	0.0	10.0	53.0	8.8	140.1
West Kern								
Taft	19.1	5.3	6.1	2.9	0.0	28.1	22.6	84.2
West Valley								
District Total	217.2	118.8	64.0	8.0	19.0	219.1	19.6	665.7
Central Office	0.0	0.0	14.0	1.0	10.0	89.0	4.2	118.2
Mission	73.7	51.8	18.2	3.0	5.0	57.0	8.5	217.1
West Valley	143.5	67.1	31.8	4.0	4.0	73.1	7.0	330.4
Yosemite								
District Total	241.7	100.0	54.1	28.0	2.0	271.6	33.9	731.2
Central Office	0.0	0.6	13.0	3.0	1.0	64.9	5.4	87.8
Columbia	40.7	18.6	7.0	6.0	0.0	42.9	9.7	124.9
Modesto Junior	201.0	80.8	34.1	19.0	1.0	163.8	18.9	518.5
Yuba								
Yuba	108.7	73.8	27.6	18.0	0.0	128.2	18.5	374.8
Total	13635.4	8828.3	2532.1	1469.9	720.0	15790.2	2485.7	45461.6

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE C

PERCENT DISTRIBUTION AND TOTAL NUMBER OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

	.....REGULAR ASSIGNMENT.....				..OVERLOAD ASSIGNMENT..			.....ALL ASSIGNMENTS....		
	PCT FT FAC	PCT OTHER	PCT PT FAC	REGULAR ASSIGNT WFCH	PCT FT FAC	PCT OTHER	OVERLOAD ASSIGNT WFCH	PCT REGULAR ASSGNT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Allan Hancock										
Allan Hancock	37.8	1.0	61.2	3556	93.2	6.8	191	94.9	5.1	3747
Antelope										
Antelope Valley	56.9	3.4	39.8	3094	96.4	3.6	303	91.1	8.9	3397
Barstow										
District Total	66.2	3.4	30.4	711	100.0	0.0	15	97.9	2.1	726
Central Office	32.3	67.7	0.0	31	0.0	0.0	0	100.0	0.0	31
Barstow	67.8	0.4	31.8	680	100.0	0.0	15	97.8	2.2	695
Butte										
Butte	58.5	4.0	37.5	5900	71.2	28.8	639	90.2	9.8	6539
Cabrillo										
Cabrillo	66.6	2.0	31.5	5828	96.0	4.0	225	96.3	3.7	6053
Cerritos										
Cerritos	64.5	1.5	33.9	6495	94.4	5.6	922	87.6	12.4	7417
Chabot-Las Positas										
District Total	57.4	23.2	19.4	6819	100.0	0.0	405	94.4	5.6	7224
Central Office	100.0	0.0	0.0	40	0.0	0.0	0	100.0	0.0	40
Chabot	60.0	22.0	17.9	5126	100.0	0.0	264	95.1	4.9	5390
Las Positas	48.0	27.5	24.4	1653	100.0	0.0	141	92.1	7.9	1794
Chaffey										
Chaffey	43.7	2.1	54.2	4898	72.7	27.3	278	94.6	5.4	5176
Citrus										
Citrus	55.4	6.3	38.3	3422	84.9	15.1	405	89.4	10.6	3827
Coast										
District Total	55.1	11.3	33.6	12245	85.5	14.5	1308	90.3	9.7	13553
Central Office	2.1	96.4	1.4	281	12.5	87.5	24	92.1	7.9	305
Coastline	25.5	9.5	65.1	1776	40.0	60.0	60	96.7	3.3	1836
Golden West	68.4	3.0	28.5	3755	90.8	9.2	411	90.1	9.9	4166
Orange Coast	57.9	12.9	29.2	6433	88.3	11.7	813	88.8	11.2	7246
Compton										
Compton	69.1	1.6	29.3	1723	85.7	14.3	273	86.3	13.7	1996
Contra Costa										
District Total	61.5	2.6	35.8	10126	90.3	9.7	1109	90.1	9.9	11235
Central Office	0.0	100.0	0.0	3	0.0	0.0	0	100.0	0.0	3
Contra Costa	57.0	3.1	40.0	2445	89.8	10.2	235	91.2	8.8	2680
Diablo Valley	63.2	2.7	34.1	5527	89.6	10.4	614	90.0	10.0	6141
Los Medanos	62.4	2.0	35.6	2151	92.3	7.7	260	89.2	10.8	2411
Desert										
Desert	40.6	3.1	56.3	3747	81.1	18.9	164	95.8	4.2	3911
El Camino										
El Camino	55.6	17.1	27.4	8135	94.2	5.8	586	93.3	6.7	8721
Feather River										
Feather River	53.2	3.9	42.9	532	51.4	48.6	74	87.8	12.2	606
Foothill										
District Total	66.6	3.0	30.4	10654	78.8	21.2	876	92.4	7.6	11530
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
De Anza	63.3	3.2	33.5	6656	79.1	20.9	599	91.7	8.3	7255
Foothill	72.0	2.8	25.2	3998	78.0	22.0	277	93.5	6.5	4275
Fremont Newark										
District Total	56.3	3.1	40.6	2878	83.7	16.3	283	91.0	9.0	3161
Ohlone	56.3	3.1	40.6	2878	83.7	16.3	283	91.0	9.0	3161
Gavilan										
Gavilan	66.2	0.1	33.8	1280	0.0	0.0	0	100.0	0.0	1280
Glendale										
Glendale	51.2	1.6	47.2	5087	66.7	33.3	282	94.7	5.3	5369
Hartnell	52.3	0.5	47.2	2521	37.5	62.5	24	99.1	0.9	2545

	.....REGULAR ASSIGNMENT.....				..OVERLOAD ASSIGNMENT..			....ALL ASSIGNMENTS....		
	PCT FT FAC	PCT OTHER	PCT PT FAC	REGULAR ASSIGNT WFCH	PCT FT FAC	PCT OTHER	OVERLOAD ASSIGNT WFCH	PCT REGULAR ASSGNT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Imperial										
Imperial Valley	96.7	2.7	0.6	1001	91.7	8.3	396	71.7	28.3	1397
Kern										
District Total	55.3	2.4	42.3	5874	34.6	65.4	231	96.2	3.8	6105
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Bakersfield	64.4	3.1	32.4	3533	38.4	61.6	159	95.7	4.3	3692
Cerro Coso	31.1	0.0	68.9	1179	10.7	89.3	28	97.7	2.3	1207
Porterville	52.2	2.6	45.3	1162	36.4	63.6	44	96.4	3.6	1206
Lake Tahoe										
Lake Tahoe	32.6	4.2	63.3	1078	100.0	0.0	45	96.0	4.0	1123
Lassen										
Lassen	42.6	7.7	49.7	1013	0.0	0.0	0	100.0	0.0	1013
Long Beach										
District Total	54.7	5.2	40.1	7128	85.8	14.2	847	89.4	10.6	7975
Los Rios										
District Total	61.0	0.6	38.4	15357	85.7	14.3	1493	91.1	8.9	16850
Central Office	0.0	0.0	100.0	7	0.0	0.0	0	100.0	0.0	7
American River	66.1	0.4	33.5	6105	86.0	14.0	635	90.6	9.4	6740
Cosumnes River	55.1	1.1	43.8	3224	84.4	15.6	379	89.5	10.5	3603
Sacramento	59.0	0.6	40.4	6021	86.4	13.6	479	92.6	7.4	6500
Marin										
District Total	58.4	1.9	39.6	3138	83.3	16.7	36	98.9	1.1	3174
Central Office	0.0	1.0	99.0	295	0.0	100.0	6	98.0	2.0	301
Marin	64.5	2.0	33.5	2843	100.0	0.0	30	99.0	1.0	2873
Mendocino										
Mendocino	36.7	9.3	53.9	1584	25.0	75.0	56	96.6	3.4	1640
Merced										
Merced	56.5	6.2	37.3	3338	56.5	43.5	294	91.9	8.1	3632
Mira Costa										
Mira Costa	52.9	0.8	46.3	2924	100.0	0.0	180	94.2	5.8	3104
Monterey										
Monterey	68.2	2.8	29.0	3524	98.7	1.3	232	93.8	6.2	3756
Mt. San Antonio										
Mt San Antonio	59.2	1.1	39.7	7117	76.9	23.1	784	90.1	9.9	7901
Mt. San Jacinto										
District Total	47.2	0.6	52.3	1597	0.0	0.0	0	100.0	0.0	1597
Napa										
Napa	53.5	3.4	43.1	2611	71.6	28.4	141	94.9	5.1	2752
North Orange										
District Total	50.4	2.1	47.5	11821	84.0	16.0	1353	89.7	10.3	13174
Central Office	0.0	100.0	0.0	11	0.0	100.0	12	47.8	52.2	23
Cypress	56.0	2.8	41.2	4272	78.5	21.5	484	89.8	10.2	4756
Fullerton	57.2	2.0	40.7	5551	88.3	11.7	857	86.6	13.4	6408
No. Orange Adult	19.8	0.0	80.2	1987	0.0	0.0	0	100.0	0.0	1987
Palo Verde										
Palo Verde	71.3	2.2	26.5	509	0.0	0.0	0	100.0	0.0	509
Palomar										
District Total	48.2	1.1	50.7	6924	89.6	10.4	776	89.9	10.1	7700
Pasadena										
Pasadena City	62.0	2.7	35.3	7693	85.3	14.7	968	88.8	11.2	8661
Peralta										
District Total	58.0	19.1	22.9	9782	93.3	6.7	570	94.5	5.5	10352
Central Office	0.0	100.0	0.0	6	0.0	100.0	6	50.0	50.0	12
Alameda	60.2	20.5	19.3	2030	95.1	4.9	184	91.7	8.3	2214
Laney	58.0	18.5	23.6	4178	93.4	6.6	290	93.5	6.5	4468
Merritt	66.3	18.6	15.1	2631	100.0	0.0	77	97.2	2.8	2708
Vista	30.5	19.2	50.3	937	69.2	30.8	13	98.6	1.4	950

	REGULAR ASSIGNMENT				OVERLOAD ASSIGNMENT			ALL ASSIGNMENTS		
	PCT FT FAC	PCT OTHER	PCT PT FAC	REGULAR ASSIGNT WFCH	PCT FT FAC	PCT OTHER	OVERLOAD ASSIGNT WFCH	PCT REGULAR ASSGNT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Rancho Santiago										
District Total	49.3	1.2	49.5	9824	86.7	13.3	761	92.8	7.2	10585
Central Office	0.0	100.0	0.0	90	0.0	100.0	97	48.1	51.9	187
Rancho Sant CED	33.7	0.0	66.3	3802	100.0	0.0	134	96.6	3.4	3936
Rancho Santiago	60.1	0.5	39.4	5932	99.2	0.8	530	91.8	8.2	6462
Redwoods										
Redwoods	51.9	1.2	46.9	2964	55.3	44.7	208	93.4	6.6	3172
Rio Hondo										
Rio Hondo	63.2	1.9	34.9	3632	95.4	4.6	324	91.8	8.2	3956
Riverside										
Riverside	45.4	1.9	52.7	6781	82.0	18.0	534	92.7	7.3	7315
Saddleback										
District Total	94.9	3.2	1.9	3804	20.1	79.9	4531	45.6	54.4	8335
Central Office	0.0	100.0	0.0	3	0.0	100.0	3	50.0	50.0	6
Irvine Valley	96.0	3.2	0.8	1066	13.3	86.7	1566	40.5	59.5	2632
Saddleback	94.6	3.1	2.3	2735	23.7	76.3	2962	48.0	52.0	5697
San Bernardino										
District Total	58.1	1.9	40.0	4967	78.7	21.3	498	90.9	9.1	5465
Central Office	0.0	100.0	0.0	6	0.0	100.0	6	50.0	50.0	12
Crafton Hills	58.4	1.2	40.4	1236	87.5	12.5	176	87.5	12.5	1412
San Bernardino	58.0	2.0	39.9	3725	75.3	24.7	316	92.2	7.8	4041
San Diego										
District Total	46.3	0.7	53.0	18072	87.2	12.8	1049	94.5	5.5	19121
Central Office	0.0	29.3	70.7	99	0.0	100.0	29	77.3	22.7	128
San Diego Adult	30.5	0.5	69.0	6595	35.2	64.8	54	99.2	0.8	6649
San Diego City	57.7	0.5	41.8	3632	93.0	7.0	272	93.0	7.0	3904
San Diego Mesa	57.3	0.3	42.4	5758	94.4	5.6	450	92.8	7.2	6208
San Diego Miramar	48.3	1.3	50.4	1988	89.3	10.7	244	89.1	10.9	2232
San Francisco										
San Francisco City	55.4	0.7	43.9	16669	86.7	13.3	738	95.8	4.2	17407
San Joaquin										
San Joaquin Delta	73.9	0.2	25.9	4247	100.0	0.0	634	87.0	13.0	4881
San Jose										
District Total	53.8	1.1	45.1	5577	92.8	7.2	517	91.5	8.5	6094
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Evergreen	50.7	1.2	48.2	2674	89.8	10.2	275	90.7	9.3	2949
San Jose	56.7	1.0	42.3	2903	96.3	3.7	242	92.3	7.7	3145
San Luis Obispo										
District Total	56.3	0.2	43.6	2654	81.9	18.1	221	92.3	7.7	2875
Cuesta	56.3	0.2	43.6	2654	81.9	18.1	221	92.3	7.7	2875
San Mateo										
District Total	56.7	2.2	41.2	9995	80.0	20.0	866	92.0	8.0	10861
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Canada	50.3	3.3	46.4	2246	73.0	27.0	200	91.8	8.2	2446
San Mateo	57.5	2.4	40.2	4875	84.4	15.6	411	92.2	7.8	5286
Skyline	60.4	0.8	38.8	2874	78.4	21.6	255	91.9	8.1	3129
Santa Barbara										
Santa Barbara	41.0	2.3	56.7	5722	91.5	8.5	423	93.1	6.9	6145
Santa Clarita										
District Total	51.2	1.1	47.7	2329	88.9	11.1	270	89.6	10.4	2599
Santa Monica										
Santa Monica	46.1	1.2	52.8	5952	65.9	34.1	378	94.0	6.0	6330
Sequoias										
District Total	63.4	1.9	34.6	2954	91.5	8.5	246	92.3	7.7	3200
Shasta										
Shasta	64.1	1.0	34.9	3526	77.7	22.3	287	92.5	7.5	3813
Sierra										
Sierra	44.0	4.4	51.6	3544	97.8	2.2	367	90.6	9.4	3911
Siskiyou										
Siskiyous	66.6	1.6	31.8	1104	49.3	50.7	136	89.0	11.0	1240

	.....REGULAR ASSIGNMENT.....				..OVERLOAD ASSIGNMENT..			....ALL ASSIGNMENTS....		
	PCT FT FAC	PCT OTHER	PCT PT FAC	REGULAR ASSIGNT WFCH	PCT FT FAC	PCT OTHER	OVERLOAD ASSIGNT WFCH	PCT REGULAR ASSGNT	PCT OVERLOAD ASSGMT	TOTAL WFCH
Solano										
Solano	57.4	2.6	39.9	3862	92.8	7.2	332	92.1	7.9	4194
Sonoma										
Santa Rosa	44.3	4.2	51.5	8079	79.3	20.7	421	95.0	5.0	8500
Southwestern										
Southwestern	58.0	0.6	41.5	4899	79.7	20.3	523	90.4	9.6	5422
State Center										
District Total	58.3	2.4	39.3	8827	96.2	3.8	604	93.6	6.4	9431
Central Office	0.0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0
Fresno City	60.2	2.8	37.0	6352	95.1	4.9	468	93.1	6.9	6820
Kings River	53.3	1.6	45.1	2475	100.0	0.0	136	94.8	5.2	2611
Ventura										
District Total	69.1	14.3	16.6	10966	82.6	17.4	448	96.1	3.9	11414
Central Office	0.0	50.0	50.0	12	0.0	100.0	5	70.6	29.4	17
Moorpark	62.1	11.2	26.6	3402	80.2	19.8	263	92.8	7.2	3665
Oxnard	72.0	13.6	14.4	2121	0.0	0.0	0	100.0	0.0	2121
Ventura	72.4	16.5	11.1	5431	88.3	11.7	180	96.8	3.2	5611
Victor Valley										
District Total	46.8	3.5	49.7	2342	64.1	35.9	192	92.4	7.6	2534
Central Office	18.2	81.8	0.0	11	0.0	100.0	9	55.0	45.0	20
Victor Valley	46.9	3.1	50.0	2331	67.2	32.8	183	92.7	7.3	2514
West Hills										
West Hills	68.3	1.5	30.3	1623	33.3	66.7	21	98.7	1.3	1644
West Kern										
Taft	54.2	28.7	17.1	502	65.4	34.6	26	95.1	4.9	528
West Valley										
District Total	57.9	4.3	37.7	5559	90.7	9.3	364	93.9	6.1	5923
Central Office	0.0	100.0	0.0	4	0.0	100.0	4	50.0	50.0	8
Mission	50.4	5.2	44.4	2077	80.9	19.1	152	93.2	6.8	2229
West Valley	62.5	3.7	33.8	3478	99.5	0.5	208	94.4	5.6	3686
Yosemite										
District Total	68.9	0.4	30.8	6585	74.4	25.6	625	91.3	8.7	7210
Central Office	0.0	0.0	100.0	4	0.0	100.0	4	50.0	50.0	8
Columbia	65.7	0.8	33.5	1186	62.4	37.6	149	88.8	11.2	1335
Modesto Junior	69.6	0.3	30.1	5395	78.8	21.2	472	92.0	8.0	5867
Yuba										
Yuba	59.1	3.8	37.1	3491	96.3	3.7	297	92.2	7.8	3788
STATEWIDE ESTIMATE	56.9	4.0	39.1	401556	76.0	24.0	37010	91.6	8.4	458071

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: INCLUDES CREDIT AND NONCREDIT WFCH. DATA WERE NOT USEABLE FOR GROSSMONT AND LOS ANGELES CCDs. PRIOR YEAR REPORTS AND APPORTIONMENT DATA WERE USED TO PROJECT FOR MISSING DATA IN THE STATEWIDE ESTIMATE.

Table D

Chancellor's Office, California Community Colleges

Four-Year Profile on Number of Full-Time Faculty and Average Salary Paid

1992-93 to 1995-96

District	1992-93		1993-94		1994-95		1995-96	
	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary
Allan Hancock	112	$45,868	114	$45,143	116	$47,857	116	$49,586
Antelope	118	55,218	106	55,527	108	56,702	110	57,218
Barstow	30	52,883	29	53,265	30	53,420	30	53,588
Butte	168	48,685	151	49,156	114	49,049	114	50,837
Cabrillo	198	44,463	195	46,125	182	45,179	211	50,670
Cerritos	245	52,696	230	52,669	220	53,655	228	55,383
Chabot-Las Positas	244	47,709	246	48,467	289	51,701	274	52,316
Chaffey	192	55,158	214	58,479	142	63,173	145	63,482
Citrus	146	47,764	139	49,539	128	50,713	112	51,800
Coast	612	52,166	542	52,083	591	54,375	499	54,898
Compton	77	43,266	73	43,635	80	43,861	83	46,812
Contra Costa	443	53,7[illegible]	424	53,937	431	54,666	427	55,034
Desert	107	44,5[illegible]	116	46,013	102	55,846	100	54,494
El Camino	319	50,704	319	50,704	275	51,603	281	53,751
Feather River	19	46,919	21	46,873	19	48,235	19	49,168
Foothill	537	52,538	537	54,023	471	57,123	504	58,383
Fremont-Newark	109	49,351	109	50,580	110	49,959	107	49,605
Gavilan	67	51,820	68	53,155	66	53,118	96	52,771
Glendale	189	49,619	186	51,968	184	53,064	180	55,870
Grossmont	244	47,499	242	47,587	235	49,409	245	51,413
Hartnell	86	45,520	97	45,917	88	46,348	82	46,911
Imperial	*	*	*	*	66	46,011	66	46,285
Kern	288	45,428	287	45,830	308	46,141	297	48,590
Lake Tahoe	31	46,418	34	46,778	33	44,655	28	44,403
Lassen	50	49,805	62	48,852	N/A	N/A	38	51,319
Long Beach	308	52,751	277	53,373	279	53,075	276	55,695
Los Angeles	1,701	47,951	1,629	48,316	1,483	N/A	1,332	49,953
Los Rios	664	47,206	600	46,994	613	47,603	593	48,057
Marin	146	56,456	126	56,214	135	55,972	131	56,470
Mendocino	42	46,480	41	47,797	41	48,443	37	49,952
Merced	150	52,198	142	48,708	126	46,669	119	48,897
MiraCosta	96	51,828	97	52,635	108	53,260	106	55,823
Monterey	117	47,457	111	47,926	112	48,438	109	43,773
Mt. San Antonio	301	52,420	284	55,841	297	56,341	287	57,186
Mt. San Jacinto	54	45,834	53	46,140	55	46,445	54	47,459
Napa	103	45,929	97	46,639	104	47,743	102	48,050

District	1992-93		1993-94		1994-95		1995-96	
	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary	No. Faculty	Avg. Salary
North Orange	504	$50,539	497	$50,638	481	$51,716	430	$51,631
Palo Verde	259	50,434	19	37,709	20	42,341	18	48,348
Palomar	20	37,497	253	51,078	252	51,413	255	52,558
Pasadena	320	48,484	330	48,233	311	49,512	310	51,543
Peralta	364	43,718	357	45,060	361	44,588	314	46,135
Rancho Santiago	321	54,330	321	53,298	272	56,841	313	58,620
Redwoods	112	47,318	111	47,978	104	47,973	97	48,493
Rio Hondo	161	54,783	138	55,375	132	55,891	130	55,945
Riverside	220	49,789	219	51,175	194	52,012	199	53,336
Saddleback	282	55,492	269	60,877	283	59,388	300	65,262
San Bernardino	207	50,846	193	51,690	185	51,542	175	52,836
San Diego	620	47,848	590	47,761	589	50,358	587	50,782
San Francisco	704	49,154	663	49,535	642	52,082	624	53,398
San Joaquin	220	57,359	217	57,214	206	57,623	208	57,259
San Jose	231	49,836	225	49,779	225	52,120	205	52,201
San Luis Obispo	111	44,556	101	46,045	101	46,164	103	46,584
San Mateo	381	51,270	371	52,409	362	52,240	361	55,173
Santa Barbara	213	47,164	207	47,304	142	50,675	170	51,436
Santa Clarita	84	52,470	*	*	72	54,408	66	57,301
Santa Monica	238	55,718	239	56,669	229	57,928	215	58,220
Sequoias	151	50,205	147	*	134	56,761	131	56,048
Shasta	140	47,816	134	47,537	123	48,630	124	52,421
Sierra	138	45,917	133	47,052	133	51,471	132	54,184
Siskiyou	45	42,541	44	45,656	51	45,661	49	48,389
Solano	141	51,868	147	51,623	128	51,442	129	50,796
Sonoma	270	50,794	273	53,101	239	53,488	226	53,780
Southwestern	187	50,015	185	52,275	185	53,158	183	53,868
State Center	336	50,816	307	52,268	305	52,305	331	55,762
Ventura	411	52,117	402	52,603	391	52,905	443	53,215
Victor Valley	99	46,922	90	47,734	84	50,268	77	51,026
West Hills	54	45,392	55	45,511	48	47,153	50	43,692
West Kern	21	55,361	23	60,474	27	56,155	21	55,137
West Valley	276	51,896	255	52,249	241	51,510	253	51,078
Yosemite	259	47,354	248	48,107	252	48,389	256	50,165
Yuba	219	56,326	117	54,485	107	55,002	117	N/A
Total	16,703	$49,933	16,012	$50,648	15,352	$51,902	15,116	$52,819

*Not reported.

BEST COPY AVAILABLE

Section II

Full-Time Faculty

Table E-1	Percent Distribution by Age
Table E-2	Percent Distribution by Gender and Ethnicity
Table E-3	Number and Percent Distribution by Employment Classification
Table E-4	Number and Percent Distribution by Employment Status
Table E-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table E-6	Percent Distribution of Annual Salary per Schedule Plus Stipends
Table E-7	Percent Distribution of Weekly Faculty Contact Hours (WFCH) Taught
Table E-8	Percent Distribution of Weekly Faculty Contact Hours (WFCH) of Overload Taught
Table E-9	Percent Distribution by Hourly Compensation Rate for Overload Instruction

Tables E-1 through E-9

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-1

FULL-TIME FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	0.9	2.6	6.0	16.4	27.6	19.8	16.4	7.8	2.6	100.0	116	49.8
Antelope	0.9	3.6	16.4	11.8	23.6	19.1	16.4	4.5	3.6	100.0	110	48.0
Barstow	0.0	0.0	6.7	13.3	13.3	20.0	3.3	20.0	23.3	100.0	30	54.5
Butte	0.0	2.6	3.5	12.3	26.3	29.8	14.9	8.8	1.8	100.0	114	50.4
Cabrillo	0.9	5.2	6.2	17.5	21.3	24.6	18.0	4.7	1.4	100.0	211	48.6
Cerritos	1.3	4.4	7.5	14.9	23.7	18.4	17.1	7.5	5.3	100.0	228	50.0
Chabot-Las Positas	2.2	4.7	9.1	10.6	21.5	19.3	20.4	8.4	3.6	100.0	274	49.6
Chaffey	0.7	2.1	4.1	11.7	23.4	22.1	17.9	12.4	5.5	100.0	145	51.4
Citrus	2.7	5.4	6.3	13.4	18.8	20.5	17.0	13.4	2.7	100.0	112	49.6
Coast	0.4	2.4	4.2	10.0	20.6	28.1	19.0	10.2	5.0	100.0	499	51.7
Compton	0.0	3.6	7.2	9.6	19.3	19.3	21.7	9.6	9.6	100.0	83	52.3
Contra Costa	1.2	5.2	9.1	12.9	20.1	20.1	16.6	10.5	4.2	100.0	427	49.6
Desert	1.0	2.0	5.0	9.0	25.0	20.0	19.0	14.0	5.0	100.0	100	51.9
El Camino	0.7	2.1	12.1	11.4	18.5	23.1	16.7	10.3	5.0	100.0	281	50.5
Feather River	0.0	0.0	10.5	5.3	21.1	10.5	26.3	15.8	10.5	100.0	19	53.5
Foothill	2.8	5.0	8.5	14.1	17.3	21.2	18.7	9.1	3.4	100.0	504	49.3
Fremont Newark	0.9	3.7	8.4	15.9	15.0	24.3	17.8	12.1	1.9	100.0	107	49.7
Gavilan	2.1	6.3	12.5	7.3	28.1	22.9	8.3	8.3	4.2	100.0	96	48.7
Glendale	0.6	4.4	7.2	17.8	31.7	20.6	9.4	6.7	1.7	100.0	180	48.2
Grossmont	1.2	1.6	6.5	9.4	18.0	20.8	23.7	11.0	7.8	100.0	245	52.3
Hartnell	3.7	3.7	4.9	12.2	25.6	28.0	12.2	9.8	0.0	100.0	82	48.4
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	66	95.0
Kern	1.7	6.1	7.7	18.5	14.8	20.9	21.2	7.7	1.3	100.0	297	48.7
Lake Tahoe	0.0	11.5	11.5	15.4	11.5	26.9	15.4	3.8	3.8	100.0	26	47.5
Lassen	2.6	2.6	2.6	18.4	23.7	18.4	13.2	2.6	15.8	100.0	38	54.5
Long Beach	0.0	2.9	6.2	12.3	19.2	21.7	20.3	14.9	2.5	100.0	276	51.3
Los Angeles	0.5	2.7	4.6	11.3	19.7	21.8	19.7	12.2	7.5	100.0	1332	52.2
Los Rios	0.8	4.2	9.9	10.6	18.7	16.7	19.7	14.3	4.9	100.0	593	50.9
Marin	0.0	0.8	3.8	8.4	14.5	22.9	29.0	14.5	6.1	100.0	131	53.7
Mendocino	0.0	2.7	5.4	10.8	21.6	29.7	24.3	2.7	2.7	100.0	37	50.6
Merced	2.5	4.2	9.2	16.0	13.4	19.3	21.0	8.4	5.9	100.0	119	49.8
Mira Costa	0.9	7.5	10.4	14.2	20.8	24.5	9.4	7.5	4.7	100.0	106	48.4
Monterey	0.9	0.9	8.3	11.0	23.9	20.2	20.2	10.1	4.6	100.0	109	51.1
Mt. San Antonio	0.7	7.9	9.4	13.9	26.6	18.4	14.6	4.9	3.7	100.0	267	48.1
Mt. San Jacinto	1.9	13.0	13.0	24.1	18.5	11.1	14.8	0.0	3.7	100.0	54	45.1
Napa	0.0	4.9	2.9	13.7	26.5	17.6	21.6	11.8	1.0	100.0	102	50.4
North Orange	0.7	4.4	7.7	13.0	20.0	20.0	18.6	10.0	5.6	100.0	430	50.5
Palo Verde	6.3	0.0	12.5	0.0	31.3	12.5	25.0	12.5	0.0	100.0	16	49.6
Palomar	0.8	2.0	9.0	11.8	27.1	24.3	12.9	9.0	3.1	100.0	255	49.5
Pasadena	1.0	7.7	8.1	14.2	16.8	20.0	19.0	9.4	3.9	100.0	310	49.3
Peralta	1.0	1.6	1.9	7.3	12.7	20.4	20.4	22.0	12.7	100.0	314	55.5
Rancho Santiago	0.6	2.9	8.0	11.2	16.6	24.3	15.7	10.5	10.2	100.0	313	52.1
Redwoods	2.1	7.2	4.1	7.2	23.7	20.6	25.8	5.2	4.1	100.0	97	50.3
Rio Hondo	1.5	1.5	4.6	7.7	19.2	27.7	20.0	10.0	7.7	100.0	130	52.8
Riverside	1.0	8.0	15.1	16.6	14.6	19.6	16.1	6.5	2.5	100.0	199	47.4
Saddleback	0.7	2.7	6.0	14.7	26.7	22.7	17.0	8.3	1.3	100.0	300	49.6
San Bernardino	1.1	2.9	7.4	12.0	21.1	24.0	19.4	8.0	4.0	100.0	175	50.2
San Diego	1.2	3.9	8.0	13.1	20.8	18.9	16.7	11.4	6.0	100.0	587	50.4
San Francisco	0.5	1.8	6.1	11.7	17.3	26.1	20.2	11.9	4.5	100.0	624	51.7
San Joaquin	1.4	2.4	6.3	13.5	25.0	23.6	15.4	7.2	5.3	100.0	208	49.7
San Jose	0.5	2.9	6.8	11.7	20.0	23.9	21.0	7.3	5.9	100.0	205	51.1

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Luis Obispo	0.0	1.9	9.7	14.6	22.3	25.2	16.5	7.8	1.9	100.0	103	49.5
San Mateo	0.0	4.7	5.0	10.2	14.4	19.7	19.7	14.7	11.6	100.0	361	53.1
Santa Barbara	1.8	4.1	11.8	14.7	24.7	20.0	15.3	5.9	1.8	100.0	170	48.2
Santa Clarita	1.5	0.0	7.6	13.6	19.7	22.7	21.2	7.6	6.1	100.0	66	51.0
Santa Monica	0.5	2.3	8.8	14.0	24.7	23.7	12.6	6.5	7.0	100.0	215	50.1
Sequoias	1.5	1.5	14.5	13.7	16.8	19.8	17.6	11.5	3.1	100.0	131	49.4
Shasta	0.0	2.4	4.8	14.5	21.0	25.8	18.5	9.7	3.2	100.0	124	50.7
Sierra	0.0	3.0	6.8	12.9	26.5	22.0	18.9	6.8	3.0	100.0	132	50.0
Siskiyou	0.0	8.2	12.2	8.2	26.5	16.3	20.4	8.2	0.0	100.0	49	48.0
Solano	0.8	3.1	7.0	16.3	17.1	24.0	18.6	10.9	2.3	100.0	129	50.0
Sonoma	0.4	3.1	4.9	15.9	23.9	27.0	13.3	8.0	3.5	100.0	226	49.8
Southwestern	0.0	3.3	9.3	10.9	20.2	22.4	19.7	10.9	3.3	100.0	183	50.5
State Center	1.5	4.2	9.7	14.8	20.8	18.4	16.6	9.1	4.8	100.0	331	49.5
Ventura	0.9	2.7	7.2	12.4	20.1	24.4	15.6	8.4	8.4	100.0	443	51.7
Victor Valley	2.6	2.6	19.5	16.9	27.3	16.9	9.1	1.3	3.9	100.0	77	46.5
West Hills	2.0	2.0	0.0	12.0	20.0	38.0	16.0	8.0	2.0	100.0	50	50.9
West Kern	0.0	14.3	4.8	4.8	19.0	33.3	23.8	0.0	0.0	100.0	21	48.5
West Valley	0.8	4.0	6.7	11.5	17.0	26.5	17.8	11.5	4.3	100.0	253	51.1
Yosemite	0.8	6.3	7.8	14.1	19.1	21.1	15.6	10.9	4.3	100.0	256	49.7
Yuba	0.0	6.0	6.0	12.8	32.5	17.1	19.7	3.4	2.6	100.0	117	48.9
TOTAL	0.9	3.7	7.3	12.5	20.2	21.8	17.9	10.1	5.5	100.0	15116	50.8

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

FULL-TIME FACULTY

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Allan Hancock	62.9	37.1	0	0.0	2.6	4.3	85.3	7.8	0.0	0	116
Antelope	51.8	48.2	0	0.0	2.7	4.5	88.2	3.6	0.9	0	110
Barstow	76.7	23.3	0	0.0	3.3	3.3	83.3	10.0	0.0	0	30
Butte	61.4	38.6	0	1.8	3.5	2.6	85.1	7.0	0.0	0	114
Cabrillo	43.1	56.9	0	0.0	2.4	1.4	85.8	10.0	0.5	0	211
Cerritos	55.3	44.7	0	0.9	4.4	4.4	79.4	10.5	0.4	0	228
Chabot-Las Posit	57.7	42.3	0	0.4	5.5	4.4	80.2	7.7	1.8	1	273
Chaffey	49.0	51.0	0	0.7	3.5	4.2	83.3	7.6	0.7	1	144
Citrus	62.5	37.5	0	1.8	2.7	4.5	86.6	4.5	0.0	0	112
Coast	56.5	43.5	0	0.4	3.6	1.2	89.8	5.0	0.0	0	499
Compton	53.0	47.0	0	0.0	4.8	51.8	27.7	13.3	2.4	0	83
Contra Costa	56.0	44.0	0	1.2	6.7	10.3	71.6	10.1	0.0	11	416
Desert	63.0	37.0	0	0.0	2.0	4.0	88.0	6.0	0.0	0	100
El Camino	60.1	39.9	0	0.4	6.0	4.6	82.9	5.7	0.4	0	281
Feather River	78.9	21.1	0	5.3	0.0	0.0	89.5	5.3	0.0	0	19
Foothill	56.0	44.0	0	1.3	7.3	4.2	80.1	6.7	0.4	27	477
Fremont Newark	54.2	45.8	0	0.0	10.3	0.9	79.4	8.4	0.9	0	107
Gavilan	49.3	50.7	21	0.0	2.6	0.0	82.1	14.1	1.3	18	78
Glendale	57.8	42.2	0	2.2	6.7	1.1	83.9	4.4	1.7	0	180
Grossmont	61.6	38.4	0	1.2	3.7	2.0	85.3	7.3	0.4	0	245
Hartnell	61.0	39.0	0	1.2	0.0	1.2	84.1	13.4	0.0	0	82
Imperial	54.5	45.5	0	4.5	3.0	1.5	75.8	15.2	0.0	0	66
Kern	54.2	45.8	0	0.3	2.4	4.2	84.3	8.7	0.0	10	287
Lake Tahoe	46.2	53.8	0	7.7	0.0	3.8	80.8	7.7	0.0	0	26
Lassen	65.8	34.2	0	0.0	13.2	0.0	86.8	0.0	0.0	0	38
Long Beach	55.4	44.6	0	0.8	2.7	5.3	85.6	4.9	0.8	13	263
Los Angeles	55.3	44.7	0	0.5	6.6	13.1	68.0	11.0	0.8	0	1332
Los Rios	54.5	45.5	0	2.0	6.2	6.9	75.9	8.4	0.5	0	593
Marin	55.7	44.3	0	0.8	0.8	4.6	87.8	4.6	1.5	0	131
Mendocino	59.5	40.5	0	0.0	0.0	0.0	97.3	2.7	0.0	0	37
Merced	66.4	33.6	0	0.0	4.2	2.5	86.4	6.8	0.0	1	118
Mira Costa	43.4	56.6	0	0.0	4.7	1.9	87.7	5.7	0.0	0	106
Monterey	55.0	45.0	0	0.9	3.7	1.8	90.8	2.8	0.0	0	109
Mt. San Antonio	55.1	44.9	0	1.5	3.4	5.3	78.8	10.2	0.8	3	264
Mt. San Jacinto	66.7	33.3	0	0.0	0.0	1.9	92.6	5.6	0.0	0	54
Napa	50.0	50.0	0	0.0	0.0	2.0	88.2	8.8	1.0	0	102
North Orange	54.4	45.6	0	2.1	6.5	1.4	84.0	5.3	0.7	0	430
Palo Verde	75.0	25.0	0	6.3	0.0	0.0	81.3	12.5	0.0	0	16
Palomar	59.2	40.8	0	2.4	2.4	2.0	86.3	7.1	0.0	0	255
Pasadena	52.3	47.7	0	1.6	7.7	9.7	72.3	7.1	1.6	0	310
Peralta	62.4	37.6	0	0.3	3.9	27.0	58.6	9.2	1.0	10	304
Rancho Santiago	47.3	52.7	0	1.9	5.1	4.5	77.2	11.3	0.0	2	311
Redwoods	67.0	33.0	0	2.1	2.1	1.0	92.8	2.1	0.0	0	97
Rio Hondo	53.8	46.2	0	2.3	5.4	1.5	74.6	14.6	1.5	0	130
Riverside	54.3	45.7	0	1.5	6.0	6.0	78.4	8.0	0.0	0	199
Saddleback	55.0	45.0	0	1.7	5.3	3.3	82.3	7.3	0.0	0	300
San Bernardino	58.9	41.1	0	1.8	4.2	6.1	80.6	6.7	0.6	10	165
San Diego	53.7	46.3	0	1.4	5.8	9.4	73.1	10.1	0.2	21	566
San Francisco	48.1	51.9	0	1.3	14.4	8.1	65.8	8.7	1.8	5	619
San Joaquin	56.1	43.9	3	3.4	8.6	6.9	66.7	13.2	1.1	34	174
San Jose	51.7	48.3	0	1.0	7.8	6.3	73.2	11.7	0.0	0	205
San Luis Obispo	59.2	40.8	0	0.0	1.0	1.0	94.2	3.9	0.0	0	103

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
San Mateo	60.4	39.6	0	0.3	3.9	6.1	81.9	6.1	1.9	1	360
Santa Barbara	52.9	47.1	0	0.6	0.0	1.8	83.2	14.4	0.0	3	167
Santa Clarita	53.0	47.0	0	0.0	1.5	1.5	93.9	3.0	0.0	0	66
Santa Monica	47.9	52.1	0	0.9	6.5	10.2	71.6	10.2	0.5	0	215
Sequoias	63.4	36.6	8	0.0	2.4	3.3	90.2	4.1	0.0	8	123
Shasta	64.5	35.5	0	2.4	0.0	0.0	94.4	3.2	0.0	0	124
Sierra	64.4	35.6	0	3.0	2.3	1.5	89.4	3.8	0.0	0	132
Siskiyou	65.3	34.7	0	4.2	0.0	0.0	87.5	8.3	0.0	1	48
Solano	57.4	42.6	0	1.6	1.6	5.4	83.7	7.8	0.0	0	129
Sonoma	61.1	38.9	0	1.3	2.7	2.2	88.9	4.4	0.4	0	226
Southwestern	55.2	44.8	0	1.1	3.8	3.3	70.5	20.2	1.1	0	183
State Center	65.9	34.1	0	2.1	4.8	6.4	72.1	13.9	0.6	1	330
Ventura	57.1	42.9	0	0.5	3.2	3.4	81.9	10.6	0.5	1	442
Victor Valley	61.0	39.0	0	1.3	3.9	3.9	87.0	3.9	0.0	0	77
West Hills	68.0	32.0	0	6.0	2.0	6.0	86.0	0.0	0.0	0	50
West Kern	61.9	38.1	0	0.0	4.8	4.8	81.0	9.5	0.0	0	21
West Valley	47.4	52.6	0	1.0	10.1	2.5	79.3	6.6	0.5	55	198
Yosemite	64.8	35.2	0	0.8	2.4	1.2	89.8	5.9	0.0	2	254
Yuba	62.4	37.6	0	1.4	1.4	4.3	82.6	8.7	1.4	48	69
TOTAL	56.1	43.9	32	1.1	5.1	6.0	78.8	8.4	0.6	287	14829

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

FULL-TIME FACULTY

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	9	7.8	106	91.4	1	0.9	0	0.0	0	0.0	116	100.0	0
Antelope	8	7.3	90	81.8	12	10.9	0	0.0	0	0.0	110	100.0	0
Barstow	3	10.0	22	73.3	5	16.7	0	0.0	0	0.0	30	100.0	0
Butte	11	9.6	103	90.4	0	0.0	0	0.0	0	0.0	114	100.0	0
Cabrillo	32	15.2	151	71.6	28	13.3	0	0.0	0	0.0	211	100.0	0
Cerritos	41	18.0	187	82.0	0	0.0	0	0.0	0	0.0	228	100.0	0
Chabot-Las Positas	35	12.8	215	78.5	24	8.8	0	0.0	0	0.0	274	100.0	0
Chaffey	0	0.0	135	93.1	10	6.9	0	0.0	0	0.0	145	100.0	0
Citrus	13	11.6	98	87.5	1	0.9	0	0.0	0	0.0	112	100.0	0
Coast	27	5.4	464	93.0	8	1.6	0	0.0	0	0.0	499	100.0	0
Compton	2	2.4	64	77.1	17	20.5	0	0.0	0	0.0	83	100.0	0
Contra Costa	74	17.3	343	80.3	10	2.3	0	0.0	0	0.0	427	100.0	0
Desert	14	14.0	84	84.0	2	2.0	0	0.0	0	0.0	100	100.0	0
El Camino	22	7.8	251	89.3	8	2.8	0	0.0	0	0.0	281	100.0	0
Feather River	4	21.1	15	78.9	0	0.0	0	0.0	0	0.0	19	100.0	0
Foothill	72	14.3	303	60.1	129	25.6	0	0.0	0	0.0	504	100.0	0
Fremont Newark	15	14.0	91	85.0	1	0.9	0	0.0	0	0.0	107	100.0	0
Gavilan	2	2.1	56	58.3	38	39.6	0	0.0	0	0.0	96	100.0	0
Glendale	22	12.2	149	82.8	9	5.0	0	0.0	0	0.0	180	100.0	0
Grossmont	18	7.3	223	91.0	4	1.6	0	0.0	0	0.0	245	100.0	0
Hartnell	11	13.4	69	84.1	2	2.4	0	0.0	0	0.0	82	100.0	0
Imperial	3	4.5	61	92.4	2	3.0	0	0.0	0	0.0	66	100.0	0
Kern	51	17.2	234	78.8	12	4.0	0	0.0	0	0.0	297	100.0	0
Lake Tahoe	6	23.1	18	69.2	2	7.7	0	0.0	0	0.0	26	100.0	0
Lassen	4	10.5	23	60.5	11	28.9	0	0.0	0	0.0	38	100.0	0
Long Beach	11	4.0	249	90.2	16	5.8	0	0.0	0	0.0	276	100.0	0
Los Angeles	0	0.0	1,238	92.9	94	7.1	0	0.0	0	0.0	1,332	100.0	0
Los Rios	64	10.8	520	87.7	9	1.5	0	0.0	0	0.0	593	100.0	0
Marin	9	6.9	120	91.6	2	1.5	0	0.0	0	0.0	131	100.0	0
Mendocino	1	2.7	34	91.9	2	5.4	0	0.0	0	0.0	37	100.0	0
Merced	0	0.0	110	92.4	9	7.6	0	0.0	0	0.0	119	100.0	0
Mira Costa	14	13.2	70	66.0	22	20.8	0	0.0	0	0.0	106	100.0	0
Monterey	9	8.3	97	89.0	3	2.8	0	0.0	0	0.0	109	100.0	0
Mt. San Antonio	25	9.4	233	87.3	9	3.4	0	0.0	0	0.0	267	100.0	0
Mt. San Jacinto	19	35.2	32	59.3	3	5.6	0	0.0	0	0.0	54	100.0	0
Napa	9	8.8	88	86.3	5	4.9	0	0.0	0	0.0	102	100.0	0
North Orange	45	10.5	380	88.4	5	1.2	0	0.0	0	0.0	430	100.0	0
Palo Verde	1	6.3	15	93.8	0	0.0	0	0.0	0	0.0	16	100.0	0
Palomar	27	10.6	223	87.5	5	2.0	0	0.0	0	0.0	255	100.0	0
Pasadena	42	13.5	252	81.3	16	5.2	0	0.0	0	0.0	310	100.0	0
Peralta	295	93.9	14	4.5	5	1.6	0	0.0	0	0.0	314	100.0	0
Rancho Santiago	18	5.8	243	77.6	52	16.6	0	0.0	0	0.0	313	100.0	0
Redwoods	10	10.3	87	89.7	0	0.0	0	0.0	0	0.0	97	100.0	0
Rio Hondo	9	6.9	121	93.1	0	0.0	0	0.0	0	0.0	130	100.0	0
Riverside	36	18.1	157	78.9	6	3.0	0	0.0	0	0.0	199	100.0	0
Saddleback	33	11.0	263	87.7	4	1.3	0	0.0	0	0.0	300	100.0	0
San Bernardino	21	12.0	149	85.1	5	2.9	0	0.0	0	0.0	175	100.0	0
San Diego	83	14.1	501	85.3	3	0.5	0	0.0	0	0.0	587	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Francisco	53	8.5	557	89.3	14	2.2	0	0.0	0	0.0	624	100.0	0
San Joaquin	27	13.0	181	87.0	0	0.0	0	0.0	0	0.0	208	100.0	0
San Jose	31	15.1	173	84.4	1	0.5	0	0.0	0	0.0	205	100.0	0
San Luis Obispo	7	6.8	85	82.5	11	10.7	0	0.0	0	0.0	103	100.0	0
San Mateo	29	8.0	327	90.6	5	1.4	0	0.0	0	0.0	361	100.0	0
Santa Barbara	18	10.6	138	81.2	14	8.2	0	0.0	0	0.0	170	100.0	0
Santa Clarita	0	0.0	65	98.5	1	1.5	0	0.0	0	0.0	66	100.0	0
Santa Monica	24	11.2	191	88.8	0	0.0	0	0.0	0	0.0	215	100.0	0
Sequoias	11	8.4	111	84.7	9	6.9	0	0.0	0	0.0	131	100.0	0
Shasta	4	3.2	120	96.8	0	0.0	0	0.0	0	0.0	124	100.0	0
Sierra	4	3.0	114	86.4	14	10.6	0	0.0	0	0.0	132	100.0	0
Siskiyou	9	18.4	39	79.6	1	2.0	0	0.0	0	0.0	49	100.0	0
Solano	17	13.2	109	84.5	3	2.3	0	0.0	0	0.0	129	100.0	0
Sonoma	6	2.7	216	95.6	4	1.8	0	0.0	0	0.0	226	100.0	0
Southwestern	11	6.0	169	92.3	3	1.6	0	0.0	0	0.0	183	100.0	0
State Center	328	99.1	0	0.0	3	0.9	0	0.0	0	0.0	331	100.0	0
Ventura	204	46.0	239	54.0	0	0.0	0	0.0	0	0.0	443	100.0	0
Victor Valley	10	13.0	54	70.1	13	16.9	0	0.0	0	0.0	77	100.0	0
West Hills	0	0.0	46	92.0	4	8.0	0	0.0	0	0.0	50	100.0	0
West Kern	3	14.3	17	81.0	1	4.8	0	0.0	0	0.0	21	100.0	0
West Valley	38	15.0	215	85.0	0	0.0	0	0.0	0	0.0	253	100.0	0
Yosemite	71	27.7	157	61.3	28	10.9	0	0.0	0	0.0	256	100.0	0
Yuba	22	18.8	92	78.6	3	2.6	0	0.0	0	0.0	117	100.0	0
TOTAL	2,207	14.6	12,166	80.5	743	4.9	0	0.0	0	0.0	15,116	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

FULL-TIME FACULTY

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	100	86.2	0	0.0	0	0.0	7	6.0	9	7.8	116	100.0	0
Antelope	109	99.1	0	0.0	0	0.0	1	0.9	0	0.0	110	100.0	0
Barstow	29	96.7	0	0.0	0	0.0	1	3.3	0	0.0	30	100.0	0
Butte	102	89.5	0	0.0	0	0.0	2	1.8	10	8.8	114	100.0	0
Cabrillo	197	93.4	0	0.0	0	0.0	9	4.3	5	2.4	211	100.0	0
Cerritos	208	91.2	0	0.0	0	0.0	13	5.7	7	3.1	228	100.0	0
Chabot-Las Positas	254	92.7	0	0.0	0	0.0	13	4.7	7	2.6	274	100.0	0
Chaffey	140	96.6	0	0.0	0	0.0	0	0.0	5	3.4	145	100.0	0
Citrus	111	99.1	0	0.0	0	0.0	0	0.0	1	0.9	112	100.0	0
Coast	459	92.0	0	0.0	0	0.0	12	2.4	28	5.6	499	100.0	0
Compton	76	91.6	0	0.0	0	0.0	7	8.4	0	0.0	83	100.0	0
Contra Costa	392	91.8	1	0.2	0	0.0	21	4.9	13	3.0	427	100.0	0
Desert	94	94.0	0	0.0	0	0.0	6	6.0	0	0.0	100	100.0	0
El Camino	273	97.2	0	0.0	0	0.0	2	0.7	6	2.1	281	100.0	0
Feather River	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Foothill	393	78.0	1	0.2	0	0.0	58	11.5	52	10.3	504	100.0	0
Fremont Newark	104	97.2	0	0.0	0	0.0	0	0.0	3	2.8	107	100.0	0
Gavilan	96	100.0	0	0.0	0	0.0	0	0.0	0	0.0	96	100.0	0
Glendale	180	100.0	0	0.0	0	0.0	0	0.0	0	0.0	180	100.0	0
Grossmont	242	98.8	0	0.0	0	0.0	3	1.2	0	0.0	245	100.0	0
Hartnell	74	90.2	0	0.0	0	0.0	4	4.9	4	4.9	82	100.0	0
Imperial	64	97.0	0	0.0	0	0.0	2	3.0	0	0.0	66	100.0	0
Kern	280	94.3	0	0.0	0	0.0	10	3.4	7	2.4	297	100.0	0
Lake Tahoe	24	92.3	0	0.0	0	0.0	0	0.0	2	7.7	26	100.0	0
Lassen	38	100.0	0	0.0	0	0.0	0	0.0	0	0.0	38	100.0	0
Long Beach	253	91.7	0	0.0	0	0.0	6	2.2	17	6.2	276	100.0	0
Los Angeles	1262	94.7	0	0.0	0	0.0	36	2.7	34	2.6	1332	100.0	0
Los Rios	532	89.7	11	1.9	0	0.0	13	2.2	37	6.2	593	100.0	0
Marin	107	81.7	0	0.0	0	0.0	4	3.1	20	15.3	131	100.0	0
Mendocino	34	91.9	0	0.0	0	0.0	0	0.0	3	8.1	37	100.0	0
Merced	114	95.8	3	2.5	0	0.0	2	1.7	0	0.0	119	100.0	0
Mira Costa	106	100.0	0	0.0	0	0.0	0	0.0	0	0.0	106	100.0	0
Monterey	104	95.4	0	0.0	0	0.0	3	2.8	2	1.8	109	100.0	0
Mt. San Antonio	146	54.7	113	42.3	0	0.0	7	2.6	1	0.4	267	100.0	0
Mt. San Jacinto	49	90.7	0	0.0	0	0.0	5	9.3	0	0.0	54	100.0	0
Napa	94	92.2	0	0.0	0	0.0	1	1.0	7	6.9	102	100.0	0
North Orange	401	93.3	0	0.0	0	0.0	0	0.0	29	6.7	430	100.0	0
Palo Verde	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Palomar	220	86.3	0	0.0	0	0.0	10	3.9	25	9.8	255	100.0	0
Pasadena	302	97.4	0	0.0	0	0.0	8	2.6	0	0.0	310	100.0	0
Peralta	314	100.0	0	0.0	0	0.0	0	0.0	0	0.0	314	100.0	0
Rancho Santiago	305	97.4	0	0.0	0	0.0	0	0.0	8	2.6	313	100.0	0
Redwoods	92	94.8	0	0.0	0	0.0	3	3.1	2	2.1	97	100.0	0
Rio Hondo	118	90.8	0	0.0	0	0.0	8	6.2	4	3.1	130	100.0	0
Riverside	185	93.0	1	0.5	0	0.0	7	3.5	6	3.0	199	100.0	0
Saddleback	279	93.0	0	0.0	0	0.0	6	2.0	15	5.0	300	100.0	0
San Bernardino	172	98.3	0	0.0	0	0.0	3	1.7	0	0.0	175	100.0	0
San Diego	551	93.9	5	0.9	0	0.0	21	3.6	10	1.7	587	100.0	0
San Francisco	548	87.8	23	3.7	0	0.0	7	1.1	46	7.4	624	100.0	0
San Joaquin	200	96.2	0	0.0	0	0.0	8	3.8	0	0.0	208	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Jose	182	88.8	0	0.0	0	0.0	2	1.0	21	10.2	205	100.0	0
San Luis Obispo	95	92.2	0	0.0	0	0.0	6	5.8	2	1.9	103	100.0	0
San Mateo	353	97.8	3	0.8	0	0.0	1	0.3	4	1.1	361	100.0	0
Santa Barbara	134	78.8	3	1.8	0	0.0	14	8.2	19	11.2	170	100.0	0
Santa Clarita	63	95.5	0	0.0	0	0.0	0	0.0	3	4.5	66	100.0	0
Santa Monica	198	92.1	0	0.0	0	0.0	5	2.3	12	5.6	215	100.0	0
Sequoias	131	100.0	0	0.0	0	0.0	0	0.0	0	0.0	131	100.0	0
Shasta	121	97.6	0	0.0	0	0.0	0	0.0	3	2.4	124	100.0	0
Sierra	132	100.0	0	0.0	0	0.0	0	0.0	0	0.0	132	100.0	0
Siskiyou	44	89.8	0	0.0	0	0.0	3	6.1	2	4.1	49	100.0	0
Solano	120	93.0	0	0.0	0	0.0	6	4.7	3	2.3	129	100.0	0
Sonoma	214	94.7	0	0.0	0	0.0	5	2.2	7	3.1	226	100.0	0
Southwestern	172	94.0	0	0.0	0	0.0	2	1.1	9	4.9	183	100.0	0
State Center	313	94.6	0	0.0	0	0.0	16	4.8	2	0.6	331	100.0	0
Ventura	443	100.0	0	0.0	0	0.0	0	0.0	0	0.0	443	100.0	0
Victor Valley	75	97.4	1	1.3	0	0.0	1	1.3	0	0.0	77	100.0	0
West Hills	48	96.0	0	0.0	0	0.0	2	4.0	0	0.0	50	100.0	0
West Kern	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	0
West Valley	200	79.1	0	0.0	0	0.0	16	6.3	37	14.6	253	100.0	0
Yosemite	249	97.3	0	0.0	0	0.0	7	2.7	0	0.0	256	100.0	0
Yuba	117	100.0	0	0.0	0	0.0	0	0.0	0	0.0	117	100.0	0
Total	13987	92.5	165	1.1	0	0.0	415	2.7	549	3.6	15116	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

FULL-TIME FACULTY

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	1	0.9	108	93.1	7	6.0	116	100.0	0
Antelope	13	11.8	97	88.2	0	0.0	110	100.0	0
Barstow	0	0.0	30	100.0	0	0.0	30	100.0	0
Butte	0	0.0	111	97.4	3	2.6	114	100.0	0
Cabrillo	26	12.3	183	86.7	2	0.9	211	100.0	0
Cerritos	0	0.0	227	99.6	1	0.4	228	100.0	0
Chabot-Las Positas	24	8.8	228	83.2	22	8.0	274	100.0	0
Chaffey	10	6.9	135	93.1	0	0.0	145	100.0	0
Citrus	2	1.8	97	86.6	13	11.6	112	100.0	0
Coast	6	1.2	464	93.0	29	5.8	499	100.0	0
Compton	17	20.5	66	79.5	0	0.0	83	100.0	0
Contra Costa	11	2.6	407	95.3	9	2.1	427	100.0	0
Desert	84	84.0	7	7.0	9	9.0	100	100.0	0
El Camino	6	2.1	273	97.2	2	0.7	281	100.0	0
Feather River	0	0.0	15	78.9	4	21.1	19	100.0	0
Foothill	127	25.2	344	68.3	33	6.5	504	100.0	0
Fremont Newark	3	2.8	104	97.2	0	0.0	107	100.0	0
Gavilan	39	40.6	55	57.3	2	2.1	96	100.0	0
Glendale	0	0.0	179	99.4	1	0.6	180	100.0	0
Grossmont	17	6.9	227	92.7	1	0.4	245	100.0	0
Hartnell	1	1.2	81	98.8	0	0.0	82	100.0	0
Imperial	0	0.0	66	100.0	0	0.0	66	100.0	0
Kern	6	2.0	234	78.8	57	19.2	297	100.0	0
Lake Tahoe	2	7.7	24	92.3	0	0.0	26	100.0	0
Lassen	14	36.8	21	55.3	3	7.9	38	100.0	0
Long Beach	16	5.8	254	92.0	6	2.2	276	100.0	0
Los Angeles	91	6.8	1,159	87.0	82	6.2	1,332	100.0	0
Los Rios	7	1.2	566	95.4	20	3.4	593	100.0	0
Marin	2	1.5	129	98.5	0	0.0	131	100.0	0
Mendocino	5	13.5	30	81.1	2	5.4	37	100.0	0
Merced	9	7.6	96	80.7	14	11.8	119	100.0	0
Mira Costa	23	21.7	82	77.4	1	0.9	106	100.0	0
Monterey	3	2.8	105	96.3	1	0.9	109	100.0	0
Mt. San Antonio	9	3.4	235	88.0	23	8.6	267	100.0	0
Mt. San Jacinto	2	3.7	51	94.4	1	1.9	54	100.0	0
Napa	8	7.8	88	86.3	6	5.9	102	100.0	0
North Orange	4	0.9	419	97.4	7	1.6	430	100.0	0
Palo Verde	0	0.0	16	100.0	0	0.0	16	100.0	0
Palomar	0	0.0	246	96.5	9	3.5	255	100.0	0
Pasadena	0	0.0	303	97.7	7	2.3	310	100.0	0
Peralta	5	1.6	0	0.0	309	98.4	314	100.0	0
Rancho Santiago	68	21.7	239	76.4	6	1.9	313	100.0	0
Redwoods	0	0.0	97	100.0	0	0.0	97	100.0	0
Rio Hondo	0	0.0	129	99.2	1	0.8	130	100.0	0
Riverside	0	0.0	199	100.0	0	0.0	199	100.0	0
Saddleback	0	0.0	300	100.0	0	0.0	300	100.0	0
San Bernardino	5	2.9	163	93.1	7	4.0	175	100.0	0
San Diego	3	0.5	520	88.6	64	10.9	587	100.0	0
San Francisco	2	0.3	622	99.7	0	0.0	624	100.0	0
San Joaquin	0	0.0	204	98.1	4	1.9	208	100.0	0
San Jose	2	1.0	202	98.5	1	0.5	205	100.0	0

BEST COPY AVAILABLE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNION
	N	%	N	%	N	%	N	%	N
San Luis Obispo	10	9.7	91	88.3	2	1.9	103	100.0	0
San Mateo	5	1.4	356	98.6	0	0.0	361	100.0	0
Santa Barbara	8	4.7	162	95.3	0	0.0	170	100.0	0
Santa Clarita	1	1.5	65	98.5	0	0.0	66	100.0	0
Santa Monica	0	0.0	215	100.0	0	0.0	215	100.0	0
Sequoias	8	6.1	123	93.9	0	0.0	131	100.0	0
Shasta	0	0.0	124	100.0	0	0.0	124	100.0	0
Sierra	15	11.4	111	84.1	6	4.5	132	100.0	0
Siskiyou	0	0.0	47	95.9	2	4.1	49	100.0	0
Solano	1	0.8	128	99.2	0	0.0	129	100.0	0
Sonoma	2	0.9	224	99.1	0	0.0	226	100.0	0
Southwestern	0	0.0	175	95.6	8	4.4	183	100.0	0
State Center	7	2.1	294	88.8	30	9.1	331	100.0	0
Ventura	167	37.7	234	52.8	42	9.5	443	100.0	0
Victor Valley	1	1.3	76	98.7	0	0.0	77	100.0	0
West Hills	49	98.0	1	2.0	0	0.0	50	100.0	0
West Kern	1	4.8	17	81.0	3	14.3	21	100.0	0
West Valley	1	0.4	230	90.9	22	8.7	253	100.0	0
Yosemite	27	10.5	216	84.4	13	5.1	256	100.0	0
Yuba	117	100.0	0	0.0	0	0.0	117	100.0	0
Total	1,093	7.2	13,126	86.8	897	5.9	15,116	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

FULL-TIME FACULTY

DISTRCT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	13.2	11.3	16.0	26.4	26.4	5.7	0.9	100.0	106	49,588	5,256,298
Antelope	2.1	4.1	12.4	19.6	16.5	30.9	14.4	100.0	97	57,218	5,550,158
Barstow	4.0	4.0	0.0	60.0	24.0	8.0	0.0	100.0	25	53,588	1,339,701
Butte	1.9	16.3	20.2	48.1	11.5	1.9	0.0	100.0	104	50,837	5,287,023
Cabrillo	11.3	8.5	24.3	19.8	19.2	16.9	0.0	100.0	177	50,670	8,968,587
Cerritos	6.3	10.0	11.3	13.6	19.0	26.7	13.1	100.0	221	55,383	12,239,683
Chabot-Las Positas	11.1	13.6	10.3	15.2	40.7	0.8	8.2	100.0	243	52,316	12,712,901
Chaffey	0.0	0.0	2.3	6.2	11.5	36.9	43.1	100.0	130	63,482	8,252,642
Citrus	7.4	18.5	17.6	23.1	18.5	8.3	6.5	100.0	108	51,800	5,594,408
Coast	2.4	10.1	14.8	8.6	46.2	14.2	3.7	100.0	465	54,898	25,527,388
Compton	31.8	9.1	18.2	19.7	18.2	3.0	0.0	100.0	66	46,812	3,089,559
Contra Costa	2.7	11.7	13.9	16.4	20.1	35.2	0.0	100.0	403	55,034	22,178,736
Desert	6.3	12.5	6.3	18.8	25.0	31.3	0.0	100.0	16	54,494	871,905
El Camino	1.5	8.2	18.2	19.3	43.1	9.7	0.0	100.0	269	53,751	14,458,993
Feather River	0.0	31.6	21.1	31.6	15.8	0.0	0.0	100.0	19	49,168	934,196
Foothill	2.2	3.7	8.4	18.3	23.3	23.0	21.1	100.0	322	58,383	18,799,475
Fremont Newark	11.9	15.8	12.9	22.8	36.6	0.0	0.0	100.0	101	49,605	5,010,119
Gavilan	1.9	14.8	14.8	24.1	37.0	7.4	0.0	100.0	54	52,771	2,849,659
Glendale	1.8	3.6	16.8	18.6	40.7	10.8	7.8	100.0	167	55,870	9,330,269
Grossmont	11.8	12.7	11.4	16.7	45.6	1.8	0.0	100.0	228	51,413	11,722,098
Hartnell	17.1	13.2	27.6	42.1	0.0	0.0	0.0	100.0	76	46,911	3,565,216
Imperial	12.1	28.8	18.2	40.9	0.0	0.0	0.0	100.0	66	46,285	3,054,823
Kern	12.4	14.8	26.1	31.8	9.5	2.1	3.2	100.0	283	48,590	13,751,080
Lake Tahoe	40.9	13.6	13.6	31.8	0.0	0.0	0.0	100.0	22	44,403	976,875
Lassen	8.3	0.0	8.3	45.8	37.5	0.0	0.0	100.0	24	51,319	1,231,663
Long Beach	2.1	2.5	12.8	25.2	35.5	19.8	2.1	100.0	242	55,695	13,478,077
Los Angeles	7.4	11.4	9.6	63.5	3.2	1.9	3.0	100.0	1,198	49,953	59,843,483
Los Rios	14.0	21.6	9.1	46.8	8.1	0.0	0.4	100.0	541	48,057	25,998,900
Marin	0.9	5.5	2.8	6.4	51.4	33.0	0.0	100.0	109	56,470	6,155,267
Mendocino	3.4	13.8	27.6	51.7	3.4	0.0	0.0	100.0	29	49,952	1,448,603
Merced	18.3	22.0	19.3	23.9	14.7	1.8	0.0	100.0	109	46,897	5,111,723
Mira Costa	2.4	12.0	9.6	15.7	24.1	32.5	3.6	100.0	83	55,823	4,633,303
Monterey	31.9	11.7	20.2	27.7	8.5	0.0	0.0	100.0	94	43,773	4,114,685
Mt. San Antonio	1.6	7.1	18.0	11.0	19.2	22.4	20.8	100.0	255	57,186	14,582,314
Mt. San Jacinto	15.4	25.0	21.2	13.5	25.0	0.0	0.0	100.0	52	47,459	2,467,888
Napa	16.1	10.3	18.4	46.0	6.9	2.3	0.0	100.0	87	48,050	4,180,312
North Orange	7.3	7.6	16.4	28.3	39.6	0.5	0.3	100.0	396	51,631	20,446,057
Palo Verde	6.3	25.0	37.5	18.8	0.0	6.3	6.3	100.0	16	48,348	773,573
Palomar	2.2	13.5	16.1	26.1	34.8	7.0	0.4	100.0	230	52,556	12,087,842
Pasadena	11.5	13.2	15.3	21.7	21.0	14.2	3.1	100.0	295	51,543	15,205,150
Peralta	13.4	12.1	68.0	1.6	0.3	3.6	1.0	100.0	306	46,135	14,117,447
Rancho Santiago	1.7	2.5	5.9	15.6	21.9	40.1	12.2	100.0	237	58,620	13,892,880
Redwoods	10.6	17.0	11.7	59.6	1.1	0.0	0.0	100.0	94	48,493	4,558,323
Rio Hondo	3.2	2.4	9.5	17.5	58.7	8.7	0.0	100.0	126	55,945	7,049,110
Riverside	4.7	10.4	16.6	28.0	17.6	18.7	4.1	100.0	193	53,336	10,293,825
Saddleback	2.1	6.4	4.9	7.4	11.0	11.3	56.9	100.0	283	65,262	18,469,046
San Bernardino	9.5	8.3	14.8	24.9	21.3	19.5	1.8	100.0	169	52,636	8,895,467
San Diego	13.9	15.2	12.0	15.7	23.2	17.7	2.3	100.0	560	50,782	28,437,653
San Francisco	2.8	6.4	17.5	29.7	39.6	2.7	1.2	100.0	565	53,398	30,169,809
San Joaquin	1.0	1.9	12.5	18.3	27.4	34.6	4.3	100.0	208	57,259	11,909,775
San Jose	4.4	7.2	15.0	25.0	47.8	0.6	0.0	100.0	180	52,201	9,396,114
San Luis Obispo	15.6	16.7	25.6	32.2	10.0	0.0	0.0	100.0	90	46,584	4,192,564

DISTRCT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
San Mateo	3.3	7.9	7.6	18.1	52.3	10.9	0.0	100.0	304	55,173	16,772,543
Santa Barbara	8.5	6.3	21.1	21.1	43.0	0.0	0.0	100.0	142	51,436	7,303,920
Santa Clarita	3.2	3.2	6.5	17.7	30.6	32.3	6.5	100.0	62	57,301	3,552,680
Santa Monica	1.5	3.0	10.3	7.4	19.2	58.1	0.5	100.0	203	58,220	11,818,635
Sequoias	5.7	6.5	14.6	20.3	21.1	13.0	18.7	100.0	123	56,048	6,893,904
Shasta	4.3	9.5	20.7	23.3	40.5	0.9	0.9	100.0	116	52,421	6,080,816
Sierra	3.4	11.2	14.7	17.2	27.6	25.9	0.0	100.0	116	54,184	6,285,313
Siskiyou	21.7	17.4	32.6	13.0	10.9	0.0	4.3	100.0	46	46,389	2,133,899
Solano	7.3	13.0	23.6	13.0	40.7	1.6	0.8	100.0	123	50,796	6,247,956
Sonoma	9.3	4.6	12.5	17.6	29.6	26.4	0.0	100.0	216	53,780	11,616,457
Southwestern	1.8	7.6	18.2	19.4	31.2	21.8	0.0	100.0	170	53,868	9,157,503
State Center	4.2	7.1	10.0	18.4	26.8	27.7	5.8	100.0	310	55,762	17,286,250
Ventura	6.3	6.8	6.8	24.9	46.0	9.3	0.0	100.0	237	53,215	12,611,994
Victor Valley	6.3	18.8	26.6	12.5	18.8	17.2	0.0	100.0	64	51,026	3,265,693
West Hills	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	43,692	43,692
West Kern	5.0	5.0	20.0	10.0	15.0	30.0	15.0	100.0	20	55,137	1,102,742
West Valley	11.2	8.8	14.4	33.5	21.4	10.7	0.0	100.0	215	51,078	10,981,838
Yosemite	10.0	11.4	14.8	27.9	34.5	1.3	0.0	100.0	229	50,165	11,487,687
TOTAL	7.1	10.1	15.0	25.5	24.9	12.5	4.8	100.0	13,236	52,819	699,106,167

SOURCE: STAFF DATA FILE, CHANCELLORS OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES, AND INSTRUCTORS WITH LESS THAN 9 MONTH CONTRACTS. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-7

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

FULL-TIME FACULTY

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN DISTRICT WFCH PER FACULTY	DISTRICT TOTAL WFCH
Allan Hancock	23.4	6.4	37.2	16.0	9.6	4.3	2.1	1.1	100.0	94	14.3	1,345
Antelope	2.8	7.3	50.5	22.9	10.1	2.8	2.8	0.9	100.0	109	16.1	1,760
Barstow	3.3	23.3	26.7	20.0	20.0	6.7	0.0	0.0	100.0	30	15.7	471
Butte	0.0	0.0	0.0	0.0	0.0	6.5	11.1	82.4	100.0	108	31.9	3,449
Cabrillo	4.9	16.1	24.4	19.0	9.3	4.9	5.9	15.6	100.0	205	18.9	3,879
Cerritos	0.0	0.0	26.7	37.6	17.6	8.1	4.1	5.9	100.0	221	19.0	4,190
Chabot-Las Positas	16.9	7.8	26.7	23.9	12.3	2.9	3.3	6.2	100.0	243	16.1	3,911
Chaffey	7.3	18.2	31.4	25.5	6.6	0.0	9.5	1.5	100.0	137	15.6	2,140
Citrus	2.7	0.9	48.6	25.2	13.5	0.0	9.0	0.0	100.0	111	17.1	1,896
Coast	6.5	7.6	55.8	17.0	11.9	0.0	0.2	0.9	100.0	446	15.1	6,750
Compton	8.6	27.2	28.4	23.5	9.9	0.0	0.0	2.5	100.0	81	14.7	1,190
Contra Costa	5.1	17.1	30.4	28.8	12.2	3.8	1.0	1.5	100.0	392	15.9	6,230
Desert	11.6	5.3	30.5	22.1	23.2	4.2	2.1	1.1	100.0	95	16.0	1,522
El Camino	2.2	2.6	43.0	34.2	11.4	3.7	1.8	1.1	100.0	272	16.6	4,519
Feather River	5.6	5.6	27.8	50.0	0.0	11.1	0.0	0.0	100.0	18	15.7	283
Foothill	1.8	29.2	35.9	17.9	12.9	2.1	0.2	0.0	100.0	487	14.6	7,093
Fremont Newark	6.1	9.2	19.4	33.7	23.5	5.1	1.0	2.0	100.0	98	16.5	1,620
Gavilan	78.3	6.5	2.2	1.1	0.0	1.1	2.2	8.7	100.0	92	9.2	847
Glendale	11.3	4.8	53.6	8.3	13.1	8.3	0.6	0.0	100.0	168	15.5	2,607
Hartnell	0.0	1.3	56.4	24.4	5.1	10.3	0.0	2.6	100.0	78	16.9	1,318
Imperial	6.1	3.0	87.9	1.5	0.0	0.0	0.0	1.5	100.0	66	14.7	968
Kern	41.8	14.9	14.9	13.0	5.4	2.7	1.9	5.4	100.0	261	12.4	3,249
Lake Tahoe	8.3	8.3	16.7	62.5	4.2	0.0	0.0	0.0	100.0	24	14.6	351
Lassen	38.7	6.5	9.7	16.1	12.9	3.2	3.2	9.7	100.0	31	13.9	432
Long Beach	5.6	8.8	39.4	31.1	14.3	0.4	0.4	0.0	100.0	251	15.5	3,898
Los Rios	5.5	2.3	35.5	23.5	18.0	7.7	4.1	3.4	100.0	532	17.6	9,364
Marin	2.8	4.6	38.9	24.1	16.7	11.1	0.9	0.9	100.0	108	17.0	1,834
Mendocino	8.6	5.7	25.7	22.9	31.4	5.7	0.0	0.0	100.0	35	16.6	582
Merced	7.0	15.7	34.8	21.7	8.7	1.7	3.5	7.0	100.0	115	16.4	1,886
Mira Costa	3.8	22.1	51.0	15.4	3.8	1.9	1.0	1.0	100.0	104	14.9	1,546
Monterey	3.8	0.0	12.4	4.8	1.9	0.0	73.3	3.8	100.0	105	22.9	2,404
Mt. San Antonio	5.4	6.6	12.8	49.2	19.4	5.4	0.8	0.4	100.0	258	16.3	4,212
Mt. San Jacinto	9.8	0.0	86.3	0.0	2.0	0.0	0.0	2.0	100.0	51	14.8	753
Napa	11.0	13.2	27.5	16.5	29.7	1.1	1.1	0.0	100.0	91	15.3	1,396
North Orange	19.1	1.7	27.9	34.7	13.2	0.5	2.9	0.0	100.0	409	14.6	5,962
Palo Verde	0.0	6.3	18.8	12.5	18.8	6.3	12.5	25.0	100.0	16	22.7	363
Palomar	12.6	7.7	47.7	17.1	10.8	3.6	0.0	0.5	100.0	222	15.0	3,339
Pasadena	5.1	7.9	42.1	22.6	14.0	2.7	3.4	2.1	100.0	292	16.3	4,769
Peralta	11.7	4.7	13.3	13.0	19.7	19.3	10.7	7.7	100.0	300	18.9	5,676
Rancho Santiago	7.7	6.3	30.7	25.3	16.0	13.3	0.7	0.0	100.0	300	16.2	4,847
Redwoods	4.3	12.8	27.7	24.5	25.5	5.3	0.0	0.0	100.0	94	16.4	1,538
Rio Hondo	0.0	0.0	32.3	29.0	25.0	5.6	3.2	4.8	100.0	124	18.5	2,296
Riverside	5.2	10.4	36.3	32.1	9.8	2.1	0.5	3.6	100.0	193	16.0	3,080
Saddleback	18.3	8.2	41.6	25.7	3.5	0.8	0.8	1.2	100.0	257	14.0	3,610
San Bernardino	6.3	6.3	32.2	29.3	21.3	2.9	0.0	1.7	100.0	174	16.6	2,884
San Diego	0.2	0.4	83.5	0.0	0.0	0.0	15.5	0.4	100.0	504	16.6	8,366
San Francisco	9.7	12.5	29.5	18.4	8.4	3.4	17.7	0.4	100.0	559	16.5	9,235
San Joaquin	10.1	20.3	25.1	23.7	11.6	6.3	1.0	1.9	100.0	207	15.2	3,139
San Jose	3.9	1.1	36.9	34.6	21.2	0.0	0.0	2.2	100.0	179	16.8	3,000
San Luis Obispo	13.9	20.8	27.7	15.8	10.9	7.9	1.0	2.0	100.0	101	14.8	1,494

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
San Mateo	16.7	12.7	26.8	18.7	12.1	4.0	0.9	8.1	100.0	347	16.3	5,666
Santa Barbara	3.3	16.7	36.0	18.7	20.7	4.7	0.0	0.0	100.0	150	15.6	2,347
Santa Clarita	0.0	0.0	67.7	12.3	0.0	6.2	1.5	12.3	100.0	65	18.4	1,193
Santa Monica	15.2	18.3	36.1	12.6	14.7	3.1	0.0	0.0	100.0	191	14.4	2,743
Sequoias	8.5	7.7	56.9	24.6	2.3	0.0	0.0	0.0	100.0	130	14.4	1,874
Shasta	6.5	2.4	26.0	21.1	17.9	11.4	8.1	6.5	100.0	123	18.4	2,260
Sierra	32.8	17.6	27.2	12.8	7.2	2.4	0.0	0.0	100.0	125	12.5	1,559
Siskiyou	14.9	4.3	25.5	40.4	6.4	4.3	2.1	2.1	100.0	47	15.6	735
Solano	3.3	5.0	35.8	23.3	16.7	2.5	5.0	8.3	100.0	120	18.5	2,218
Sonoma	3.2	6.9	34.1	33.2	16.6	5.1	0.9	0.0	100.0	217	16.5	3,580
Southwestern	0.0	1.1	44.3	44.8	8.6	0.6	0.6	0.0	100.0	174	16.3	2,840
State Center	9.5	8.5	23.5	23.8	16.0	6.5	3.1	9.2	100.0	294	17.5	5,145
Ventura	0.0	17.6	34.3	21.7	10.2	8.1	5.2	2.9	100.0	443	17.1	7,575
Victor Valley	8.1	21.6	37.8	18.9	8.1	2.7	2.7	0.0	100.0	74	14.8	1,096
West Hills	4.0	10.0	18.0	18.0	8.0	14.0	6.0	22.0	100.0	50	22.2	1,108
West Kern	0.0	26.3	52.6	21.1	0.0	0.0	0.0	0.0	100.0	19	14.3	272
West Valley	8.2	10.6	37.2	26.1	10.1	6.3	0.5	1.0	100.0	207	15.6	3,221
Yosemite	3.6	9.5	23.7	20.2	21.3	10.3	8.7	2.8	100.0	253	17.9	4,534
Yuba	3.5	6.1	26.3	23.7	26.3	6.1	3.5	4.4	100.0	114	18.1	2,064
TOTAL	8.5	9.4	35.3	22.3	12.5	4.4	4.2	3.3	100.0	12,591	16.3	205,523
STATEWIDE EST.	8.5	9.4	35.3	22.3	12.5	4.4	4.2	3.3	100.0	14,006	16.3	228,587

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE: DATA ARE MISSING FOR GROSSMONT AND LOS ANGELES CCDs AND ESTIMATED FOR THESE DISTRICTS IN THE STATEWIDE TOTAL.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-8

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) OF OVERLOAD TAUGHT

FULL-TIME FACULTY

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WFCH	MEAN WFCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
Allan Hancock	57.4	31.9	8.5	2.1	100.0	178	3.8	47
Antelope	44.4	22.2	16.7	16.7	100.0	292	5.4	54
Barstow	50.0	50.0	0.0	0.0	100.0	15	3.8	4
Butte	22.4	37.3	17.9	22.4	100.0	455	6.8	67
Cabrillo	59.3	25.4	10.2	5.1	100.0	216	3.7	59
Cerritos	27.7	56.1	13.9	2.3	100.0	870	5.0	173
Chabot-Las Positas	28.8	45.2	16.4	9.6	100.0	405	5.5	73
Chaffey	39.0	41.5	14.6	4.9	100.0	202	4.9	41
Citrus	32.4	44.1	22.1	1.5	100.0	344	5.1	68
Coast	57.7	39.3	2.7	0.3	100.0	1,118	3.3	336
Compton	31.6	31.6	15.8	21.1	100.0	234	6.2	38
Contra Costa	39.0	36.9	16.4	7.7	100.0	1,001	5.1	195
Desert	57.6	24.2	15.2	3.0	100.0	133	4.0	33
El Camino	44.1	36.4	15.3	4.2	100.0	552	4.7	118
Feather River	80.0	20.0	0.0	0.0	100.0	38	2.5	15
Foothill	15.0	54.0	15.9	15.0	100.0	690	6.1	113
Fremont Newark	34.1	39.0	9.8	17.1	100.0	237	5.8	41
Glendale	27.3	45.5	21.2	6.1	100.0	188	5.7	33
Grossmont	38.3	45.8	15.8	0.0	100.0	560	4.7	120
Hartnell	0.0	100.0	0.0	0.0	100.0	9	4.5	2
Imperial	16.4	40.0	25.5	18.2	100.0	363	6.6	55
Kern	52.6	42.1	0.0	5.3	100.0	80	4.2	19
Lake Tahoe	41.7	58.3	0.0	0.0	100.0	45	3.8	12
Long Beach	25.6	40.3	29.5	4.7	100.0	727	5.6	129
Los Angeles	39.0	38.2	21.0	1.8	100.0	3,912	5.1	765
Los Rios	34.9	42.6	19.3	3.2	100.0	1,280	5.1	249
Marin	50.0	37.5	12.5	0.0	100.0	30	3.8	8
Mendocino	33.3	66.7	0.0	0.0	100.0	14	4.7	3
Merced	61.5	28.2	5.1	5.1	100.0	166	4.3	39
Mira Costa	50.0	35.7	14.3	0.0	100.0	180	4.3	42
Monterey	30.6	25.0	27.8	16.7	100.0	229	6.4	36
Mt. San Antonio	7.8	49.0	37.3	5.9	100.0	603	5.9	102
Napa	70.4	14.8	7.4	7.4	100.0	101	3.7	27
North Orange	30.0	35.5	21.5	13.0	100.0	1,137	5.7	200
Palomar	43.9	33.8	19.6	2.7	100.0	695	4.7	148
Pasadena	35.6	42.5	20.0	1.9	100.0	826	5.2	160
Peralta	43.1	30.2	18.1	8.6	100.0	532	4.6	116
Rancho Santiago	50.0	34.2	10.8	5.1	100.0	660	4.2	158
Redwoods	81.0	19.0	0.0	0.0	100.0	115	2.7	42
Rio Hondo	32.8	34.5	32.8	0.0	100.0	309	5.3	58
Riverside	32.6	44.2	18.6	4.7	100.0	438	5.1	86
Saddleback	37.8	26.8	30.5	4.9	100.0	910	5.5	164
San Bernardino	52.8	29.2	13.5	4.5	100.0	392	4.4	89
San Diego	43.4	43.9	9.3	3.4	100.0	915	4.5	205
San Francisco	46.6	43.8	7.5	2.1	100.0	640	4.4	146
San Joaquin	33.9	38.6	26.8	0.8	100.0	634	5.0	127
San Jose	49.5	30.6	18.0	1.8	100.0	480	4.3	111
San Luis Obispo	42.9	52.4	4.8	0.0	100.0	181	4.3	42
San Mateo	43.7	27.2	10.7	18.4	100.0	693	6.7	103

DISTRICT	0.1-3.0	3.1-6.0	6.1-9.0	9.1 +	Total %	DISTRICT TOTAL OVERLOAD WPCH	MEAN WPCH PER PERSON W/ ANY OL	NO. OF PERSONS W/ ANY OL
Santa Barbara	47.8	35.6	11.1	5.6	100.0	387	4.3	90
Santa Clarita	27.0	37.8	10.8	24.3	100.0	240	6.5	37
Santa Monica	46.6	44.8	6.9	1.7	100.0	249	4.3	58
Sequoias	44.4	38.9	11.1	5.6	100.0	225	4.2	54
Shasta	30.2	53.5	7.0	9.3	100.0	223	5.2	43
Sierra	30.8	43.1	18.5	7.7	100.0	359	5.5	65
Siskiyou	52.6	36.8	10.5	0.0	100.0	67	3.5	19
Solano	48.3	23.3	13.3	15.0	100.0	308	5.1	60
Sonoma	56.3	31.0	11.5	1.1	100.0	334	3.8	87
Southwestern	41.5	47.9	10.6	0.0	100.0	417	4.4	94
State Center	58.3	34.6	7.1	0.0	100.0	581	3.7	156
Ventura	29.7	59.5	10.8	0.0	100.0	370	5.0	74
Victor Valley	36.8	15.8	26.3	21.1	100.0	123	6.5	19
West Hills	0.0	0.0	100.0	0.0	100.0	7	7.0	1
West Kern	60.0	40.0	0.0	0.0	100.0	17	3.4	5
West Valley	40.3	37.5	20.8	1.4	100.0	330	4.6	72
Yosemite	44.1	32.3	14.0	9.7	100.0	465	5.0	93
Yuba	56.7	31.3	9.0	3.0	100.0	286	4.3	67
TOTAL	40.6	38.4	16.1	4.9	100.0	30,012	4.9	6,165

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE E-9

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

FULL-TIME FACULTY

DISTRICT	$0.01-29.99	$30.00-34.99	$35.00-39.99	$40.00-44.99	$45.00-49.99	$50.00 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
Allan Hancock	4.3	46.8	48.9	0.0	0.0	0.0	100.0	47	34.07
Antelope	0.0	0.0	100.0	0.0	0.0	0.0	100.0	54	37.38
Barstow	0.0	0.0	100.0	0.0	0.0	0.0	100.0	4	36.59
Butte	0.0	100.0	0.0	0.0	0.0	0.0	100.0	67	33.05
Cabrillo	0.0	0.0	3.4	0.0	96.6	0.0	100.0	59	47.86
Cerritos	0.0	2.3	4.0	10.4	12.1	71.1	100.0	173	54.87
Chabot-Las Positas	42.5	56.2	0.0	0.0	0.0	1.4	100.0	73	27.22
Chaffey	0.0	100.0	0.0	0.0	0.0	0.0	100.0	41	33.00
Citrus	13.2	7.4	27.9	51.5	0.0	0.0	100.0	68	38.71
Coast	0.0	0.3	99.7	0.0	0.0	0.0	100.0	336	38.93
Compton	76.3	23.7	0.0	0.0	0.0	0.0	100.0	38	28.58
Contra Costa	0.0	0.0	0.0	5.1	10.8	84.1	100.0	195	56.31
Desert	100.0	0.0	0.0	0.0	0.0	0.0	100.0	33	27.51
El Camino	0.0	0.0	100.0	0.0	0.0	0.0	100.0	118	37.82
Feather River	20.0	33.3	46.7	0.0	0.0	0.0	100.0	15	33.20
Foothill	0.9	2.7	6.2	10.6	12.4	67.3	100.0	113	52.68
Fremont Newark	31.7	68.3	0.0	0.0	0.0	0.0	100.0	41	32.31
Glendale	0.0	0.0	100.0	0.0	0.0	0.0	100.0	33	38.62
Grossmont	6.7	13.3	26.7	15.0	34.2	4.2	100.0	120	40.33
Hartnell	0.0	50.0	0.0	0.0	50.0	0.0	100.0	2	38.52
Imperial	100.0	0.0	0.0	0.0	0.0	0.0	100.0	55	22.00
Kern	47.4	52.6	0.0	0.0	0.0	0.0	100.0	19	29.21
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	100.0	12	23.82
Long Beach	7.8	3.9	88.4	0.0	0.0	0.0	100.0	129	35.17
Los Angeles	0.0	3.1	12.0	84.8	0.0	0.0	100.0	765	39.56
Los Rios	6.4	10.0	9.6	15.3	24.5	34.1	100.0	249	45.29
Marin	0.0	0.0	12.5	12.5	12.5	62.5	100.0	8	62.12
Mendocino	66.7	33.3	0.0	0.0	0.0	0.0	100.0	3	29.84
Merced	100.0	0.0	0.0	0.0	0.0	0.0	100.0	39	24.95
Mira Costa	0.0	0.0	0.0	0.0	9.5	90.5	100.0	42	63.49
Monterey	2.8	19.4	33.3	36.1	8.3	0.0	100.0	36	38.96
Mt. San Antonio	0.0	0.0	100.0	0.0	0.0	0.0	100.0	102	35.79
Napa	0.0	100.0	0.0	0.0	0.0	0.0	100.0	27	30.00
North Orange	5.5	32.0	62.5	0.0	0.0	0.0	100.0	200	35.36
Palomar	2.7	18.2	41.2	37.8	0.0	0.0	100.0	148	38.38
Pasadena	0.0	0.6	6.3	10.0	15.0	68.1	100.0	160	54.63
Peralta	0.0	0.9	20.7	78.4	0.0	0.0	100.0	116	41.00
Rancho Santiago	20.3	76.6	2.5	0.0	0.0	0.6	100.0	158	32.06
Redwoods	0.0	0.0	0.0	0.0	100.0	0.0	100.0	42	46.06
Rio Hondo	1.7	1.7	3.4	12.1	13.8	67.2	100.0	58	52.82
Riverside	3.5	19.8	20.9	55.8	0.0	0.0	100.0	86	38.09
Saddleback	0.0	0.0	0.0	1.8	98.2	0.0	100.0	164	47.87
San Bernardino	2.2	97.8	0.0	0.0	0.0	0.0	100.0	89	33.21
San Diego	0.5	2.0	13.7	34.6	49.3	0.0	100.0	205	43.43
San Francisco	0.0	0.0	13.0	0.0	1.4	85.6	100.0	146	48.53
San Joaquin	0.0	6.3	3.1	11.8	78.7	0.0	100.0	127	45.71
San Jose	0.0	0.0	16.2	83.8	0.0	0.0	100.0	111	41.41
San Luis Obispo	0.0	2.4	2.4	23.8	16.7	54.8	100.0	42	48.89
San Mateo	1.0	9.7	3.9	28.2	57.3	0.0	100.0	103	44.65
Santa Barbara	42.2	54.4	3.3	0.0	0.0	0.0	100.0	90	30.67
Santa Clarita	0.0	0.0	100.0	0.0	0.0	0.0	100.0	37	36.34
Santa Monica	0.0	0.0	0.0	100.0	0.0	0.0	100.0	58	42.37

DISTRICT	$0.01-29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45.00 49.99	$50.00 PLUS	Total %	DISTRICT NUMBER	MEAN RATE
Sequoias	11.1	85.2	0.0	0.0	0.0	3.7	100.0	54	31.53
Shasta	0.0	100.0	0.0	0.0	0.0	0.0	100.0	43	32.80
Sierra	12.3	27.7	60.0	0.0	0.0	0.0	100.0	65	34.13
Siskiyou	10.5	42.1	47.4	0.0	0.0	0.0	100.0	19	33.63
Solano	0.0	0.0	31.7	68.3	0.0	0.0	100.0	60	41.24
Sonoma	0.0	0.0	1.1	4.6	21.8	72.4	100.0	87	55.57
Southwestern	0.0	12.8	26.6	60.6	0.0	0.0	100.0	94	39.76
State Center	59.6	35.9	1.9	0.0	0.6	1.9	100.0	156	28.62
Ventura	0.0	0.0	100.0	0.0	0.0	0.0	100.0	74	37.85
Victor Valley	100.0	0.0	0.0	0.0	0.0	0.0	100.0	19	26.79
West Hills	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	25.00
West Kern	0.0	100.0	0.0	0.0	0.0	0.0	100.0	5	30.00
West Valley	0.0	1.4	19.4	2.8	76.4	0.0	100.0	72	45.00
Yosemite	0.0	4.3	3.2	10.8	80.6	1.1	100.0	93	45.50
Yuba	9.0	7.5	22.4	13.4	13.4	34.3	100.0	67	44.45
TOTAL	8.1	15.1	25.1	22.9	14.4	14.4	100.0	6,165	40.94

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

Section III

Part-Time Faculty

Table F-1	Percent Distribution by Age (FT)
Table F-2	Percent Distribution by Gender and Ethnicity
Table F-3	Number and Percent Distribution by Employment Classification
Table F-4	Number and Percent Distribution by Employment Status
Table F-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table F-6	Percent Distribution by Hourly Compensation Rate if Paid on an Hourly Basis
Table F-7	Percent Distribution of Weekly Faculty Contact Hours (WFCH) Taught

Tables F-1 through F-7

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE F-1

PART-TIME FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	4.3	8.0	14.2	14.6	18.3	12.7	11.5	8.4	8.0	100.0	323	48.2
Antelope	0.9	8.8	14.3	20.3	20.7	14.3	11.1	5.1	4.6	100.0	217	46.8
Barstow	0.0	4.1	12.2	16.3	26.5	14.3	10.2	6.1	10.2	100.0	49	49.2
Butte	2.9	9.0	11.3	19.4	25.8	15.4	7.2	5.5	3.5	100.0	345	46.2
Cabrillo	2.1	7.4	13.5	22.3	23.4	14.5	7.1	5.3	4.3	100.0	282	46.4
Cerritos	4.8	11.8	18.0	16.3	18.5	10.7	8.1	5.1	6.7	100.0	356	45.6
Chabot-Las Positas	3.6	11.2	10.4	15.6	17.6	17.6	9.2	8.4	6.4	100.0	250	48.2
Chaffey	6.4	12.4	16.0	20.9	16.0	12.9	5.7	5.4	4.4	100.0	388	44.2
Citrus	2.5	8.9	10.5	16.0	17.3	21.5	8.9	7.6	6.8	100.0	237	48.3
Coast	3.9	8.7	10.9	17.7	16.7	18.2	10.7	6.1	7.2	100.0	900	47.8
Compton	2.4	3.5	8.2	15.3	16.5	17.6	11.8	11.8	12.9	100.0	85	52.0
Contra Costa	3.1	8.2	12.7	13.8	20.5	15.1	11.3	7.8	7.5	100.0	644	48.1
Desert	2.4	9.2	8.8	19.3	13.6	14.9	6.4	11.9	13.6	100.0	295	50.4
El Camino	4.4	8.0	10.8	16.1	22.7	15.8	10.8	6.6	4.7	100.0	361	47.0
Feather River	2.1	6.4	4.3	23.4	29.8	14.9	12.8	4.3	2.1	100.0	47	47.5
Foothill	3.7	12.6	10.3	15.4	17.2	15.0	10.8	7.1	8.0	100.0	565	47.4
Fremont Newark	8.1	13.6	11.8	16.7	20.4	10.0	7.7	8.1	3.6	100.0	221	44.7
Gavilan	3.0	3.0	11.9	17.9	26.9	23.9	6.0	4.5	3.0	100.0	67	47.5
Glendale	3.3	10.7	12.1	17.3	18.1	14.2	12.9	5.8	5.8	100.0	365	47.0
Grossmont	5.6	11.0	10.5	17.0	21.3	15.3	9.3	6.7	3.2	100.0	535	45.8
Hartnell	4.2	8.4	13.1	15.7	20.9	13.1	7.3	8.4	8.9	100.0	191	47.5
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	189	95.0
Kern	4.0	8.4	13.4	19.8	17.8	16.4	9.0	5.4	6.0	100.0	501	47.0
Lake Tahoe	10.8	16.7	12.5	21.7	22.5	5.0	2.5	6.7	1.7	100.0	120	41.9
Lassen	2.1	1.1	18.9	18.9	15.8	14.7	8.4	5.3	14.7	100.0	95	51.8
Long Beach	4.1	9.8	15.3	17.5	16.2	13.2	10.0	6.4	7.5	100.0	439	46.7
Los Angeles	2.9	6.9	10.6	11.4	16.1	14.5	11.5	11.2	14.9	100.0	1797	51.6
Los Rios	5.4	9.5	14.1	16.0	20.9	14.0	8.3	6.6	5.3	100.0	1082	46.2
Marin	1.9	4.4	6.8	17.0	18.0	18.4	12.1	10.2	11.2	100.0	206	50.8
Mendocino	2.7	2.7	12.8	18.1	31.5	16.8	9.4	4.7	1.3	100.0	145	46.6
Merced	3.1	7.7	12.8	16.9	19.5	14.9	10.8	7.2	7.2	100.0	195	48.1
Mira Costa	5.4	8.0	13.8	18.8	20.3	11.1	10.0	6.5	6.1	100.0	261	46.6
Monterey	1.2	7.5	14.3	14.9	13.0	19.3	8.7	9.3	11.8	100.0	161	50.5
Mt. San Antonio	10.2	11.3	15.7	15.2	16.0	14.1	8.0	4.4	5.0	100.0	362	44.4
Mt. San Jacinto	5.2	7.5	12.7	23.1	14.9	14.9	10.4	6.0	5.2	100.0	134	46.2
Napa	2.5	8.0	11.5	16.5	23.5	17.0	9.5	8.0	3.5	100.0	200	47.4
North Orange	5.3	10.3	12.1	17.3	17.5	14.2	9.4	7.0	6.9	100.0	982	46.8
Palo Verde	0.0	3.3	10.0	10.0	16.7	23.3	13.3	3.3	20.0	100.0	30	56.5
Palomar	1.9	10.1	17.9	18.8	19.1	13.5	7.5	5.1	6.1	100.0	586	46.1
Pasadena	4.1	10.5	12.9	14.8	19.0	14.8	9.2	6.3	8.3	100.0	458	47.3
Peralta	3.5	9.0	11.1	17.5	20.1	16.3	13.2	3.5	5.7	100.0	423	47.2
Rancho Santiago	3.4	10.1	11.8	16.8	17.3	15.6	13.3	6.7	4.8	100.0	745	47.2
Redwoods	2.7	5.0	11.8	22.3	25.5	19.1	6.8	2.7	4.1	100.0	220	46.4
Rio Hondo	3.7	9.9	12.8	16.9	21.1	14.5	9.5	4.5	7.0	100.0	242	46.9
Riverside	5.5	9.8	14.1	19.0	18.2	13.2	7.1	6.6	6.6	100.0	532	46.3
Saddleback	7.7	7.7	30.8	0.0	23.1	23.1	0.0	7.7	0.0	100.0	13	43.5
San Bernardino	5.8	12.7	13.0	12.2	17.7	14.4	8.8	6.6	8.8	100.0	362	47.5
San Diego	3.1	7.9	13.6	16.4	18.3	14.6	10.0	7.6	8.6	100.0	1428	48.2
San Francisco	1.7	5.8	10.5	15.7	21.4	18.8	11.6	7.9	6.6	100.0	896	49.0
San Joaquin	1.8	4.0	12.0	12.0	22.7	14.7	9.8	12.4	10.7	100.0	225	50.6
San Jose	4.3	8.1	11.9	17.4	19.4	15.3	9.6	7.4	6.6	100.0	530	47.4

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Luis Obispo	5.8	8.8	19.3	16.4	20.5	11.1	9.4	2.3	6.4	100.0	171	44.9
San Mateo	4.3	10.9	12.8	19.2	16.0	15.1	9.1	6.8	5.9	100.0	562	46.6
Santa Barbara	3.1	5.7	11.6	15.3	18.6	11.3	9.4	7.1	17.9	100.0	576	53.2
Santa Clarita	7.1	11.3	12.5	21.4	17.9	12.5	9.5	6.0	1.8	100.0	168	44.4
Santa Monica	3.2	10.1	14.1	15.7	19.3	15.2	7.8	7.2	7.4	100.0	566	47.5
Sequoias	7.0	12.6	10.1	13.6	21.1	14.6	8.5	7.0	5.5	100.0	199	46.7
Shasta	2.2	8.4	9.3	16.9	22.2	18.7	13.3	4.4	4.4	100.0	225	47.7
Sierra	4.1	8.0	13.5	21.4	20.9	14.3	6.9	5.2	5.8	100.0	364	46.2
Siskiyou	1.5	10.6	4.5	15.2	25.8	19.7	6.1	6.1	10.6	100.0	66	49.5
Solano	2.2	8.0	12.0	15.1	22.2	12.4	10.2	12.0	5.8	100.0	225	48.2
Sonoma	2.7	7.5	11.6	18.2	22.8	17.5	9.3	5.6	4.8	100.0	732	47.2
Southwestern	7.0	11.0	14.0	17.4	20.8	16.3	7.3	3.9	2.2	100.0	356	44.5
State Center	6.8	11.7	16.1	16.1	18.0	13.5	6.3	5.6	5.8	100.0	571	44.9
Ventura	3.1	2.6	9.7	16.7	20.8	17.4	9.0	6.7	14.1	100.0	390	53.0
Victor Valley	7.6	9.6	12.6	21.2	20.2	12.1	7.6	3.5	5.6	100.0	198	45.2
West Hills	5.6	9.3	13.0	11.1	20.4	11.1	11.1	5.6	13.0	100.0	54	50.3
West Kern	0.0	20.0	5.0	25.0	20.0	10.0	10.0	5.0	5.0	100.0	20	46.1
West Valley	2.7	10.5	10.8	14.3	17.5	16.7	14.8	6.7	5.9	100.0	371	48.0
Yosemite	5.1	8.7	13.8	18.9	20.2	14.1	9.0	5.1	5.1	100.0	312	46.2
Yuba	4.0	5.4	9.7	14.4	20.9	19.5	12.6	6.5	6.9	100.0	277	49.1
TOTAL	3.9	8.8	12.4	16.5	19.0	14.9	9.6	6.8	8.0	100.0	26689	48.0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE F-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PART-TIME FACULTY

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Allan Hancock	50.5	49.5	0	0.0	2.2	0.9	90.7	5.9	0.3	0	323
Antelope	59.0	41.0	0	0.0	2.8	6.0	86.0	5.1	0.0	2	215
Barstow	63.3	36.7	0	2.0	2.0	8.2	83.7	4.1	0.0	0	49
Butte	43.8	56.2	0	1.4	3.5	1.4	89.6	4.1	0.0	0	345
Cabrillo	51.4	48.6	0	0.7	2.1	1.4	88.7	6.7	0.4	0	282
Cerritos	55.3	44.7	0	0.8	5.1	5.3	78.7	9.3	0.8	0	356
Chabot-Las Posit	62.4	37.6	0	0.8	10.0	3.3	80.1	5.4	0.4	9	241
Chaffey	49.2	50.8	0	0.5	4.7	7.6	80.9	5.7	0.5	5	383
Citrus	57.8	42.2	0	2.1	6.0	3.8	81.7	5.5	0.9	2	235
Coast	49.4	50.6	0	1.0	9.0	0.7	85.9	3.3	0.1	0	900
Compton	57.6	42.4	0	0.0	3.5	55.3	30.6	9.4	1.2	0	85
Contra Costa	52.8	47.2	0	1.0	5.1	6.7	81.6	5.1	0.5	20	624
Desert	50.2	49.8	0	0.7	1.0	1.0	89.8	7.5	0.0	2	293
El Camino	52.1	47.9	0	0.6	8.1	6.1	77.5	6.9	0.8	1	360
Feather River	66.0	34.0	0	0.0	0.0	4.7	93.0	2.3	0.0	4	43
Foothill	45.3	54.7	0	0.0	8.4	3.6	85.0	2.9	0.2	39	526
Fremont Newark	45.7	54.3	0	2.3	7.4	2.3	80.5	5.6	1.9	6	215
Gavilan	54.3	45.7	21	0.0	3.8	1.9	78.8	15.4	0.0	15	52
Glendale	47.1	52.9	0	0.5	8.8	3.6	81.9	4.9	0.3	0	365
Grossmont	53.1	46.9	0	1.9	2.1	2.8	83.0	9.7	0.6	0	535
Hartnell	55.0	45.0	0	1.1	3.9	4.5	75.4	12.3	2.8	12	179
Imperial	55.0	45.0	0	2.6	1.1	2.1	45.0	49.2	0.0	0	189
Kern	59.7	40.3	0	2.1	2.5	2.7	87.0	5.3	0.4	25	476
Lake Tahoe	51.7	48.3	0	1.7	3.4	0.8	83.1	11.0	0.0	2	118
Lassen	58.9	41.1	0	1.1	1.1	1.1	90.5	6.3	0.0	0	95
Long Beach	49.0	51.0	0	0.3	2.6	4.7	84.7	7.0	0.8	54	385
Los Angeles	63.1	36.9	2	0.4	8.3	10.2	70.8	9.6	0.7	11	1786
Los Rios	51.2	48.8	0	1.4	4.3	4.3	84.5	5.0	0.6	8	1074
Marin	44.2	55.8	0	1.0	3.9	2.9	88.7	3.4	0.0	2	204
Mendocino	53.7	46.3	0	2.0	0.7	1.3	91.9	3.4	0.7	0	149
Merced	47.7	52.3	0	0.5	2.1	1.6	87.4	7.9	0.5	5	190
Mira Costa	49.8	50.2	0	0.4	3.4	2.7	88.5	5.0	0.0	0	261
Monterey	49.7	50.3	0	0.6	5.6	2.5	89.4	1.3	0.6	1	160
Mt. San Antonio	51.9	48.1	0	0.6	8.1	1.7	80.3	8.7	0.6	17	345
Mt. San Jacinto	49.3	50.7	0	0.7	0.0	2.2	91.8	5.2	0.0	0	134
Napa	51.5	48.5	0	1.0	2.0	2.5	92.5	2.0	0.0	0	200
North Orange	47.3	52.7	0	0.2	4.0	1.6	87.2	6.6	0.4	0	982
Palo Verde	83.3	16.7	0	0.0	3.6	3.6	82.1	10.7	0.0	2	28
Palomar	51.2	48.8	0	1.0	2.2	1.9	87.4	6.8	0.7	0	586
Pasadena	53.9	46.1	0	0.7	7.6	6.1	75.3	8.7	1.5	0	458
Peralta	48.0	52.0	0	1.5	8.4	20.1	62.5	5.5	2.0	20	403
Rancho Santiago	47.4	52.6	1	1.2	6.5	1.6	78.8	11.6	0.3	3	742
Redwoods	55.0	45.0	0	3.9	0.5	0.5	90.8	4.4	0.0	14	206
Rio Hondo	59.1	40.9	0	0.0	5.8	5.4	74.0	14.9	0.0	0	242
Riverside	52.4	47.6	0	1.1	4.7	4.9	81.0	7.9	0.4	0	532
Saddleback	30.8	69.2	0	0.0	15.4	0.0	84.6	0.0	0.0	0	13
San Bernardino	61.4	38.6	12	1.2	4.0	5.9	80.6	8.3	0.0	109	253
San Diego	45.4	54.6	0	0.6	3.6	5.3	80.5	9.4	0.6	171	1257
San Francisco	50.9	49.1	2	0.6	15.9	8.9	65.8	6.6	2.2	46	850
San Joaquin	59.2	40.8	2	1.4	6.5	2.2	80.6	8.6	0.7	86	139
San Jose	61.1	38.9	1	0.8	6.1	5.7	79.3	7.7	0.4	22	508
San Luis Obispo	48.5	51.5	0	0.0	0.6	0.6	96.4	2.4	0.0	2	169

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
San Mateo	52.8	47.2	0	0.4	6.0	4.4	82.4	5.0	1.8	0	562
Santa Barbara	39.4	60.6	0	0.9	0.0	1.2	92.4	5.5	0.0	13	563
Santa Clarita	50.6	49.4	0	0.0	1.2	1.8	92.9	4.2	0.0	0	168
Santa Monica	48.1	51.9	0	0.9	8.0	8.1	75.4	6.7	0.9	0	566
Sequoias	50.0	50.0	197	0.0	0.0	0.0	100.0	0.0	0.0	197	2
Shasta	60.4	39.6	0	1.8	0.9	0.9	94.6	1.8	0.0	1	224
Sierra	56.0	44.0	0	1.6	3.0	1.9	89.0	4.4	0.0	0	364
Siskiyou	59.1	40.9	0	3.2	3.2	3.2	83.9	4.8	1.6	4	62
Solano	56.0	44.0	0	0.4	5.8	4.5	82.1	5.8	1.3	1	224
Sonoma	49.6	50.4	0	1.2	1.4	0.8	94.2	2.2	0.1	3	729
Southwestern	50.6	49.4	0	0.8	2.0	5.1	77.0	13.5	1.7	0	356
State Center	60.2	39.8	0	1.3	4.7	2.9	82.6	8.1	0.4	18	553
Ventura	57.4	42.6	0	0.3	2.6	3.8	78.5	14.1	0.8	0	390
Victor Valley	57.1	42.9	0	0.5	3.6	0.5	92.2	3.1	0.0	6	192
West Hills	61.2	38.8	5	0.0	0.0	2.0	71.4	26.5	0.0	5	49
West Kern	45.0	55.0	0	0.0	0.0	5.0	95.0	0.0	0.0	0	20
West Valley	49.9	50.1	0	0.0	7.6	2.2	87.4	2.2	0.7	93	278
Yosemite	52.6	47.4	0	0.0	3.0	2.0	88.9	6.1	0.0	15	297
Yuba	54.7	45.3	3	0.6	1.9	1.9	91.2	4.4	0.0	118	159
TOTAL	52.3	47.7	246	0.9	5.1	4.4	81.9	7.1	0.6	1191	25498

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE F-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

PART-TIME FACULTY

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	323	100.0	0	0.0	0	0.0	323	100.0	0
Antelope	0	0.0	0	0.0	217	100.0	0	0.0	0	0.0	217	100.0	0
Barstow	0	0.0	0	0.0	49	100.0	0	0.0	0	0.0	49	100.0	0
Butte	0	0.0	0	0.0	345	100.0	0	0.0	0	0.0	345	100.0	0
Cabrillo	0	0.0	0	0.0	282	100.0	0	0.0	0	0.0	282	100.0	0
Cerritos	0	0.0	0	0.0	356	100.0	0	0.0	0	0.0	356	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	250	100.0	0	0.0	0	0.0	250	100.0	0
Chaffey	0	0.0	0	0.0	386	99.5	0	0.0	2	0.5	388	100.0	0
Citrus	0	0.0	0	0.0	237	100.0	0	0.0	0	0.0	237	100.0	0
Coast	0	0.0	0	0.0	897	99.7	0	0.0	3	0.3	900	100.0	0
Compton	0	0.0	0	0.0	85	100.0	0	0.0	0	0.0	85	100.0	0
Contra Costa	0	0.0	0	0.0	644	100.0	0	0.0	0	0.0	644	100.0	0
Desert	0	0.0	0	0.0	294	99.7	0	0.0	1	0.3	295	100.0	0
El Camino	0	0.0	0	0.0	358	99.2	0	0.0	3	0.8	361	100.0	0
Feather River	0	0.0	0	0.0	44	93.6	0	0.0	3	6.4	47	100.0	0
Foothill	0	0.0	0	0.0	563	99.6	0	0.0	2	0.4	565	100.0	0
Fremont Newark	0	0.0	0	0.0	219	99.1	0	0.0	2	0.9	221	100.0	0
Gavilan	0	0.0	0	0.0	67	100.0	0	0.0	0	0.0	67	100.0	0
Glendale	0	0.0	0	0.0	361	98.9	0	0.0	4	1.1	365	100.0	0
Grossmont	0	0.0	0	0.0	535	100.0	0	0.0	0	0.0	535	100.0	0
Hartnell	0	0.0	0	0.0	190	99.5	0	0.0	1	0.5	191	100.0	0
Imperial	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
Kern	0	0.0	0	0.0	489	97.6	0	0.0	12	2.4	501	100.0	0
Lake Tahoe	0	0.0	0	0.0	120	100.0	0	0.0	0	0.0	120	100.0	0
Lassen	0	0.0	0	0.0	95	100.0	0	0.0	0	0.0	95	100.0	0
Long Beach	0	0.0	0	0.0	436	99.3	0	0.0	3	0.7	439	100.0	0
Los Angeles	0	0.0	0	0.0	1,791	99.7	0	0.0	6	0.3	1,797	100.0	0
Los Rios	0	0.0	0	0.0	1,078	99.6	0	0.0	4	0.4	1,082	100.0	0
Marin	0	0.0	0	0.0	206	100.0	0	0.0	0	0.0	206	100.0	0
Mendocino	0	0.0	0	0.0	149	100.0	0	0.0	0	0.0	149	100.0	0
Merced	0	0.0	0	0.0	192	98.5	0	0.0	3	1.5	195	100.0	0
Mira Costa	0	0.0	0	0.0	261	100.0	0	0.0	0	0.0	261	100.0	0
Monterey	0	0.0	0	0.0	161	100.0	0	0.0	0	0.0	161	100.0	0
Mt. San Antonio	0	0.0	0	0.0	354	97.8	0	0.0	8	2.2	362	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	134	100.0	0	0.0	0	0.0	134	100.0	0
Napa	0	0.0	0	0.0	196	98.0	0	0.0	4	2.0	200	100.0	0
North Orange	0	0.0	0	0.0	976	99.4	0	0.0	6	0.6	982	100.0	0
Palo Verde	0	0.0	0	0.0	30	100.0	0	0.0	0	0.0	30	100.0	0
Palomar	0	0.0	0	0.0	586	100.0	0	0.0	0	0.0	586	100.0	0
Pasadena	0	0.0	0	0.0	457	99.8	0	0.0	1	0.2	458	100.0	0
Peralta	0	0.0	0	0.0	423	100.0	0	0.0	0	0.0	423	100.0	0
Rancho Santiago	0	0.0	0	0.0	745	100.0	0	0.0	0	0.0	745	100.0	0
Redwoods	0	0.0	0	0.0	207	94.1	0	0.0	13	5.9	220	100.0	0
Rio Hondo	0	0.0	0	0.0	242	100.0	0	0.0	0	0.0	242	100.0	0
Riverside	0	0.0	0	0.0	532	100.0	0	0.0	0	0.0	532	100.0	0
Saddleback	0	0.0	0	0.0	2	15.4	0	0.0	11	84.6	13	100.0	0
San Bernardino	0	0.0	0	0.0	362	100.0	0	0.0	0	0.0	362	100.0	0
San Diego	0	0.0	0	0.0	1,427	99.9	0	0.0	1	0.1	1,428	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Francisco	0	0.0	0	0.0	894	99.8	0	0.0	2	0.2	896	100.0	0
San Joaquin	0	0.0	0	0.0	225	100.0	0	0.0	0	0.0	225	100.0	0
San Jose	0	0.0	0	0.0	530	100.0	0	0.0	0	0.0	530	100.0	0
San Luis Obispo	0	0.0	0	0.0	165	96.5	0	0.0	6	3.5	171	100.0	0
San Mateo	0	0.0	0	0.0	556	98.9	0	0.0	6	1.1	562	100.0	0
Santa Barbara	0	0.0	0	0.0	576	100.0	0	0.0	0	0.0	576	100.0	0
Santa Clarita	0	0.0	0	0.0	168	100.0	0	0.0	0	0.0	168	100.0	0
Santa Monica	0	0.0	0	0.0	555	98.1	0	0.0	11	1.9	566	100.0	0
Sequoias	0	0.0	0	0.0	199	100.0	0	0.0	0	0.0	199	100.0	0
Shasta	0	0.0	0	0.0	221	98.2	0	0.0	4	1.8	225	100.0	0
Sierra	0	0.0	0	0.0	364	100.0	0	0.0	0	0.0	364	100.0	0
Siskiyou	0	0.0	0	0.0	57	86.4	0	0.0	9	13.6	66	100.0	0
Solano	0	0.0	0	0.0	224	99.6	0	0.0	1	0.4	225	100.0	0
Sonoma	0	0.0	0	0.0	732	100.0	0	0.0	0	0.0	732	100.0	0
Southwestern	0	0.0	0	0.0	351	98.6	0	0.0	5	1.4	356	100.0	0
State Center	0	0.0	0	0.0	571	100.0	0	0.0	0	0.0	571	100.0	0
Ventura	332	85.1	58	14.9	0	0.0	0	0.0	0	0.0	390	100.0	0
Victor Valley	0	0.0	0	0.0	198	100.0	0	0.0	0	0.0	198	100.0	0
West Hills	0	0.0	0	0.0	52	96.3	0	0.0	2	3.7	54	100.0	0
West Kern	0	0.0	0	0.0	20	100.0	0	0.0	0	0.0	20	100.0	0
West Valley	0	0.0	0	0.0	370	99.7	0	0.0	1	0.3	371	100.0	0
Yosemite	0	0.0	0	0.0	305	97.8	0	0.0	7	2.2	312	100.0	0
Yuba	0	0.0	0	0.0	277	100.0	0	0.0	0	0.0	277	100.0	0
TOTAL	332	1.3	58	0.2	25,963	98.0	0	0.0	148	0.6	26,501	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE F-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PART-TIME FACULTY

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	267	82.7	0	0.0	0	0.0	56	17.3	0	0.0	323	100.0	0
Antelope	204	94.0	0	0.0	0	0.0	13	6.0	0	0.0	217	100.0	0
Barstow	41	83.7	0	0.0	0	0.0	8	16.3	0	0.0	49	100.0	0
Butte	301	87.2	0	0.0	0	0.0	44	12.8	0	0.0	345	100.0	0
Cabrillo	265	94.0	0	0.0	0	0.0	17	6.0	0	0.0	282	100.0	0
Cerritos	300	84.3	0	0.0	0	0.0	56	15.7	0	0.0	356	100.0	0
Chabot-Las Positas	236	94.4	0	0.0	0	0.0	14	5.6	0	0.0	250	100.0	0
Chaffey	388	100.0	0	0.0	0	0.0	0	0.0	0	0.0	388	100.0	0
Citrus	224	94.5	0	0.0	0	0.0	13	5.5	0	0.0	237	100.0	0
Coast	805	89.4	0	0.0	0	0.0	94	10.4	1	0.1	900	100.0	0
Compton	77	90.6	0	0.0	0	0.0	8	9.4	0	0.0	85	100.0	0
Contra Costa	586	91.0	7	1.1	0	0.0	51	7.9	0	0.0	644	100.0	0
Desert	253	85.8	0	0.0	0	0.0	42	14.2	0	0.0	295	100.0	0
El Camino	332	92.0	0	0.0	0	0.0	29	8.0	0	0.0	361	100.0	0
Feather River	35	74.5	0	0.0	0	0.0	12	25.5	0	0.0	47	100.0	0
Foothill	354	62.7	0	0.0	0	0.0	210	37.2	1	0.2	565	100.0	0
Fremont Newark	221	100.0	0	0.0	0	0.0	0	0.0	0	0.0	221	100.0	0
Gavilan	67	100.0	0	0.0	0	0.0	0	0.0	0	0.0	67	100.0	0
Glendale	333	91.2	0	0.0	0	0.0	32	8.8	0	0.0	365	100.0	0
Grossmont	515	96.3	0	0.0	0	0.0	20	3.7	0	0.0	535	100.0	0
Hartnell	191	100.0	0	0.0	0	0.0	0	0.0	0	0.0	191	100.0	0
Imperial	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Kern	464	92.6	0	0.0	0	0.0	37	7.4	0	0.0	501	100.0	0
Lake Tahoe	85	70.8	0	0.0	0	0.0	35	29.2	0	0.0	120	100.0	0
Lassen	95	100.0	0	0.0	0	0.0	0	0.0	0	0.0	95	100.0	0
Long Beach	386	87.9	0	0.0	0	0.0	53	12.1	0	0.0	439	100.0	0
Los Angeles	1576	87.7	2	0.1	0	0.0	214	11.9	5	0.3	1797	100.0	0
Los Rios	993	91.8	0	0.0	0	0.0	89	8.2	0	0.0	1082	100.0	0
Marin	179	86.9	0	0.0	0	0.0	27	13.1	0	0.0	206	100.0	0
Mendocino	126	84.6	0	0.0	0	0.0	23	15.4	0	0.0	149	100.0	0
Merced	183	93.8	10	5.1	0	0.0	2	1.0	0	0.0	195	100.0	0
Mira Costa	229	87.7	0	0.0	0	0.0	32	12.3	0	0.0	261	100.0	0
Monterey	149	92.5	0	0.0	0	0.0	10	6.2	2	1.2	161	100.0	0
Mt. San Antonio	289	79.8	1	0.3	0	0.0	72	19.9	0	0.0	362	100.0	0
Mt. San Jacinto	1	0.7	0	0.0	0	0.0	133	99.3	0	0.0	134	100.0	0
Napa	176	88.0	0	0.0	0	0.0	24	12.0	0	0.0	200	100.0	0
North Orange	982	100.0	0	0.0	0	0.0	0	0.0	0	0.0	982	100.0	0
Palo Verde	26	86.7	0	0.0	0	0.0	4	13.3	0	0.0	30	100.0	0
Palomar	0	0.0	0	0.0	0	0.0	586	100.0	0	0.0	586	100.0	0
Pasadena	409	89.3	0	0.0	0	0.0	49	10.7	0	0.0	458	100.0	0
Peralta	423	100.0	0	0.0	0	0.0	0	0.0	0	0.0	423	100.0	0
Rancho Santiago	744	99.9	0	0.0	0	0.0	1	0.1	0	0.0	745	100.0	0
Redwoods	190	86.4	0	0.0	0	0.0	30	13.6	0	0.0	220	100.0	0
Rio Hondo	194	80.2	0	0.0	0	0.0	48	19.8	0	0.0	242	100.0	0
Riverside	488	91.7	0	0.0	0	0.0	44	8.3	0	0.0	532	100.0	0
Saddleback	11	84.6	0	0.0	0	0.0	1	7.7	1	7.7	13	100.0	0
San Bernardino	243	67.1	0	0.0	0	0.0	119	32.9	0	0.0	362	100.0	0
San Diego	940	65.8	0	0.0	0	0.0	488	34.2	0	0.0	1428	100.0	0
San Francisco	795	88.7	0	0.0	0	0.0	101	11.3	0	0.0	896	100.0	0
San Joaquin	208	92.4	0	0.0	0	0.0	17	7.6	0	0.0	225	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Jose	481	90.8	1	0.2	0	0.0	48	9.1	0	0.0	530	100.0	0
San Luis Obispo	138	80.7	0	0.0	0	0.0	33	19.3	0	0.0	171	100.0	0
San Mateo	472	84.0	1	0.2	0	0.0	89	15.8	0	0.0	562	100.0	0
Santa Barbara	490	85.1	0	0.0	0	0.0	86	14.9	0	0.0	576	100.0	0
Santa Clarita	144	85.7	0	0.0	0	0.0	24	14.3	0	0.0	168	100.0	0
Santa Monica	566	100.0	0	0.0	0	0.0	0	0.0	0	0.0	566	100.0	0
Sequoias	179	89.9	0	0.0	0	0.0	20	10.1	0	0.0	199	100.0	0
Shasta	211	93.8	0	0.0	0	0.0	13	5.8	1	0.4	225	100.0	0
Sierra	364	100.0	0	0.0	0	0.0	0	0.0	0	0.0	364	100.0	0
Siskiyou	47	71.2	0	0.0	0	0.0	19	28.8	0	0.0	66	100.0	0
Solano	210	93.3	0	0.0	0	0.0	15	6.7	0	0.0	225	100.0	0
Sonoma	681	93.0	0	0.0	0	0.0	51	7.0	0	0.0	732	100.0	0
Southwestern	302	84.8	0	0.0	0	0.0	54	15.2	0	0.0	356	100.0	0
State Center	571	100.0	0	0.0	0	0.0	0	0.0	0	0.0	571	100.0	0
Ventura	390	100.0	0	0.0	0	0.0	0	0.0	0	0.0	390	100.0	0
Victor Valley	159	80.3	0	0.0	0	0.0	39	19.7	0	0.0	198	100.0	0
West Hills	54	100.0	0	0.0	0	0.0	0	0.0	0	0.0	54	100.0	0
West Kern	4	20.0	0	0.0	0	0.0	16	80.0	0	0.0	20	100.0	0
West Valley	330	88.9	0	0.0	0	0.0	41	11.1	0	0.0	371	100.0	0
Yosemite	268	85.9	1	0.3	0	0.0	43	13.8	0	0.0	312	100.0	0
Yuba	277	100.0	0	0.0	0	0.0	0	0.0	0	0.0	277	100.0	0
Total	22918	86.5	23	0.1	0	0.0	3549	13.4	11	0.0	26501	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE F-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

PART-TIME FACULTY

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	322	99.7	1	0.3	0	0.0	323	100.0	0
Antelope	217	100.0	0	0.0	0	0.0	217	100.0	0
Barstow	0	0.0	49	100.0	0	0.0	49	100.0	0
Butte	345	100.0	0	0.0	0	0.0	345	100.0	0
Cabrillo	280	99.3	2	0.7	0	0.0	282	100.0	0
Cerritos	356	100.0	0	0.0	0	0.0	356	100.0	0
Chabot-Las Positas	250	100.0	0	0.0	0	0.0	250	100.0	0
Chaffey	386	99.5	2	0.5	0	0.0	388	100.0	0
Citrus	237	100.0	0	0.0	0	0.0	237	100.0	0
Coast	868	96.4	8	0.9	24	2.7	900	100.0	0
Compton	85	100.0	0	0.0	0	0.0	85	100.0	0
Contra Costa	644	100.0	0	0.0	0	0.0	644	100.0	0
Desert	293	99.3	2	0.7	0	0.0	295	100.0	0
El Camino	355	98.3	0	0.0	6	1.7	361	100.0	0
Feather River	44	93.6	3	6.4	0	0.0	47	100.0	0
Foothill	561	99.3	0	0.0	4	0.7	565	100.0	0
Fremont Newark	219	99.1	1	0.5	1	0.5	221	100.0	0
Gavilan	67	100.0	0	0.0	0	0.0	67	100.0	0
Glendale	0	0.0	364	99.7	1	0.3	365	100.0	0
Grossmont	535	100.0	0	0.0	0	0.0	535	100.0	0
Hartnell	190	99.5	0	0.0	1	0.5	191	100.0	0
Imperial	0	0.0	188	99.5	1	0.5	189	100.0	0
Kern	486	97.0	11	2.2	4	0.8	501	100.0	0
Lake Tahoe	120	100.0	0	0.0	0	0.0	120	100.0	0
Lassen	95	100.0	0	0.0	0	0.0	95	100.0	0
Long Beach	436	99.3	1	0.2	2	0.5	439	100.0	0
Los Angeles	1,784	99.3	12	0.7	1	0.1	1,797	100.0	0
Los Rios	1,078	99.6	2	0.2	2	0.2	1,082	100.0	0
Marin	206	100.0	0	0.0	0	0.0	206	100.0	0
Mendocino	149	100.0	0	0.0	0	0.0	149	100.0	0
Merced	192	98.5	0	0.0	3	1.5	195	100.0	0
Mira Costa	256	98.1	5	1.9	0	0.0	261	100.0	0
Monterey	161	100.0	0	0.0	0	0.0	161	100.0	0
Mt. San Antonio	354	97.8	3	0.8	5	1.4	362	100.0	0
Mt. San Jacinto	133	99.3	0	0.0	1	0.7	134	100.0	0
Napa	196	98.0	2	1.0	2	1.0	200	100.0	0
North Orange	976	99.4	1	0.1	5	0.5	982	100.0	0
Palo Verde	29	96.7	1	3.3	0	0.0	30	100.0	0
Palomar	586	100.0	0	0.0	0	0.0	586	100.0	0
Pasadena	0	0.0	458	100.0	0	0.0	458	100.0	0
Peralta	423	100.0	0	0.0	0	0.0	423	100.0	0
Rancho Santiago	745	100.0	0	0.0	0	0.0	745	100.0	0
Redwoods	206	93.6	12	5.5	2	0.9	220	100.0	0
Rio Hondo	237	97.9	5	2.1	0	0.0	242	100.0	0
Riverside	532	100.0	0	0.0	0	0.0	532	100.0	0
Saddleback	0	0.0	8	61.5	5	38.5	13	100.0	0
San Bernardino	362	100.0	0	0.0	0	0.0	362	100.0	0
San Diego	1,427	99.9	1	0.1	0	0.0	1,428	100.0	0
San Francisco	894	99.8	0	0.0	2	0.2	896	100.0	0
San Joaquin	225	100.0	0	0.0	0	0.0	225	100.0	0
San Jose	514	97.0	1	0.2	15	2.8	530	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
San Luis Obispo	165	96.5	5	2.9	1	0.6	171	100.0	0
San Mateo	556	98.9	2	0.4	4	0.7	562	100.0	0
Santa Barbara	574	99.7	2	0.3	0	0.0	576	100.0	0
Santa Clarita	168	100.0	0	0.0	0	0.0	168	100.0	0
Santa Monica	556	98.2	10	1.8	0	0.0	566	100.0	0
Sequoias	197	99.0	2	1.0	0	0.0	199	100.0	0
Shasta	217	96.4	8	3.6	0	0.0	225	100.0	0
Sierra	364	100.0	0	0.0	0	0.0	364	100.0	0
Siskiyou	0	0.0	65	98.5	1	1.5	66	100.0	0
Solano	224	99.6	1	0.4	0	0.0	225	100.0	0
Sonoma	732	100.0	0	0.0	0	0.0	732	100.0	0
Southwestern	351	98.6	5	1.4	0	0.0	356	100.0	0
State Center	571	100.0	0	0.0	0	0.0	571	100.0	0
Ventura	262	67.2	57	14.6	71	18.2	390	100.0	0
Victor Valley	1	0.5	197	99.5	0	0.0	198	100.0	0
West Hills	54	100.0	0	0.0	0	0.0	54	100.0	0
West Kern	11	55.0	9	45.0	0	0.0	20	100.0	0
West Valley	370	99.7	1	0.3	0	0.0	371	100.0	0
Yosemite	305	97.8	5	1.6	2	0.6	312	100.0	0
Yuba	277	100.0	0	0.0	0	0.0	277	100.0	0
Total	25,011	93.7	1,512	5.7	166	0.6	26,689	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE F-6

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

PART-TIME FACULTY

DISTRICT	$0.01-24.99	$25.00 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45 PLUS	Total %	DIST No.	MEAN RATE
Allan Hancock	100.0	0.0	0.0	0.0	0.0	0.0	100.0	11	13.08
Antelope	0.0	0.0	10.6	89.4	0.0	0.0	100.0	217	36.35
Barstow	0.0	100.0	0.0	0.0	0.0	0.0	100.0	49	27.57
Butte	0.0	27.0	73.0	0.0	0.0	0.0	100.0	345	30.54
Cabrillo	0.0	0.0	0.7	6.8	18.9	73.7	100.0	281	46.26
Cerritos	0.0	0.0	45.9	54.1	0.0	0.0	100.0	355	35.63
Chabot-Las Positas	26.2	19.7	49.6	4.1	0.0	0.4	100.0	244	28.33
Chaffey	0.0	0.0	100.0	0.0	0.0	0.0	100.0	388	33.00
Citrus	0.9	13.2	17.0	44.7	24.3	0.0	100.0	235	36.34
Coast	1.2	6.7	25.0	23.6	38.8	4.7	100.0	895	37.58
Compton	14.1	63.5	22.4	0.0	0.0	0.0	100.0	85	27.46
Contra Costa	0.0	0.0	10.4	15.5	28.4	45.7	100.0	644	44.28
Desert	35.4	64.6	0.0	0.0	0.0	0.0	100.0	294	26.78
El Camino	0.0	0.0	15.4	84.6	0.0	0.0	100.0	358	37.31
Feather River	57.4	29.8	12.8	0.0	0.0	0.0	100.0	47	24.16
Foothill	0.4	5.5	10.8	9.0	16.5	57.9	100.0	565	46.34
Fremont Newark	0.5	37.6	61.9	0.0	0.0	0.0	100.0	218	31.09
Gavilan	0.0	0.0	0.0	100.0	0.0	0.0	100.0	67	37.00
Glendale	0.0	0.0	0.0	100.0	0.0	0.0	100.0	4	37.02
Grossmont	1.7	15.9	37.2	19.4	12.3	13.5	100.0	535	35.63
Hartnell	0.0	39.8	60.2	0.0	0.0	0.0	100.0	191	29.87
Imperial	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	22.00
Kern	93.3	6.0	0.0	0.0	0.0	0.6	100.0	496	21.55
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	100.0	119	23.82
Lassen	100.0	0.0	0.0	0.0	0.0	0.0	100.0	95	19.64
Long Beach	0.0	16.2	31.8	51.9	0.0	0.0	100.0	437	34.31
Los Angeles	0.3	0.1	15.8	30.4	53.2	0.1	100.0	1,786	38.26
Los Rios	3.4	6.9	16.6	21.2	23.6	28.3	100.0	1,082	40.20
Marin	0.0	11.2	24.8	5.8	10.7	47.6	100.0	206	45.29
Mendocino	43.9	52.7	3.4	0.0	0.0	0.0	100.0	148	26.06
Merced	61.5	37.9	0.0	0.0	0.0	0.5	100.0	195	24.46
Mira Costa	0.0	0.8	50.2	48.7	0.0	0.4	100.0	261	35.25
Monterey	11.8	9.3	26.1	25.5	14.3	13.0	100.0	161	35.60
Mt. San Antonio	0.0	0.0	0.0	100.0	0.0	0.0	100.0	349	35.79
Mt. San Jacinto	1.5	34.4	64.1	0.0	0.0	0.0	100.0	131	28.49
Napa	0.0	24.2	75.8	0.0	0.0	0.0	100.0	198	28.79
North Orange	0.0	42.1	27.5	30.4	0.0	0.0	100.0	977	31.16
Palo Verde	42.9	57.1	0.0	0.0	0.0	0.0	100.0	28	25.72
Palomar	1.4	66.9	26.5	4.3	0.7	0.3	100.0	586	30.23
Pasadena	5.0	19.0	38.0	29.9	4.4	3.7	100.0	458	33.73
Peralta	0.0	0.5	8.0	9.2	32.2	50.1	100.0	423	45.55
Rancho Santiago	6.1	50.3	38.1	5.4	0.0	0.1	100.0	742	30.11
Redwoods	32.3	20.9	21.8	17.7	6.8	0.5	100.0	220	29.28
Rio Hondo	0.8	5.8	17.8	24.4	22.7	28.5	100.0	242	41.06
Riverside	0.0	8.3	26.5	36.7	28.6	0.0	100.0	532	36.25
Saddleback	75.0	16.7	0.0	0.0	0.0	8.3	100.0	12	22.88
San Bernardino	0.0	3.0	97.0	0.0	0.0	0.0	100.0	362	32.96
San Diego	4.1	10.6	51.9	24.3	6.4	2.7	100.0	1,428	33.72
San Francisco	2.1	0.0	0.1	24.8	8.6	64.4	100.0	896	47.90
San Joaquin	0.0	0.0	14.3	17.9	33.9	33.9	100.0	224	41.82
San Jose	0.0	10.2	29.7	27.6	32.5	0.0	100.0	529	36.98
San Luis Obispo	3.0	19.6	19.6	31.0	14.9	11.9	100.0	168	36.15

DISTRICT	$0.01-24.99	$25.00-29.99	$30.00-34.99	$35.00-39.99	$40.00-44.99	$45 PLUS	Total %	DIST No.	MEAN RATE
San Mateo	0.4	0.7	8.7	12.3	26.2	51.8	100.0	562	43.96
Santa Barbara	3.8	19.0	51.0	26.1	0.0	0.0	100.0	574	31.82
Santa Clarita	1.2	63.5	28.7	6.6	0.0	0.0	100.0	167	29.73
Santa Monica	0.0	0.0	0.0	12.7	37.6	49.6	100.0	566	46.90
Sequoias	1.0	24.7	74.2	0.0	0.0	0.0	100.0	198	30.34
Shasta	0.0	45.3	54.7	0.0	0.0	0.0	100.0	223	30.21
Sierra	0.0	19.4	15.5	65.1	0.0	0.0	100.0	361	34.84
Siskiyou	15.2	36.4	37.9	10.6	0.0	0.0	100.0	66	29.01
Solano	0.0	0.0	8.0	56.4	35.6	0.0	100.0	225	38.91
Sonoma	5.4	2.8	11.5	23.3	25.6	31.4	100.0	720	41.49
Southwestern	0.0	3.7	26.4	55.9	14.0	0.0	100.0	356	36.49
State Center	99.6	0.4	0.0	0.0	0.0	0.0	100.0	571	15.58
Ventura	0.0	0.0	79.3	20.7	0.0	0.0	100.0	150	33.07
Victor Valley	15.7	84.3	0.0	0.0	0.0	0.0	100.0	198	26.37
West Hills	100.0	0.0	0.0	0.0	0.0	0.0	100.0	54	23.00
West Kern	0.0	65.0	35.0	0.0	0.0	0.0	100.0	20	27.70
West Valley	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	46.92
Yosemite	0.0	0.0	28.6	71.4	0.0	0.0	100.0	7	36.14
Yuba	11.9	15.5	46.2	15.2	5.8	5.4	100.0	277	32.12
TOTAL	8.8	14.6	26.5	22.7	14.4	12.9	100.0	24816	35.52

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE F-7

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOURS (WFCH) TAUGHT

PART-TIME FACULTY

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
Allan Hancock	82.7	8.0	5.6	1.9	0.9	0.3	0.3	0.3	100.0	323	6.7	2,177
Antelope	94.5	5.1	0.0	0.5	0.0	0.0	0.0	0.0	100.0	217	5.7	1,230
Barstow	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	49	4.4	216
Butte	93.3	4.3	1.2	1.2	0.0	0.0	0.0	0.0	100.0	345	6.4	2,213
Cabrillo	84.8	6.7	2.1	3.9	1.4	0.7	0.0	0.4	100.0	282	6.5	1,833
Cerritos	90.7	9.0	0.3	0.0	0.0	0.0	0.0	0.0	100.0	356	6.2	2,205
Chabot-Las Positas	95.2	2.8	1.2	0.0	0.4	0.0	0.4	0.0	100.0	250	5.3	1,323
Chaffey	80.9	9.5	8.8	0.5	0.0	0.0	0.3	0.0	100.0	388	6.8	2,657
Citrus	95.8	2.1	2.1	0.0	0.0	0.0	0.0	0.0	100.0	237	5.5	1,310
Coast	96.2	3.4	0.3	0.0	0.0	0.0	0.0	0.0	100.0	900	4.6	4,110
Compton	92.9	7.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	85	5.9	505
Contra Costa	92.2	6.7	0.3	0.8	0.0	0.0	0.0	0.0	100.0	644	5.6	3,628
Desert	75.9	13.9	8.5	0.7	0.3	0.3	0.0	0.3	100.0	295	7.1	2,108
El Camino	92.0	8.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	361	6.2	2,225
Feather River	89.4	10.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	47	4.9	228
Foothill	92.9	6.0	0.7	0.4	0.0	0.0	0.0	0.0	100.0	565	5.7	3,238
Fremont Newark	95.0	4.5	0.0	0.5	0.0	0.0	0.0	0.0	100.0	221	5.3	1,168
Gavilan	91.0	1.5	0.0	0.0	0.0	0.0	0.0	7.5	100.0	67	6.4	432
Glendale	80.3	18.1	1.1	0.3	0.0	0.3	0.0	0.0	100.0	365	6.6	2,400
Grossmont	95.9	4.1	0.0	0.0	0.0	0.0	0.0	0.0	100.0	535	5.3	2,850
Hartnell	91.6	4.2	2.1	1.6	0.5	0.0	0.0	0.0	100.0	191	6.2	1,190
Imperial	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	6.0	6
Kern	92.6	5.2	1.0	0.0	0.6	0.4	0.2	0.0	100.0	501	5.0	2,484
Lake Tahoe	89.2	10.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	120	5.7	682
Lassen	88.4	11.6	0.0	0.0	0.0	0.0	0.0	0.0	100.0	95	5.3	503
Long Beach	85.9	13.7	0.2	0.0	0.2	0.0	0.0	0.0	100.0	439	6.5	2,859
Los Angeles	97.4	2.3	0.0	0.3	0.0	0.0	0.0	0.0	100.0	1,797	5.3	9,447
Los Rios	94.9	4.6	0.1	0.1	0.0	0.1	0.0	0.2	100.0	1,082	5.5	5,898
Marin	84.0	14.6	1.5	0.0	0.0	0.0	0.0	0.0	100.0	206	6.0	1,244
Mendocino	87.9	10.7	0.7	0.0	0.7	0.0	0.0	0.0	100.0	149	5.7	854
Merced	82.1	5.1	6.2	6.7	0.0	0.0	0.0	0.0	100.0	195	6.4	1,246
Mira Costa	97.3	2.7	0.0	0.0	0.0	0.0	0.0	0.0	100.0	261	5.2	1,354
Monterey	83.9	11.2	2.5	1.2	0.0	1.2	0.0	0.0	100.0	161	6.4	1,023
Mt. San Antonio	69.6	24.3	5.2	0.3	0.0	0.6	0.0	0.0	100.0	362	7.8	2,825
Mt. San Jacinto	87.3	6.0	3.7	0.7	2.2	0.0	0.0	0.0	100.0	134	6.2	835
Napa	91.5	7.5	1.0	0.0	0.0	0.0	0.0	0.0	100.0	200	5.6	1,125
North Orange	89.3	10.3	0.4	0.0	0.0	0.0	0.0	0.0	100.0	982	5.7	5,614
Palo Verde	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	30	4.5	135
Palomar	87.9	11.3	0.9	0.0	0.0	0.0	0.0	0.0	100.0	586	6.0	3,511
Pasadena	87.1	11.4	1.1	0.0	0.4	0.0	0.0	0.0	100.0	458	5.9	2,715
Peralta	94.6	5.4	0.0	0.0	0.0	0.0	0.0	0.0	100.0	423	5.3	2,242
Rancho Santiago	82.1	17.6	0.3	0.0	0.0	0.0	0.0	0.0	100.0	745	6.5	4,859
Redwoods	78.2	15.9	5.9	0.0	0.0	0.0	0.0	0.0	100.0	220	6.3	1,391
Rio Hondo	99.2	0.8	0.0	0.0	0.0	0.0	0.0	0.0	100.0	242	5.2	1,267
Riverside	86.5	7.0	1.1	1.7	1.9	0.4	0.2	1.3	100.0	532	6.7	3,574
Saddleback	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	13	5.5	72
San Bernardino	97.5	1.4	0.6	0.3	0.0	0.0	0.0	0.3	100.0	362	5.5	1,987
San Diego	78.8	19.3	1.3	0.1	0.2	0.1	0.1	0.0	100.0	1,428	6.7	9,580
San Francisco	69.9	7.1	19.8	3.2	0.0	0.0	0.0	0.0	100.0	896	8.2	7,321
San Joaquin	98.7	1.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	225	4.9	1,099
San Jose	95.3	4.5	0.0	0.0	0.2	0.0	0.0	0.0	100.0	530	4.7	2,517
San Luis Obispo	83.0	15.8	1.2	0.0	0.0	0.0	0.0	0.0	100.0	171	6.8	1,156
San Mateo	82.9	9.4	2.1	1.2	0.7	1.4	0.2	2.0	100.0	562	7.3	4,114
Santa Barbara	87.0	8.2	4.5	0.3	0.0	0.0	0.0	0.0	100.0	576	5.6	3,246
Santa Clarita	86.9	6.5	2.4	1.2	0.6	1.8	0.0	0.6	100.0	168	6.6	1,110

DISTRICT	0.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+	Total %	DISTRICT NUMBER	MEAN WFCH PER FACULTY	DISTRICT TOTAL WFCH
Santa Monica	97.2	1.9	0.7	0.2	0.0	0.0	0.0	0.0	100.0	566	5.5	3,140
Sequoias	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	199	5.1	1,023
Shasta	88.9	10.2	0.9	0.0	0.0	0.0	0.0	0.0	100.0	225	5.5	1,230
Sierra	99.7	0.3	0.0	0.0	0.0	0.0	0.0	0.0	100.0	364	5.0	1,828
Siskiyou	87.9	10.6	1.5	0.0	0.0	0.0	0.0	0.0	100.0	66	5.3	351
Solano	84.4	8.0	5.3	1.8	0.0	0.0	0.0	0.4	100.0	225	6.9	1,542
Sonoma	87.7	10.4	1.2	0.1	0.1	0.1	0.1	0.1	100.0	732	5.7	4,158
Southwestern	97.8	2.2	0.0	0.0	0.0	0.0	0.0	0.0	100.0	356	5.7	2,031
State Center	87.9	9.6	1.2	0.5	0.7	0.0	0.0	0.0	100.0	571	6.1	3,466
Ventura	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	346	5.3	1,821
Victor Valley	85.9	13.1	1.0	0.0	0.0	0.0	0.0	0.0	100.0	198	5.9	1,165
West Hills	72.2	13.0	0.0	3.7	3.7	0.0	3.7	3.7	100.0	54	9.1	491
West Kern	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	20	4.3	86
West Valley	91.1	6.2	2.2	0.3	0.0	0.3	0.0	0.0	100.0	371	5.7	2,097
Yosemite	81.4	11.2	3.5	1.9	0.3	0.3	0.0	1.3	100.0	312	6.5	2,025
Yuba	97.8	1.8	0.0	0.4	0.0	0.0	0.0	0.0	100.0	277	4.7	1,296
TOTAL	89.2	7.9	1.9	0.5	0.2	0.1	0.0	0.1	100.0	26,457	5.9	156,891

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

Section IV

Professional Employees

Table G-1	Percent Distribution by Age
Table G-2	Percent Distribution by Gender and Ethnicity
Table G-3	Number and Percent Distribution by Employment Classification
Table G-4	Number and Percent Distribution by Employment Status
Table G-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table G-6	Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables G-1 through G-6

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE G-1

PROFESSIONAL

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	0.0	9.5	19.0	9.5	33.3	9.5	4.8	14.3	0.0	100.0	21	46.5
Antelope	0.0	0.0	15.8	26.3	10.5	21.1	15.8	5.3	5.3	100.0	19	48.6
Barstow	0.0	0.0	16.7	0.0	16.7	33.3	16.7	16.7	0.0	100.0	6	50.8
Butte	0.0	2.1	8.3	18.8	27.1	16.7	16.7	10.4	0.0	100.0	48	49.1
Cerritos	0.0	9.4	9.4	9.4	40.6	12.5	9.4	3.1	6.3	100.0	32	49.2
Chabot-Las Positas	0.0	2.4	7.1	9.5	38.1	21.4	14.3	4.8	2.4	100.0	42	49.8
Chaffey	0.0	4.2	16.7	8.3	20.8	20.8	25.0	4.2	0.0	100.0	24	48.3
Citrus	0.0	22.7	9.1	9.1	18.2	18.2	13.6	0.0	9.1	100.0	22	46.0
Coast	0.0	5.5	5.5	21.8	21.8	18.2	10.9	14.5	1.8	100.0	55	49.6
Compton	11.8	0.0	5.9	17.6	17.6	11.8	17.6	5.9	11.8	100.0	17	49.2
Contra Costa	0.0	6.3	6.3	17.2	25.0	12.5	10.9	14.1	7.8	100.0	64	50.5
Desert	0.0	7.1	14.3	14.3	7.1	35.7	0.0	14.3	7.1	100.0	14	48.7
El Camino	1.4	9.9	14.1	21.1	21.1	14.1	9.9	5.6	2.8	100.0	71	45.9
Feather River	0.0	0.0	0.0	11.1	44.4	22.2	22.2	0.0	0.0	100.0	9	49.7
Foothill	1.8	3.6	10.9	14.5	28.5	18.8	13.9	4.2	3.6	100.0	165	48.3
Fremont Newark	6.7	13.3	16.7	16.7	20.0	13.3	10.0	0.0	3.3	100.0	30	43.5
Gavilan	0.0	20.0	0.0	0.0	20.0	40.0	0.0	20.0	0.0	100.0	5	48.8
Glendale	0.0	8.0	8.0	8.0	12.0	24.0	16.0	8.0	16.0	100.0	25	51.3
Grossmont	2.3	4.7	7.0	25.6	16.3	16.3	9.3	14.0	4.7	100.0	43	48.8
Hartnell	0.0	0.0	6.7	20.0	13.3	26.7	33.3	0.0	0.0	100.0	15	50.2
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	25	95.0
Kern	0.0	33.3	0.0	0.0	33.3	0.0	33.3	0.0	0.0	100.0	3	45.0
Lake Tahoe	25.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	0.0	100.0	4	42.5
Lassen	0.0	7.1	0.0	35.7	35.7	21.4	0.0	0.0	0.0	100.0	14	45.6
Long Beach	0.0	3.2	12.9	16.1	16.1	12.9	12.9	19.4	6.5	100.0	31	51.6
Los Angeles	3.6	4.8	8.3	15.9	25.8	17.9	11.9	6.3	5.6	100.0	252	48.0
Los Rios	1.5	0.0	10.6	12.1	27.3	21.2	15.2	12.1	0.0	100.0	66	49.4
Marin	0.0	0.0	0.0	5.9	29.4	23.5	11.8	23.5	5.9	100.0	17	52.9
Mendocino	0.0	0.0	0.0	0.0	16.7	66.7	0.0	16.7	0.0	100.0	6	52.5
Merced	3.3	0.0	0.0	23.3	26.7	13.3	16.7	3.3	13.3	100.0	30	51.1
Mira Costa	5.4	21.6	8.1	18.9	21.6	18.9	2.7	2.7	0.0	100.0	37	42.6
Monterey	0.0	11.8	0.0	17.6	35.3	23.5	11.8	0.0	0.0	100.0	17	47.1
Mt. San Antonio	0.0	0.0	25.0	25.0	25.0	12.5	0.0	12.5	0.0	100.0	8	46.4
Mt. San Jacinto	5.6	11.1	16.7	16.7	22.2	11.1	11.1	5.6	0.0	100.0	18	44.0
Napa	3.2	0.0	9.7	16.1	16.1	35.5	9.7	6.5	3.2	100.0	31	48.9
North Orange	5.1	5.1	5.1	17.9	23.1	20.5	15.4	5.1	2.6	100.0	39	47.7
Palo Verde	0.0	25.0	0.0	25.0	25.0	25.0	0.0	0.0	0.0	100.0	4	43.5
Palomar	2.0	6.1	12.2	26.5	22.4	18.4	8.2	4.1	0.0	100.0	49	45.3
Pasadena	1.5	7.7	9.2	13.8	20.0	23.1	7.7	12.3	4.6	100.0	65	49.2
Peralta	0.7	2.9	8.6	12.9	24.5	20.9	15.1	4.3	10.1	100.0	139	50.7
Rancho Santiago	0.0	0.0	9.7	19.4	25.8	22.6	9.7	9.7	3.2	100.0	31	49.4
Redwoods	0.0	0.0	0.0	26.1	26.1	34.8	8.7	0.0	4.3	100.0	23	49.0
Rio Hondo	3.7	18.5	18.5	18.5	25.9	11.1	0.0	3.7	0.0	100.0	27	41.8
Riverside	0.0	11.4	14.3	11.4	28.6	14.3	20.0	0.0	0.0	100.0	35	46.1
Saddleback	0.0	33.3	33.3	11.1	11.1	11.1	0.0	0.0	0.0	100.0	9	38.7
San Bernardino	0.0	0.0	10.5	23.7	13.2	21.1	18.4	7.9	5.3	100.0	38	50.6
San Diego	2.6	12.8	2.6	28.2	20.5	7.7	15.4	7.7	2.6	100.0	39	46.7
San Francisco	2.3	2.3	3.1	15.4	26.9	22.3	16.2	9.2	2.3	100.0	130	49.6
San Joaquin	15.4	7.7	23.1	15.4	23.1	0.0	7.7	0.0	7.7	100.0	13	41.3
San Jose	2.6	0.0	5.1	12.8	23.1	20.5	17.9	17.9	0.0	100.0	39	51.2
San Luis Obispo	0.0	4.8	14.3	23.8	28.6	19.0	4.8	4.8	0.0	100.0	21	45.9

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Mateo	2.1	0.0	10.6	18.1	26.6	18.1	16.0	4.3	4.3	100.0	94	48.6
Santa Barbara	2.0	2.0	6.1	16.3	30.6	18.4	10.2	8.2	6.1	100.0	49	48.9
Santa Monica	0.0	4.8	4.8	28.6	23.8	19.0	14.3	4.8	0.0	100.0	21	47.2
Sequoias	0.0	5.9	0.0	17.6	11.8	23.5	29.4	5.9	5.9	100.0	17	51.4
Shasta	0.0	0.0	16.7	8.3	58.3	0.0	0.0	16.7	0.0	100.0	12	47.3
Sierra	0.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	100.0	2	51.5
Siskiyou	7.7	7.7	0.0	0.0	46.2	38.5	0.0	0.0	0.0	100.0	13	46.3
Solano	0.0	0.0	15.8	0.0	26.3	15.8	21.1	15.8	5.3	100.0	19	52.1
Sonoma	0.0	3.3	6.7	18.9	32.2	25.6	12.2	0.0	1.1	100.0	90	47.5
Southwestern	0.0	16.0	16.0	24.0	24.0	4.0	8.0	4.0	4.0	100.0	25	44.0
State Center	0.0	7.0	9.3	9.3	16.3	20.9	20.9	11.6	4.7	100.0	43	50.2
Ventura	0.0	14.3	28.6	14.3	28.6	14.3	0.0	0.0	0.0	100.0	7	42.0
Victor Valley	6.7	0.0	6.7	26.7	26.7	16.7	13.3	3.3	0.0	100.0	30	46.0
West Hills	42.9	0.0	14.3	28.6	0.0	14.3	0.0	0.0	0.0	100.0	7	34.9
West Kern	16.7	16.7	16.7	33.3	0.0	0.0	16.7	0.0	0.0	100.0	6	39.7
West Valley	0.0	4.6	7.7	9.2	20.0	33.8	9.2	10.8	4.6	100.0	65	50.3
Yosemite	0.0	3.7	9.3	16.7	25.9	27.8	7.4	3.7	5.6	100.0	54	48.8
Yuba	10.7	3.6	21.4	0.0	32.1	21.4	7.1	3.6	0.0	100.0	28	44.8
TOTAL	2.0	5.0	9.0	16.1	24.6	19.3	12.4	6.8	4.8	100.0	2569	48.7

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE G-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

PROFESSIONAL

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Allan Hancock	33.3	66.7	0	4.8	4.8	9.5	66.7	14.3	0.0	0	21
Antelope	42.1	57.9	0	0.0	0.0	31.6	47.4	21.1	0.0	0	19
Barstow	50.0	50.0	0	0.0	0.0	0.0	83.3	16.7	0.0	0	6
Butte	50.0	50.0	0	2.1	0.0	6.3	85.4	6.3	0.0	0	48
Cerritos	37.5	62.5	0	0.0	12.5	18.8	50.0	18.8	0.0	0	32
Chabot-Las Posit	33.3	66.7	0	0.0	9.5	14.3	61.9	14.3	0.0	0	42
Chaffey	33.3	66.7	0	0.0	4.2	8.3	62.5	20.8	4.2	0	24
Citrus	36.4	63.6	0	0.0	4.5	0.0	72.7	22.7	0.0	0	22
Coast	47.3	52.7	0	0.0	14.5	1.8	70.9	12.7	0.0	0	55
Compton	52.9	47.1	0	0.0	17.6	47.1	11.8	17.6	5.9	0	17
Contra Costa	51.6	48.4	0	0.0	7.9	14.3	63.5	12.7	1.6	1	63
Desert	35.7	64.3	0	7.1	0.0	0.0	71.4	21.4	0.0	0	14
El Camino	28.2	71.8	0	0.0	11.3	21.1	54.9	12.7	0.0	0	71
Feather River	44.4	55.6	0	0.0	0.0	0.0	88.9	11.1	0.0	0	9
Foothill	33.3	66.7	0	0.6	13.3	6.1	67.3	10.9	1.8	0	165
Fremont Newark	36.7	63.3	0	0.0	3.3	6.7	70.0	16.7	3.3	0	30
Gavilan	20.0	80.0	0	0.0	0.0	20.0	80.0	0.0	0.0	0	5
Glendale	16.0	84.0	0	4.0	8.0	4.0	68.0	16.0	0.0	0	25
Grossmont	37.2	62.8	0	0.0	4.7	11.6	67.4	16.3	0.0	0	43
Hartnell	46.7	53.3	0	0.0	6.7	0.0	53.3	40.0	0.0	0	15
Imperial	40.0	60.0	0	4.0	0.0	0.0	28.0	68.0	0.0	0	25
Kern	66.7	33.3	0	0.0	0.0	33.3	66.7	0.0	0.0	0	3
Lake Tahoe	50.0	50.0	0	0.0	0.0	0.0	50.0	50.0	0.0	0	4
Lassen	57.1	42.9	0	7.1	0.0	0.0	85.7	7.1	0.0	0	14
Long Beach	25.8	74.2	0	3.3	0.0	13.3	73.3	10.0	0.0	1	30
Los Angeles	47.2	52.8	0	0.8	9.5	21.4	44.8	12.3	11.1	0	252
Los Rios	43.9	56.1	0	0.0	12.1	18.2	56.1	12.1	1.5	0	66
Marin	29.4	70.6	0	0.0	17.6	5.9	64.7	11.8	0.0	0	17
Mendocino	16.7	83.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	6
Merced	46.7	53.3	0	0.0	3.6	7.1	78.6	10.7	0.0	2	28
Mira Costa	29.7	70.3	0	0.0	2.7	13.5	62.2	21.6	0.0	0	37
Monterey	41.2	58.8	0	0.0	5.9	23.5	70.6	0.0	0.0	0	17
Mt. San Antonio	50.0	50.0	0	0.0	12.5	25.0	25.0	37.5	0.0	0	8
Mt. San Jacinto	33.3	66.7	0	0.0	0.0	11.1	66.7	22.2	0.0	0	18
Napa	32.3	67.7	0	0.0	0.0	6.5	77.4	16.1	0.0	0	31
North Orange	33.3	66.7	0	0.0	2.6	7.7	66.7	23.1	0.0	0	39
Palo Verde	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	4
Palomar	32.7	67.3	0	0.0	0.0	8.2	75.5	12.2	4.1	0	49
Pasadena	36.9	63.1	0	0.0	15.4	16.9	56.9	10.8	0.0	0	65
Peralta	28.1	71.9	0	0.7	10.1	45.7	28.3	12.3	2.9	1	138
Rancho Santiago	32.3	67.7	0	0.0	10.0	10.0	70.0	3.3	6.7	1	30
Redwoods	65.2	34.8	0	4.3	0.0	4.3	82.6	8.7	0.0	0	23
Rio Hondo	37.0	63.0	0	0.0	11.1	3.7	37.0	44.4	3.7	0	27
Riverside	34.3	65.7	0	0.0	8.6	14.3	57.1	20.0	0.0	0	35
Saddleback	55.6	44.4	0	0.0	0.0	0.0	100.0	0.0	0.0	0	9
San Bernardino	28.9	71.1	0	2.6	2.6	13.2	55.3	23.7	2.6	0	38
San Diego	35.9	64.1	0	0.0	0.0	9.4	53.1	21.9	15.6	7	32
San Francisco	36.9	63.1	0	2.3	21.7	17.1	31.8	11.6	15.5	1	129
San Joaquin	38.5	61.5	0	0.0	7.7	0.0	61.5	15.4	15.4	0	13
San Jose	46.2	53.8	0	0.0	5.1	12.8	53.8	28.2	0.0	0	39
San Luis Obispo	19.0	81.0	0	4.8	4.8	4.8	76.2	9.5	0.0	0	21
San Mateo	38.3	61.7	0	0.0	7.5	16.1	64.5	11.8	0.0	1	93

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Santa Barbara	40.8	59.2	0	2.1	0.0	4.2	81.3	12.5	0.0	1	48
Santa Monica	28.6	71.4	0	0.0	4.8	14.3	52.4	28.6	0.0	0	21
Sequoias	47.1	52.9	0	0.0	0.0	0.0	88.2	11.8	0.0	0	17
Shasta	25.0	75.0	0	8.3	0.0	0.0	83.3	8.3	0.0	0	12
Sierra	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Siskiyou	53.8	46.2	0	8.3	0.0	0.0	91.7	0.0	0.0	1	12
Solano	36.8	63.2	0	5.3	0.0	21.1	57.9	10.5	5.3	0	19
Sonoma	48.9	51.1	0	2.2	1.1	4.4	87.8	4.4	0.0	0	90
Southwestern	44.0	56.0	0	0.0	8.0	12.0	48.0	28.0	4.0	0	25
State Center	58.1	41.9	0	0.0	4.7	9.3	67.4	18.6	0.0	0	43
Ventura	14.3	85.7	0	14.3	0.0	0.0	28.6	57.1	0.0	0	7
Victor Valley	26.7	73.3	0	3.3	0.0	13.3	76.7	6.7	0.0	0	30
West Hills	28.6	71.4	0	0.0	0.0	0.0	85.7	14.3	0.0	0	7
West Kern	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	6
West Valley	36.9	63.1	0	1.7	12.1	5.2	62.1	17.2	1.7	7	58
Yosemite	33.3	66.7	0	0.0	7.4	7.4	72.2	13.0	0.0	0	54
Yuba	21.4	78.6	0	0.0	0.0	6.7	80.0	6.7	6.7	13	15
TOTAL	38.3	61.7	0	1.0	7.6	13.4	60.3	14.6	3.0	37	2532

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE G-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

PROFESSIONAL

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	1	4.8	5	23.8	0	0.0	0	0.0	15	71.4	21	100.0	0
Antelope	0	0.0	13	68.4	0	0.0	0	0.0	6	31.6	19	100.0	0
Barstow	0	0.0	5	83.3	0	0.0	0	0.0	1	16.7	6	100.0	0
Butte	7	14.6	34	70.8	0	0.0	0	0.0	7	14.6	48	100.0	0
Cerritos	3	9.4	21	65.6	5	15.6	0	0.0	3	9.4	32	100.0	0
Chabot-Las Positas	10	23.8	32	76.2	0	0.0	0	0.0	0	0.0	42	100.0	0
Chaffey	0	0.0	16	66.7	0	0.0	0	0.0	8	33.3	24	100.0	0
Citrus	2	9.1	10	45.5	0	0.0	0	0.0	10	45.5	22	100.0	0
Coast	2	3.6	47	85.5	2	3.6	0	0.0	4	7.3	55	100.0	0
Compton	0	0.0	8	47.1	0	0.0	0	0.0	9	52.9	17	100.0	0
Contra Costa	3	4.7	33	51.6	0	0.0	0	0.0	28	43.8	64	100.0	0
Desert	2	14.3	11	78.6	1	7.1	0	0.0	0	0.0	14	100.0	0
El Camino	4	5.6	27	38.0	0	0.0	0	0.0	40	56.3	71	100.0	0
Feather River	0	0.0	4	44.4	0	0.0	0	0.0	5	55.6	9	100.0	0
Foothill	6	3.6	86	52.1	0	0.0	0	0.0	73	44.2	165	100.0	0
Fremont Newark	1	3.3	15	50.0	0	0.0	0	0.0	14	46.7	30	100.0	0
Gavilan	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0	0
Glendale	1	4.0	13	52.0	0	0.0	0	0.0	11	44.0	25	100.0	0
Grossmont	7	16.3	36	83.7	0	0.0	0	0.0	0	0.0	43	100.0	0
Hartnell	1	6.7	13	86.7	0	0.0	0	0.0	1	6.7	15	100.0	0
Imperial	1	4.0	13	52.0	7	28.0	0	0.0	4	16.0	25	100.0	0
Kern	0	0.0	2	66.7	0	0.0	0	0.0	1	33.3	3	100.0	0
Lake Tahoe	1	25.0	3	75.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Lassen	4	28.6	9	64.3	0	0.0	0	0.0	1	7.1	14	100.0	0
Long Beach	2	6.5	28	90.3	0	0.0	0	0.0	1	3.2	31	100.0	0
Los Angeles	0	0.0	84	33.3	0	0.0	0	0.0	168	66.7	252	100.0	0
Los Rios	6	9.1	60	90.9	0	0.0	0	0.0	0	0.0	66	100.0	0
Marin	0	0.0	11	64.7	0	0.0	0	0.0	6	35.3	17	100.0	0
Mendocino	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Merced	0	0.0	27	90.0	0	0.0	0	0.0	3	10.0	30	100.0	0
Mira Costa	6	16.2	12	32.4	0	0.0	0	0.0	19	51.4	37	100.0	0
Monterey	4	23.5	11	64.7	1	5.9	0	0.0	1	5.9	17	100.0	0
Mt. San Antonio	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Mt. San Jacinto	1	5.6	6	33.3	0	0.0	0	0.0	11	61.1	18	100.0	0
Napa	0	0.0	21	67.7	1	3.2	0	0.0	9	29.0	31	100.0	0
North Orange	6	15.4	32	82.1	0	0.0	0	0.0	1	2.6	39	100.0	0
Palo Verde	0	0.0	2	50.0	0	0.0	0	0.0	2	50.0	4	100.0	0
Palomar	2	4.1	10	20.4	0	0.0	0	0.0	37	75.5	49	100.0	0
Pasadena	5	7.7	26	40.0	34	52.3	0	0.0	0	0.0	65	100.0	0
Peralta	51	37.2	0	0.0	1	0.7	0	0.0	85	62.0	137	100.0	0
Rancho Santiago	0	0.0	12	38.7	0	0.0	0	0.0	19	61.3	31	100.0	0
Redwoods	2	8.7	15	65.2	0	0.0	0	0.0	6	26.1	23	100.0	0
Rio Hondo	4	14.8	17	63.0	0	0.0	0	0.0	6	22.2	27	100.0	0
Riverside	6	17.1	21	60.0	0	0.0	0	0.0	8	22.9	35	100.0	0
Saddleback	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0	0
San Bernardino	6	15.8	32	84.2	0	0.0	0	0.0	0	0.0	38	100.0	0
San Diego	0	0.0	0	0.0	0	0.0	0	0.0	39	100.0	39	100.0	0
San Francisco	6	4.6	93	71.5	0	0.0	0	0.0	31	23.8	130	100.0	0
San Joaquin	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Jose	1	2.6	21	53.8	0	0.0	0	0.0	17	43.6	39	100.0	0
San Luis Obispo	3	14.3	8	38.1	0	0.0	0	0.0	10	47.6	21	100.0	0
San Mateo	9	9.6	55	58.5	0	0.0	0	0.0	30	31.9	94	100.0	0
Santa Barbara	1	2.0	29	59.2	0	0.0	0	0.0	19	38.8	49	100.0	0
Santa Monica	6	28.6	15	71.4	0	0.0	0	0.0	0	0.0	21	100.0	0
Sequoias	0	0.0	11	64.7	0	0.0	0	0.0	6	35.3	17	100.0	0
Shasta	0	0.0	11	91.7	0	0.0	0	0.0	1	8.3	12	100.0	0
Sierra	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Siskiyou	1	7.7	5	38.5	0	0.0	0	0.0	7	53.8	13	100.0	0
Solano	0	0.0	13	68.4	0	0.0	0	0.0	6	31.6	19	100.0	0
Sonoma	2	2.2	56	62.2	3	3.3	0	0.0	29	32.2	90	100.0	0
Southwestern	5	20.0	19	76.0	1	4.0	0	0.0	0	0.0	25	100.0	0
State Center	15	34.9	9	20.9	0	0.0	0	0.0	19	44.2	43	100.0	0
Ventura	0	0.0	2	28.6	0	0.0	0	0.0	5	71.4	7	100.0	0
Victor Valley	3	10.0	11	36.7	0	0.0	0	0.0	16	53.3	30	100.0	0
West Hills	0	0.0	2	28.6	0	0.0	0	0.0	5	71.4	7	100.0	0
West Kern	0	0.0	4	66.7	1	16.7	0	0.0	1	16.7	6	100.0	0
West Valley	5	7.7	35	53.8	0	0.0	0	0.0	25	38.5	65	100.0	0
Yosemite	8	14.8	22	40.7	1	1.9	0	0.0	23	42.6	54	100.0	0
Yuba	0	0.0	12	42.9	0	0.0	0	0.0	16	57.1	28	100.0	0
TOTAL	222	8.6	1,332	51.9	58	2.3	0	0.0	955	37.2	2,567	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE G-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

PROFESSIONAL

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	20	95.2	1	4.8	0	0.0	0	0.0	0	0.0	21	100.0	0
Antelope	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Barstow	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Butte	44	91.7	1	2.1	0	0.0	3	6.3	0	0.0	48	100.0	0
Cerritos	31	96.9	0	0.0	0	0.0	1	3.1	0	0.0	32	100.0	0
Chabot-Las Positas	39	92.9	0	0.0	0	0.0	2	4.8	1	2.4	42	100.0	0
Chaffey	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Citrus	21	95.5	0	0.0	0	0.0	1	4.5	0	0.0	22	100.0	0
Coast	53	96.4	0	0.0	0	0.0	2	3.6	0	0.0	55	100.0	0
Compton	16	94.1	0	0.0	0	0.0	1	5.9	0	0.0	17	100.0	0
Contra Costa	63	98.4	0	0.0	0	0.0	0	0.0	1	1.6	64	100.0	0
Desert	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0	0
El Camino	70	98.6	1	1.4	0	0.0	0	0.0	0	0.0	71	100.0	0
Feather River	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0	9	100.0	0
Foothill	146	88.5	2	1.2	0	0.0	8	4.8	9	5.5	165	100.0	0
Fremont Newark	29	96.7	0	0.0	0	0.0	1	3.3	0	0.0	30	100.0	0
Gavilan	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Glendale	24	96.0	0	0.0	0	0.0	1	4.0	0	0.0	25	100.0	0
Grossmont	43	100.0	0	0.0	0	0.0	0	0.0	0	0.0	43	100.0	0
Hartnell	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Imperial	24	96.0	1	4.0	0	0.0	0	0.0	0	0.0	25	100.0	0
Kern	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Lake Tahoe	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Lassen	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Long Beach	29	93.5	0	0.0	0	0.0	0	0.0	2	6.5	31	100.0	0
Los Angeles	238	94.4	4	1.6	0	0.0	9	3.6	1	0.4	252	100.0	0
Los Rios	65	98.5	1	1.5	0	0.0	0	0.0	0	0.0	66	100.0	0
Marin	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Mendocino	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Merced	29	96.7	0	0.0	0	0.0	1	3.3	0	0.0	30	100.0	0
Mira Costa	34	91.9	0	0.0	0	0.0	3	8.1	0	0.0	37	100.0	0
Monterey	14	82.4	0	0.0	0	0.0	3	17.6	0	0.0	17	100.0	0
Mt. San Antonio	3	37.5	4	50.0	0	0.0	0	0.0	1	12.5	8	100.0	0
Mt. San Jacinto	15	83.3	0	0.0	0	0.0	3	16.7	0	0.0	18	100.0	0
Napa	31	100.0	0	0.0	0	0.0	0	0.0	0	0.0	31	100.0	0
North Orange	39	100.0	0	0.0	0	0.0	0	0.0	0	0.0	39	100.0	0
Palo Verde	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Palomar	44	89.8	0	0.0	0	0.0	5	10.2	0	0.0	49	100.0	0
Pasadena	65	100.0	0	0.0	0	0.0	0	0.0	0	0.0	65	100.0	0
Peralta	137	100.0	0	0.0	0	0.0	0	0.0	0	0.0	137	100.0	0
Rancho Santiago	31	100.0	0	0.0	0	0.0	0	0.0	0	0.0	31	100.0	0
Redwoods	22	95.7	0	0.0	0	0.0	1	4.3	0	0.0	23	100.0	0
Rio Hondo	24	88.9	0	0.0	0	0.0	3	11.1	0	0.0	27	100.0	0
Riverside	32	91.4	0	0.0	0	0.0	3	8.6	0	0.0	35	100.0	0
Saddleback	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
San Bernardino	38	100.0	0	0.0	0	0.0	0	0.0	0	0.0	38	100.0	0
San Diego	34	87.2	2	5.1	0	0.0	3	7.7	0	0.0	39	100.0	0
San Francisco	128	98.5	2	1.5	0	0.0	0	0.0	0	0.0	130	100.0	0
San Joaquin	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
San Jose	38	97.4	1	2.6	0	0.0	0	0.0	0	0.0	39	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Luis Obispo	18	85.7	0	0.0	0	0.0	3	14.3	0	0.0	21	100.0	0
San Mateo	87	92.6	7	7.4	0	0.0	0	0.0	0	0.0	94	100.0	0
Santa Barbara	46	93.9	1	2.0	0	0.0	2	4.1	0	0.0	49	100.0	0
Santa Monica	19	90.5	0	0.0	0	0.0	2	9.5	0	0.0	21	100.0	0
Sequoias	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Shasta	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Sierra	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Siskiyou	11	84.6	1	7.7	0	0.0	1	7.7	0	0.0	13	100.0	0
Solano	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Sonoma	90	100.0	0	0.0	0	0.0	0	0.0	0	0.0	90	100.0	0
Southwestern	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	0
State Center	42	97.7	0	0.0	0	0.0	1	2.3	0	0.0	43	100.0	0
Ventura	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Victor Valley	29	96.7	1	3.3	0	0.0	0	0.0	0	0.0	30	100.0	0
West Hills	2	28.6	0	0.0	0	0.0	5	71.4	0	0.0	7	100.0	0
West Kern	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
West Valley	62	95.4	1	1.5	0	0.0	2	3.1	0	0.0	65	100.0	0
Yosemite	53	98.1	0	0.0	0	0.0	1	1.9	0	0.0	54	100.0	0
Yuba	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	0
Total	2448	95.4	32	1.2	0	0.0	72	2.8	15	0.6	2567	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE G-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

PROFESSIONAL

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	1	4.8	7	33.3	13	61.9	21	100.0	0
Antelope	0	0.0	7	36.8	12	63.2	19	100.0	0
Barstow	0	0.0	5	83.3	1	16.7	6	100.0	0
Butte	0	0.0	17	35.4	31	64.6	48	100.0	0
Cerritos	5	15.6	2	6.3	25	78.1	32	100.0	0
Chabot-Las Positas	0	0.0	35	83.3	7	16.7	42	100.0	0
Chaffey	0	0.0	5	20.8	19	79.2	24	100.0	0
Citrus	0	0.0	2	9.1	20	90.9	22	100.0	0
Coast	0	0.0	25	45.5	30	54.5	55	100.0	0
Compton	2	11.8	8	47.1	7	41.2	17	100.0	0
Contra Costa	0	0.0	34	53.1	30	46.9	64	100.0	0
Desert	7	50.0	6	42.9	1	7.1	14	100.0	0
El Camino	0	0.0	10	14.1	61	85.9	71	100.0	0
Feather River	0	0.0	1	11.1	8	88.9	9	100.0	0
Foothill	0	0.0	26	15.8	139	84.2	165	100.0	0
Fremont Newark	12	40.0	4	13.3	14	46.7	30	100.0	0
Gavilan	0	0.0	0	0.0	5	100.0	5	100.0	0
Glendale	0	0.0	12	48.0	13	52.0	25	100.0	0
Grossmont	0	0.0	0	0.0	43	100.0	43	100.0	0
Hartnell	0	0.0	14	93.3	1	6.7	15	100.0	0
Imperial	0	0.0	3	12.0	22	88.0	25	100.0	0
Kern	0	0.0	0	0.0	3	100.0	3	100.0	0
Lake Tahoe	0	0.0	4	100.0	0	0.0	4	100.0	0
Lassen	0	0.0	5	35.7	9	64.3	14	100.0	0
Long Beach	0	0.0	9	29.0	22	71.0	31	100.0	0
Los Angeles	0	0.0	16	6.3	236	93.7	252	100.0	0
Los Rios	0	0.0	9	13.6	57	86.4	66	100.0	0
Marin	0	0.0	11	64.7	6	35.3	17	100.0	0
Mendocino	0	0.0	5	83.3	1	16.7	6	100.0	0
Merced	0	0.0	23	76.7	7	23.3	30	100.0	0
Mira Costa	0	0.0	2	5.4	35	94.6	37	100.0	0
Monterey	0	0.0	14	82.4	3	17.6	17	100.0	0
Mt. San Antonio	0	0.0	0	0.0	8	100.0	8	100.0	0
Mt. San Jacinto	1	5.6	9	50.0	8	44.4	18	100.0	0
Napa	1	3.2	6	19.4	24	77.4	31	100.0	0
North Orange	0	0.0	5	12.8	34	87.2	39	100.0	0
Palo Verde	0	0.0	1	25.0	3	75.0	4	100.0	0
Palomar	0	0.0	5	10.2	44	89.8	49	100.0	0
Pasadena	0	0.0	39	60.0	26	40.0	65	100.0	0
Peralta	1	0.7	11	8.0	125	91.2	137	100.0	0
Rancho Santiago	12	38.7	0	0.0	19	61.3	31	100.0	0
Redwoods	0	0.0	17	73.9	6	26.1	23	100.0	0
Rio Hondo	0	0.0	20	74.1	7	25.9	27	100.0	0
Riverside	0	0.0	27	77.1	8	22.9	35	100.0	0
Saddleback	0	0.0	0	0.0	9	100.0	9	100.0	0
San Bernardino	0	0.0	9	23.7	29	76.3	38	100.0	0
San Diego	0	0.0	0	0.0	39	100.0	39	100.0	0
San Francisco	0	0.0	99	76.2	31	23.8	130	100.0	0
San Joaquin	0	0.0	7	53.8	6	46.2	13	100.0	0
San Jose	0	0.0	22	56.4	17	43.6	39	100.0	0
San Luis Obispo	0	0.0	6	28.6	15	71.4	21	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
San Mateo	0	0.0	55	58.5	39	41.5	94	100.0	0
Santa Barbara	0	0.0	31	63.3	18	36.7	49	100.0	0
Santa Monica	0	0.0	21	100.0	0	0.0	21	100.0	0
Sequoias	0	0.0	13	76.5	4	23.5	17	100.0	0
Shasta	0	0.0	11	91.7	1	8.3	12	100.0	0
Sierra	0	0.0	1	50.0	1	50.0	2	100.0	0
Siskiyou	0	0.0	2	15.4	11	84.6	13	100.0	0
Solano	0	0.0	13	68.4	6	31.6	19	100.0	0
Sonoma	0	0.0	59	65.6	31	34.4	90	100.0	0
Southwestern	0	0.0	4	16.0	21	84.0	25	100.0	0
State Center	1	2.3	2	4.7	40	93.0	43	100.0	0
Ventura	0	0.0	7	100.0	0	0.0	7	100.0	0
Victor Valley	0	0.0	12	40.0	18	60.0	30	100.0	0
West Hills	6	85.7	1	14.3	0	0.0	7	100.0	0
West Kern	0	0.0	4	66.7	2	33.3	6	100.0	0
West Valley	0	0.0	19	29.2	46	70.8	65	100.0	0
Yosemite	2	3.7	29	53.7	23	42.6	54	100.0	0
Yuba	11	39.3	12	42.9	5	17.9	28	100.0	0
Total	62	2.4	900	35.1	1,605	62.5	2,567	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE G-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

PROFESSIONAL

DISTRCT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	60.0	20.0	0.0	0.0	15.0	5.0	0.0	100.0	20	39,039	780,780
Antelope	15.8	10.5	10.5	15.8	21.1	0.0	26.3	100.0	19	53,599	1,018,374
Barstow	16.7	0.0	0.0	0.0	50.0	33.3	0.0	100.0	6	54,000	324,002
Butte	18.8	8.3	10.4	20.8	14.6	22.9	4.2	100.0	48	50,891	2,442,781
Cerritos	0.0	0.0	8.0	0.0	12.0	12.0	68.0	100.0	25	67,580	1,689,508
Chabot-Las Positas	4.9	17.1	24.4	22.0	14.6	0.0	17.1	100.0	41	53,340	2,186,952
Chaffey	20.8	12.5	0.0	0.0	0.0	8.3	58.3	100.0	24	59,365	1,424,759
Citrus	22.7	18.2	13.6	18.2	13.6	4.5	9.1	100.0	22	48,737	1,072,207
Coast	5.7	3.8	9.4	22.6	26.4	9.4	22.6	100.0	53	56,137	2,975,246
Compton	60.0	0.0	20.0	0.0	13.3	6.7	0.0	100.0	15	40,369	605,539
Contra Costa	22.2	7.9	9.5	14.3	19.0	25.4	1.6	100.0	63	51,005	3,213,331
Desert	0.0	0.0	14.3	42.9	42.9	0.0	0.0	100.0	7	54,960	384,721
El Camino	47.9	7.0	1.4	11.3	7.0	4.2	21.1	100.0	71	47,739	3,389,461
Feather River	44.4	0.0	22.2	11.1	22.2	0.0	0.0	100.0	9	44,406	399,658
Foothill	9.6	9.6	15.4	13.5	8.3	12.2	31.4	100.0	156	56,651	8,837,482
Fremont Newark	38.9	22.2	5.6	11.1	5.6	11.1	5.6	100.0	18	44,570	802,259
Gavilan	0.0	60.0	40.0	0.0	0.0	0.0	0.0	100.0	5	44,722	223,609
Glendale	28.0	12.0	12.0	8.0	8.0	4.0	28.0	100.0	25	51,947	1,298,666
Grossmont	14.0	2.3	20.9	16.3	18.6	25.6	2.3	100.0	43	53,522	2,301,429
Hartnell	13.3	20.0	26.7	40.0	0.0	0.0	0.0	100.0	15	46,059	690,889
Imperial	8.0	28.0	32.0	24.0	8.0	0.0	0.0	100.0	25	47,282	1,182,051
Kern	33.3	0.0	0.0	0.0	33.3	33.3	0.0	100.0	3	52,505	157,514
Lake Tahoe	25.0	0.0	25.0	25.0	0.0	25.0	0.0	100.0	4	48,167	192,668
Lassen	28.6	7.1	7.1	14.3	28.6	14.3	0.0	100.0	14	47,684	667,577
Long Beach	3.4	0.0	3.4	24.1	31.0	17.2	20.7	100.0	29	58,269	1,689,812
Los Angeles	29.4	11.3	12.9	15.3	5.2	14.1	11.7	100.0	248	48,509	12,030,148
Los Rios	14.3	4.8	19.0	31.7	30.2	0.0	0.0	100.0	63	49,946	3,146,627
Marin	11.8	23.5	11.8	5.9	29.4	17.6	0.0	100.0	17	50,784	863,323
Mendocino	16.7	0.0	83.3	0.0	0.0	0.0	0.0	100.0	6	45,597	273,580
Merced	6.9	17.2	20.7	31.0	17.2	6.9	0.0	100.0	29	49,196	1,426,684
Mira Costa	10.5	5.3	21.1	0.0	31.6	15.8	15.8	100.0	19	54,747	1,040,187
Monterey	33.3	13.3	33.3	6.7	6.7	6.7	0.0	100.0	15	43,575	653,618
Mt. San Antonio	0.0	0.0	0.0	14.3	28.6	0.0	57.1	100.0	7	65,164	456,150
Mt. San Jacinto	47.1	17.6	17.6	5.9	5.9	0.0	5.9	100.0	17	40,850	694,449
Napa	16.7	23.3	16.7	10.0	16.7	13.3	3.3	100.0	30	48,500	1,455,008
North Orange	10.3	7.7	5.1	17.9	28.2	28.2	2.6	100.0	39	54,290	2,117,327
Palo Verde	50.0	0.0	25.0	0.0	0.0	0.0	25.0	100.0	4	40,897	163,589
Palomar	36.7	16.3	18.4	8.2	12.2	8.2	0.0	100.0	49	44,532	2,182,044
Pasadena	6.5	9.7	12.9	16.1	22.6	16.1	16.1	100.0	31	55,035	1,706,090
Peralta	48.9	17.8	17.8	14.8	0.7	0.0	0.0	100.0	135	40,362	5,448,837
Rancho Santiago	26.3	26.3	5.3	0.0	21.1	10.5	10.5	100.0	19	48,854	928,229
Redwoods	13.0	34.8	4.3	30.4	4.3	13.0	0.0	100.0	23	47,420	1,090,652
Rio Hondo	3.7	29.6	11.1	22.2	33.3	0.0	0.0	100.0	27	50,160	1,354,331
Riverside	8.6	5.7	25.7	25.7	25.7	8.6	0.0	100.0	35	50,509	1,767,817
Saddleback	11.1	22.2	0.0	33.3	0.0	11.1	22.2	100.0	9	55,248	497,232
San Bernardino	11.4	5.7	11.4	42.9	8.6	8.6	11.4	100.0	35	52,154	1,825,397
San Diego	20.5	46.2	17.9	12.8	2.6	0.0	0.0	100.0	39	43,979	1,715,184
San Francisco	19.2	6.2	11.5	30.8	28.5	1.5	2.3	100.0	130	50,295	6,538,325
San Joaquin	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	10	25,261	252,609
San Jose	10.3	7.7	30.8	20.5	28.2	0.0	2.6	100.0	39	49,834	1,943,522
San Luis Obispo	23.8	19.0	14.3	14.3	14.3	9.5	4.8	100.0	21	47,974	1,007,451
San Mateo	6.5	10.8	16.1	18.3	40.9	6.5	1.1	100.0	93	52,819	4,912,165

DISTRCT	$18,000 40,000	$40,001 45,000	$45,001 50,000	$50,001 55,000	$55,001 60,000	$60,001 65,000	$65,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Santa Barbara	25.5	0.0	19.1	27.7	19.1	0.0	8.5	100.0	47	50,320	2,365,059
Santa Monica	4.8	14.3	9.5	9.5	4.8	47.6	9.5	100.0	21	56,711	1,190,925
Sequoias	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	2	55,240	110,480
Shasta	16.7	16.7	16.7	25.0	8.3	16.7	0.0	100.0	12	49,967	599,606
Sierra	0.0	50.0	0.0	0.0	0.0	0.0	50.0	100.0	2	58,541	117,082
Siskiyou	38.5	23.1	7.7	15.4	7.7	7.7	0.0	100.0	13	43,395	564,139
Solano	15.8	0.0	26.3	0.0	52.6	5.3	0.0	100.0	19	51,832	984,806
Sonoma	25.9	5.9	8.2	18.8	23.5	15.3	2.4	100.0	85	49,244	4,185,703
Southwestern	4.2	12.5	20.8	33.3	12.5	16.7	0.0	100.0	24	51,606	1,238,542
State Center	19.0	11.9	9.5	2.4	0.0	4.8	52.4	100.0	42	59,898	2,515,702
Ventura	28.6	57.1	14.3	0.0	0.0	0.0	0.0	100.0	7	41,391	289,738
Victor Valley	36.7	3.3	16.7	13.3	10.0	6.7	13.3	100.0	30	49,120	1,473,590
West Hills	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	44,940	44,940
West Kern	80.0	20.0	0.0	0.0	0.0	0.0	0.0	100.0	5	28,041	140,203
West Valley	15.6	9.4	14.1	34.4	21.9	4.7	0.0	100.0	64	49,746	3,183,732
Yosemite	11.5	15.4	19.2	25.0	26.9	1.9	0.0	100.0	52	49,285	2,562,802
Yuba	92.9	7.1	0.0	0.0	0.0	0.0	0.0	100.0	14	26,690	373,666
TOTAL	21.8	11.6	14.1	17.6	16.0	9.0	9.8	100.0	2,389	49,972	119,382,565

SOURCE: STAFF DATA FILE, CHANCELLORS OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES, AND INSTRUCTORS WITH LESS THAN 9 MONTH CONTRACTS. INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS AND EMPLOYEES WITH RELEASE TIME.

Section V

Certificated Administrative Employees

Table H-1 Percent Distribution by Age

Table H-2 Percent Distribution by Gender and Ethnicity

Table H-3 Number and Percent Distribution by Employment Classification

Table H-4 Number and Percent Distribution by Employment Status

Table H-5 Number and Percent Distribution by Months of Employment Contract or Agreement

Table H-6 Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables H-1 through H-6

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE H-1

CERTIFICATED ADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	0.0	0.0	0.0	13.3	40.0	33.3	13.3	0.0	0.0	100.0	15	49.9
Antelope	0.0	0.0	0.0	0.0	33.3	22.2	33.3	11.1	0.0	100.0	9	53.8
Barstow	0.0	0.0	16.7	0.0	33.3	16.7	33.3	0.0	0.0	100.0	6	49.2
Butte	0.0	0.0	0.0	12.5	37.5	31.3	12.5	6.3	0.0	100.0	16	50.5
Cabrillo	0.0	0.0	8.3	16.7	16.7	41.7	16.7	0.0	0.0	100.0	12	49.3
Cerritos	0.0	0.0	0.0	5.3	52.6	31.6	10.5	0.0	0.0	100.0	19	48.8
Chabot-Las Positas	5.3	0.0	10.5	10.5	26.3	21.1	15.8	10.5	0.0	100.0	19	48.6
Chaffey	0.0	0.0	0.0	22.2	11.1	22.2	33.3	11.1	0.0	100.0	18	52.6
Citrus	0.0	0.0	0.0	0.0	20.0	20.0	0.0	60.0	0.0	100.0	5	56.4
Coast	0.0	1.3	7.5	11.3	26.3	33.8	16.3	3.8	0.0	100.0	80	49.2
Compton	6.3	0.0	0.0	12.5	18.8	31.3	12.5	18.8	0.0	100.0	16	50.7
Contra Costa	0.0	0.0	2.0	10.2	24.5	38.8	12.2	10.2	2.0	100.0	49	51.5
Desert	0.0	0.0	0.0	8.3	25.0	16.7	41.7	8.3	0.0	100.0	12	52.5
El Camino	0.0	0.0	8.7	4.3	39.1	30.4	17.4	0.0	0.0	100.0	23	49.7
Feather River	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	100.0	2	55.0
Foothill	0.0	0.0	4.9	9.8	26.8	34.1	12.2	12.2	0.0	100.0	41	50.7
Fremont Newark	0.0	0.0	0.0	13.3	26.7	20.0	33.3	6.7	0.0	100.0	15	52.1
Gavilan	0.0	0.0	0.0	11.1	0.0	55.6	22.2	0.0	11.1	100.0	9	57.1
Glendale	0.0	18.8	6.3	6.3	18.8	25.0	6.3	12.5	6.3	100.0	16	48.1
Grossmont	0.0	3.4	3.4	3.4	41.4	24.1	17.2	6.9	0.0	100.0	29	49.7
Hartnell	0.0	0.0	9.1	0.0	36.4	36.4	18.2	0.0	0.0	100.0	11	48.8
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	12	95.0
Kern	0.0	0.0	0.0	14.3	20.0	14.3	37.1	14.3	0.0	100.0	35	52.7
Lake Tahoe	0.0	0.0	20.0	20.0	0.0	60.0	0.0	0.0	0.0	100.0	5	47.0
Lassen	0.0	0.0	0.0	33.3	33.3	0.0	0.0	33.3	0.0	100.0	3	50.7
Long Beach	0.0	5.0	0.0	25.0	10.0	30.0	10.0	15.0	5.0	100.0	20	50.7
Los Angeles	1.0	1.0	0.0	10.1	26.3	24.2	23.2	10.1	4.0	100.0	99	52.1
Los Rios	0.0	0.0	1.6	8.1	25.8	27.4	24.2	9.7	3.2	100.0	62	53.2
Marin	0.0	6.7	0.0	6.7	40.0	26.7	6.7	6.7	6.7	100.0	15	49.7
Mendocino	0.0	0.0	0.0	22.2	55.6	11.1	11.1	0.0	0.0	100.0	9	48.0
Merced	0.0	0.0	0.0	14.3	50.0	14.3	7.1	7.1	7.1	100.0	14	49.9
Mira Costa	0.0	0.0	8.3	0.0	25.0	25.0	33.3	0.0	8.3	100.0	12	52.7
Monterey	0.0	0.0	0.0	0.0	18.2	36.4	36.4	9.1	0.0	100.0	11	53.0
Mt. San Antonio	0.0	0.0	6.5	9.7	9.7	25.8	32.3	12.9	3.2	100.0	31	52.9
Mt. San Jacinto	0.0	12.5	0.0	0.0	50.0	37.5	0.0	0.0	0.0	100.0	8	46.8
Napa	0.0	0.0	14.3	0.0	28.6	28.6	28.6	0.0	0.0	100.0	7	50.4
North Orange	0.0	0.0	2.2	11.1	22.2	24.4	28.9	11.1	0.0	100.0	45	52.4
Palo Verde	0.0	0.0	0.0	14.3	28.6	28.6	28.6	0.0	0.0	100.0	7	50.9
Palomar	0.0	0.0	20.8	12.5	16.7	25.0	8.3	12.5	4.2	100.0	24	49.0
Pasadena	0.0	0.0	3.6	3.6	25.0	28.6	25.0	10.7	3.6	100.0	28	52.9
Peralta	0.0	0.0	0.0	4.8	19.0	38.1	19.0	14.3	4.8	100.0	21	53.4
Rancho Santiago	0.0	0.0	4.0	16.0	36.0	24.0	16.0	4.0	0.0	100.0	25	49.6
Redwoods	0.0	0.0	0.0	7.1	14.3	35.7	28.6	7.1	7.1	100.0	14	53.9
Rio Hondo	0.0	0.0	5.3	15.8	42.1	21.1	15.8	0.0	0.0	100.0	19	48.6
Riverside	0.0	0.0	9.1	22.7	22.7	18.2	13.6	13.6	0.0	100.0	22	49.5
Saddleback	0.0	0.0	0.0	3.1	31.3	40.6	18.8	6.3	0.0	100.0	32	51.7
San Bernardino	0.0	0.0	3.0	15.2	18.2	24.2	30.3	6.1	3.0	100.0	33	51.8
San Diego	0.0	0.0	3.7	9.3	13.0	35.2	22.2	13.0	3.7	100.0	54	53.0
San Francisco	0.0	0.0	4.8	11.9	26.2	23.8	19.0	14.3	0.0	100.0	42	51.1
San Joaquin	0.0	0.0	0.0	8.3	33.3	25.0	20.8	8.3	4.2	100.0	24	51.8
San Jose	0.0	3.6	3.6	7.1	21.4	32.1	17.9	10.7	3.6	100.0	28	51.6

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Luis Obispo	0.0	0.0	6.3	18.8	6.3	31.3	25.0	12.5	0.0	100.0	16	51.8
San Mateo	0.0	0.0	0.0	6.5	12.9	45.2	29.0	6.5	0.0	100.0	31	53.1
Santa Barbara	0.0	0.0	0.0	0.0	45.5	45.5	9.1	0.0	0.0	100.0	11	49.4
Santa Clarita	0.0	0.0	0.0	0.0	25.0	50.0	25.0	0.0	0.0	100.0	8	52.1
Santa Monica	0.0	0.0	5.0	5.0	50.0	5.0	15.0	20.0	0.0	100.0	20	51.1
Sequoias	0.0	0.0	6.7	0.0	13.3	53.3	20.0	6.7	0.0	100.0	15	52.6
Shasta	0.0	0.0	0.0	0.0	18.8	37.5	37.5	6.3	0.0	100.0	16	53.6
Sierra	0.0	0.0	0.0	16.7	8.3	41.7	8.3	25.0	0.0	100.0	12	53.0
Siskiyou	0.0	0.0	0.0	33.3	0.0	66.7	0.0	0.0	0.0	100.0	3	48.0
Solano	0.0	0.0	0.0	5.9	23.5	35.3	17.6	11.8	5.9	100.0	17	53.2
Sonoma	0.0	0.0	4.3	8.7	21.7	39.1	13.0	13.0	0.0	100.0	23	51.0
Southwestern	0.0	4.5	9.1	9.1	27.3	13.6	18.2	18.2	0.0	100.0	22	50.5
State Center	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	57.0
Ventura	0.0	0.0	0.0	0.0	28.0	32.0	32.0	0.0	8.0	100.0	25	54.4
Victor Valley	0.0	11.1	0.0	0.0	11.1	11.1	55.6	11.1	0.0	100.0	9	52.9
West Kern	0.0	0.0	0.0	0.0	33.3	0.0	0.0	33.3	33.3	100.0	3	68.3
West Valley	0.0	0.0	0.0	0.0	12.5	50.0	12.5	0.0	25.0	100.0	8	62.5
Yosemite	0.0	0.0	0.0	3.6	35.7	28.6	28.6	3.6	0.0	100.0	28	51.9
Yuba	0.0	0.0	5.6	0.0	22.2	11.1	50.0	11.1	0.0	100.0	18	54.0
TOTAL	0.2	0.8	3.3	9.1	25.1	28.8	21.0	8.9	2.8	100.0	1469	51.9

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE H-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CERTIFICATED ADMINISTRATIVE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Allan Hancock	46.7	53.3	0	0.0	0.0	13.3	73.3	13.3	0.0	0	15
Antelope	66.7	33.3	0	0.0	0.0	33.3	66.7	0.0	0.0	0	9
Barstow	83.3	16.7	0	0.0	0.0	0.0	66.7	33.3	0.0	0	6
Butte	81.3	18.8	0	6.3	0.0	6.3	75.0	12.5	0.0	0	16
Cabrillo	58.3	41.7	0	0.0	0.0	0.0	75.0	16.7	8.3	0	12
Cerritos	52.6	47.4	0	0.0	5.3	15.8	52.6	26.3	0.0	0	19
Chabot-Las Posit	68.4	31.6	0	0.0	0.0	0.0	68.4	26.3	5.3	0	19
Chaffey	44.4	55.6	0	0.0	5.6	11.1	77.8	5.6	0.0	0	18
Citrus	80.0	20.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
Coast	68.8	31.3	0	0.0	1.3	6.3	85.0	7.5	0.0	0	80
Compton	68.8	31.3	0	0.0	6.3	81.3	0.0	12.5	0.0	0	16
Contra Costa	46.9	53.1	0	0.0	6.3	18.8	64.6	10.4	0.0	1	48
Desert	75.0	25.0	0	16.7	0.0	0.0	83.3	0.0	0.0	0	12
El Camino	56.5	43.5	0	0.0	8.7	13.0	69.6	8.7	0.0	0	23
Feather River	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
Foothill	48.8	51.2	0	0.0	7.7	10.3	79.5	2.6	0.0	2	39
Fremont Newark	60.0	40.0	0	6.7	0.0	20.0	66.7	6.7	0.0	0	15
Gavilan	55.6	44.4	0	11.1	0.0	11.1	66.7	11.1	0.0	0	9
Glendale	37.5	62.5	0	0.0	12.5	6.3	81.3	0.0	0.0	0	16
Grossmont	34.5	65.5	0	3.4	3.4	3.4	75.9	13.8	0.0	0	29
Hartnell	63.6	36.4	0	0.0	0.0	9.1	81.8	9.1	0.0	0	11
Imperial	66.7	33.3	0	0.0	0.0	8.3	66.7	25.0	0.0	0	12
Kern	57.1	42.9	0	2.9	0.0	2.9	82.4	11.8	0.0	1	34
Lake Tahoe	80.0	20.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
Lassen	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Long Beach	60.0	40.0	0	0.0	11.1	16.7	66.7	5.6	0.0	2	18
Los Angeles	56.6	43.4	0	1.0	8.1	24.2	44.4	18.2	4.0	0	99
Los Rios	58.1	41.9	0	4.8	11.3	9.7	64.5	9.7	0.0	0	62
Marin	60.0	40.0	0	0.0	0.0	0.0	93.3	6.7	0.0	0	15
Mendocino	66.7	33.3	0	0.0	0.0	0.0	77.8	22.2	0.0	0	9
Merced	78.6	21.4	0	0.0	0.0	21.4	71.4	7.1	0.0	0	14
Mira Costa	33.3	66.7	0	0.0	0.0	0.0	91.7	8.3	0.0	0	12
Monterey	72.7	27.3	0	9.1	0.0	9.1	81.8	0.0	0.0	0	11
Mt. San Antonio	38.7	61.3	0	0.0	0.0	3.2	77.4	19.4	0.0	0	31
Mt. San Jacinto	75.0	25.0	0	0.0	0.0	0.0	87.5	12.5	0.0	0	8
Napa	14.3	85.7	0	14.3	0.0	0.0	71.4	14.3	0.0	0	7
North Orange	64.4	35.6	0	2.2	2.2	4.4	73.3	17.8	0.0	0	45
Palo Verde	42.9	57.1	0	0.0	0.0	14.3	71.4	14.3	0.0	0	7
Palomar	45.8	54.2	0	0.0	4.2	8.3	79.2	4.2	4.2	0	24
Pasadena	75.0	25.0	0	0.0	0.0	17.9	67.9	14.3	0.0	0	28
Peralta	61.9	38.1	0	0.0	4.8	47.6	38.1	9.5	0.0	0	21
Rancho Santiago	48.0	52.0	0	4.0	8.0	0.0	64.0	24.0	0.0	0	25
Redwoods	78.6	21.4	0	7.1	7.1	0.0	78.6	7.1	0.0	0	14
Rio Hondo	68.4	31.6	0	0.0	5.3	0.0	47.4	42.1	5.3	0	19
Riverside	63.6	36.4	0	4.5	4.5	13.6	68.2	9.1	0.0	0	22
Saddleback	65.6	34.4	0	0.0	0.0	15.6	75.0	9.4	0.0	0	32
San Bernardino	63.6	36.4	0	0.0	3.2	16.1	54.8	25.8	0.0	2	31
San Diego	59.3	40.7	0	0.0	2.1	16.7	60.4	18.8	2.1	6	48
San Francisco	52.4	47.6	0	0.0	23.8	16.7	42.9	11.9	4.8	0	42
San Joaquin	50.0	50.0	0	0.0	12.5	6.3	75.0	6.3	0.0	8	16
San Jose	46.4	53.6	0	0.0	11.1	14.8	59.3	14.8	0.0	1	27
San Luis Obispo	50.0	50.0	0	0.0	0.0	0.0	87.5	12.5	0.0	0	16

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
San Mateo	48.4	51.6	0	0.0	3.2	12.9	74.2	6.5	3.2	0	31
Santa Barbara	54.5	45.5	0	0.0	0.0	9.1	72.7	18.2	0.0	0	11
Santa Clarita	75.0	25.0	0	0.0	12.5	0.0	87.5	0.0	0.0	0	8
Santa Monica	60.0	40.0	0	0.0	5.0	20.0	70.0	5.0	0.0	0	20
Sequoias	73.3	26.7	0	0.0	0.0	0.0	80.0	20.0	0.0	0	15
Shasta	75.0	25.0	0	0.0	6.3	0.0	93.8	0.0	0.0	0	16
Sierra	66.7	33.3	0	0.0	8.3	8.3	66.7	16.7	0.0	0	12
Siskiyou	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Solano	76.5	23.5	0	0.0	0.0	23.5	64.7	11.8	0.0	0	17
Sonoma	78.3	21.7	0	8.7	4.3	4.3	78.3	4.3	0.0	0	23
Southwestern	50.0	50.0	0	4.5	0.0	9.1	59.1	27.3	0.0	0	22
State Center	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
Ventura	60.0	40.0	0	0.0	0.0	12.0	80.0	8.0	0.0	0	25
Victor Valley	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	9
West Kern	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
West Valley	50.0	50.0	0	0.0	12.5	12.5	62.5	12.5	0.0	0	8
Yosemite	67.9	32.1	0	3.6	3.6	10.7	64.3	17.9	0.0	0	28
Yuba	44.4	55.6	0	0.0	0.0	12.5	81.3	6.3	0.0	2	16
TOTAL	58.7	41.3	0	1.5	4.5	11.8	68.9	12.5	0.8	25	1444

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE H-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CERTIFICATED ADMINISTRATIVE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	14	93.3	1	6.7	0	0.0	0	0.0	15	100.0	0
Antelope	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Barstow	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Butte	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Cabrillo	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Cerritos	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Chabot-Las Positas	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Chaffey	0	0.0	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0	0
Citrus	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Coast	0	0.0	80	100.0	0	0.0	0	0.0	0	0.0	80	100.0	0
Compton	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Contra Costa	0	0.0	49	100.0	0	0.0	0	0.0	0	0.0	49	100.0	0
Desert	0	0.0	11	91.7	1	8.3	0	0.0	0	0.0	12	100.0	0
El Camino	0	0.0	23	100.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Feather River	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Foothill	0	0.0	41	100.0	0	0.0	0	0.0	0	0.0	41	100.0	0
Fremont Newark	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Gavilan	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Glendale	1	6.3	15	93.8	0	0.0	0	0.0	0	0.0	16	100.0	0
Grossmont	0	0.0	29	100.0	0	0.0	0	0.0	0	0.0	29	100.0	0
Hartnell	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Imperial	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Kern	0	0.0	35	100.0	0	0.0	0	0.0	0	0.0	35	100.0	0
Lake Tahoe	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Lassen	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Long Beach	0	0.0	20	100.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Los Angeles	0	0.0	94	94.9	5	5.1	0	0.0	0	0.0	99	100.0	0
Los Rios	0	0.0	62	100.0	0	0.0	0	0.0	0	0.0	62	100.0	0
Marin	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Mendocino	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Merced	0	0.0	14	100.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Mira Costa	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Monterey	1	9.1	10	90.9	0	0.0	0	0.0	0	0.0	11	100.0	0
Mt. San Antonio	0	0.0	31	100.0	0	0.0	0	0.0	0	0.0	31	100.0	0
Mt. San Jacinto	1	12.5	7	87.5	0	0.0	0	0.0	0	0.0	8	100.0	0
Napa	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0	0
North Orange	0	0.0	45	100.0	0	0.0	0	0.0	0	0.0	45	100.0	0
Palo Verde	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Palomar	0	0.0	24	100.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Pasadena	0	0.0	27	96.4	1	3.6	0	0.0	0	0.0	28	100.0	0
Peralta	0	0.0	21	100.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Rancho Santiago	0	0.0	25	100.0	0	0.0	0	0.0	0	0.0	25	100.0	0
Redwoods	0	0.0	14	100.0	0	0.0	0	0.0	0	0.0	14	100.0	0
Rio Hondo	0	0.0	19	100.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Riverside	0	0.0	22	100.0	0	0.0	0	0.0	0	0.0	22	100.0	0
Saddleback	0	0.0	32	100.0	0	0.0	0	0.0	0	0.0	32	100.0	0
San Bernardino	0	0.0	33	100.0	0	0.0	0	0.0	0	0.0	33	100.0	0
San Diego	7	13.0	47	87.0	0	0.0	0	0.0	0	0.0	54	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Francisco	0	0.0	42	100.0	0	0.0	0	0.0	0	0.0	42	100.0	0
San Joaquin	0	0.0	24	100.0	0	0.0	0	0.0	0	0.0	24	100.0	0
San Jose	0	0.0	28	100.0	0	0.0	0	0.0	0	0.0	28	100.0	0
San Luis Obispo	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	16	100.0	0
San Mateo	0	0.0	31	100.0	0	0.0	0	0.0	0	0.0	31	100.0	0
Santa Barbara	0	0.0	11	100.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Santa Clarita	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Santa Monica	0	0.0	20	100.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Sequoias	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Shasta	0	0.0	16	100.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Sierra	0	0.0	12	100.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Siskiyou	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Solano	0	0.0	16	94.1	1	5.9	0	0.0	0	0.0	17	100.0	0
Sonoma	0	0.0	23	100.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Southwestern	0	0.0	22	100.0	0	0.0	0	0.0	0	0.0	22	100.0	0
State Center	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Ventura	0	0.0	25	100.0	0	0.0	0	0.0	0	0.0	25	100.0	0
Victor Valley	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	9	100.0	0
West Kern	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	3	100.0	0
West Valley	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Yosemite	4	14.3	24	85.7	0	0.0	0	0.0	0	0.0	28	100.0	0
Yuba	0	0.0	18	100.0	0	0.0	0	0.0	0	0.0	18	100.0	0
TOTAL	15	1.0	1,445	98.4	9	0.6	0	0.0	0	0.0	1,469	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE H-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CERTIFICATED ADMINISTRATIVE

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	14	93.3	0	0.0	0	0.0	1	6.7	0	0.0	15	100.0	0
Antelope	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Barstow	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Butte	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0	16	100.0	0
Cabrillo	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Cerritos	18	94.7	0	0.0	0	0.0	1	5.3	0	0.0	19	100.0	0
Chabot-Las Positas	19	100.0	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	0
Chaffey	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	0
Citrus	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Coast	75	93.8	1	1.3	0	0.0	4	5.0	0	0.0	80	100.0	0
Compton	12	75.0	0	0.0	0	0.0	4	25.0	0	0.0	16	100.0	0
Contra Costa	49	100.0	0	0.0	0	0.0	0	0.0	0	0.0	49	100.0	0
Desert	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	12	100.0	0
El Camino	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Feather River	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Foothill	30	73.2	7	17.1	0	0.0	4	9.8	0	0.0	41	100.0	0
Fremont Newark	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Gavilan	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Glendale	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Grossmont	24	82.8	1	3.4	0	0.0	4	13.8	0	0.0	29	100.0	0
Hartnell	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Imperial	12	100.0	0	0.0	0	0.0	0	0.0	0	0.0	12	100.0	0
Kern	34	97.1	0	0.0	0	0.0	1	2.9	0	0.0	35	100.0	0
Lake Tahoe	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Lassen	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Long Beach	19	95.0	0	0.0	0	0.0	1	5.0	0	0.0	20	100.0	0
Los Angeles	98	99.0	0	0.0	0	0.0	1	1.0	0	0.0	99	100.0	0
Los Rios	57	91.9	4	6.5	0	0.0	1	1.6	0	0.0	62	100.0	0
Marin	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Mendocino	8	88.9	0	0.0	0	0.0	1	11.1	0	0.0	9	100.0	0
Merced	12	85.7	2	14.3	0	0.0	0	0.0	0	0.0	14	100.0	0
Mira Costa	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	12	100.0	0
Monterey	9	81.8	1	9.1	0	0.0	1	9.1	0	0.0	11	100.0	0
Mt. San Antonio	23	74.2	8	25.8	0	0.0	0	0.0	0	0.0	31	100.0	0
Mt. San Jacinto	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Napa	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
North Orange	43	95.6	2	4.4	0	0.0	0	0.0	0	0.0	45	100.0	0
Palo Verde	4	57.1	0	0.0	0	0.0	3	42.9	0	0.0	7	100.0	0
Palomar	21	87.5	1	4.2	0	0.0	2	8.3	0	0.0	24	100.0	0
Pasadena	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	0
Peralta	21	100.0	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	0
Rancho Santiago	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	0
Redwoods	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0	0
Rio Hondo	18	94.7	0	0.0	0	0.0	1	5.3	0	0.0	19	100.0	0
Riverside	21	95.5	1	4.5	0	0.0	0	0.0	0	0.0	22	100.0	0
Saddleback	31	96.9	0	0.0	0	0.0	1	3.1	0	0.0	32	100.0	0
San Bernardino	33	100.0	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	0
San Diego	43	79.6	5	9.3	0	0.0	6	11.1	0	0.0	54	100.0	0
San Francisco	36	85.7	4	9.5	0	0.0	2	4.8	0	0.0	42	100.0	0
San Joaquin	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Jose	25	89.3	3	10.7	0	0.0	0	0.0	0	0.0	28	100.0	0
San Luis Obispo	15	93.8	1	6.3	0	0.0	0	0.0	0	0.0	16	100.0	0
San Mateo	29	93.5	2	6.5	0	0.0	0	0.0	0	0.0	31	100.0	0
Santa Barbara	6	54.5	2	18.2	0	0.0	3	27.3	0	0.0	11	100.0	0
Santa Clarita	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Santa Monica	19	95.0	0	0.0	0	0.0	1	5.0	0	0.0	20	100.0	0
Sequoias	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Shasta	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
Sierra	11	91.7	0	0.0	0	0.0	1	8.3	0	0.0	12	100.0	0
Siskiyou	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	3	100.0	0
Solano	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Sonoma	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Southwestern	21	95.5	0	0.0	0	0.0	1	4.5	0	0.0	22	100.0	0
State Center	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Ventura	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	0
Victor Valley	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
West Kern	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
West Valley	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0	8	100.0	0
Yosemite	27	96.4	0	0.0	0	0.0	1	3.6	0	0.0	28	100.0	0
Yuba	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	18	100.0	0
Total	1372	93.4	47	3.2	0	0.0	50	3.4	0	0.0	1469	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE H-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CERTIFICATED ADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	15	100.0	15	100.0	0
Antelope	0	0.0	0	0.0	9	100.0	9	100.0	0
Barstow	0	0.0	2	33.3	4	66.7	6	100.0	0
Butte	0	0.0	0	0.0	16	100.0	16	100.0	0
Cabrillo	0	0.0	1	8.3	11	91.7	12	100.0	0
Cerritos	0	0.0	1	5.3	18	94.7	19	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	19	100.0	19	100.0	0
Chaffey	0	0.0	1	5.6	17	94.4	18	100.0	0
Citrus	0	0.0	0	0.0	5	100.0	5	100.0	0
Coast	0	0.0	0	0.0	80	100.0	80	100.0	0
Compton	0	0.0	0	0.0	16	100.0	16	100.0	0
Contra Costa	0	0.0	14	28.6	35	71.4	49	100.0	0
Desert	1	8.3	0	0.0	11	91.7	12	100.0	0
El Camino	0	0.0	0	0.0	23	100.0	23	100.0	0
Feather River	0	0.0	1	50.0	1	50.0	2	100.0	0
Foothill	0	0.0	0	0.0	41	100.0	41	100.0	0
Fremont Newark	0	0.0	0	0.0	15	100.0	15	100.0	0
Gavilan	0	0.0	1	11.1	8	88.9	9	100.0	0
Glendale	0	0.0	0	0.0	16	100.0	16	100.0	0
Grossmont	0	0.0	0	0.0	29	100.0	29	100.0	0
Hartnell	0	0.0	1	9.1	10	90.9	11	100.0	0
Imperial	0	0.0	0	0.0	12	100.0	12	100.0	0
Kern	0	0.0	0	0.0	35	100.0	35	100.0	0
Lake Tahoe	0	0.0	0	0.0	5	100.0	5	100.0	0
Lassen	0	0.0	0	0.0	3	100.0	3	100.0	0
Long Beach	0	0.0	0	0.0	20	100.0	20	100.0	0
Los Angeles	0	0.0	0	0.0	99	100.0	99	100.0	0
Los Rios	0	0.0	1	1.6	61	98.4	62	100.0	0
Marin	0	0.0	0	0.0	15	100.0	15	100.0	0
Mendocino	0	0.0	1	11.1	8	88.9	9	100.0	0
Merced	0	0.0	1	7.1	13	92.9	14	100.0	0
Mira Costa	0	0.0	0	0.0	12	100.0	12	100.0	0
Monterey	0	0.0	0	0.0	11	100.0	11	100.0	0
Mt. San Antonio	0	0.0	0	0.0	31	100.0	31	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	8	100.0	8	100.0	0
Napa	0	0.0	0	0.0	7	100.0	7	100.0	0
North Orange	0	0.0	1	2.2	44	97.8	45	100.0	0
Palo Verde	0	0.0	1	14.3	6	85.7	7	100.0	0
Palomar	0	0.0	0	0.0	24	100.0	24	100.0	0
Pasadena	0	0.0	0	0.0	28	100.0	28	100.0	0
Peralta	0	0.0	0	0.0	21	100.0	21	100.0	0
Rancho Santiago	1	4.0	0	0.0	24	96.0	25	100.0	0
Redwoods	0	0.0	0	0.0	14	100.0	14	100.0	0
Rio Hondo	0	0.0	0	0.0	19	100.0	19	100.0	0
Riverside	0	0.0	0	0.0	22	100.0	22	100.0	0
Saddleback	0	0.0	0	0.0	32	100.0	32	100.0	0
San Bernardino	0	0.0	0	0.0	33	100.0	33	100.0	0
San Diego	0	0.0	0	0.0	54	100.0	54	100.0	0
San Francisco	0	0.0	0	0.0	42	100.0	42	100.0	0
San Joaquin	0	0.0	0	0.0	24	100.0	24	100.0	0
San Jose	1	3.6	0	0.0	27	96.4	28	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNION
	N	%	N	%	N	%	N	%	N
San Luis Obispo	0	0.0	0	0.0	16	100.0	16	100.0	0
San Mateo	0	0.0	0	0.0	31	100.0	31	100.0	0
Santa Barbara	0	0.0	0	0.0	11	100.0	11	100.0	0
Santa Clarita	0	0.0	0	0.0	8	100.0	8	100.0	0
Santa Monica	0	0.0	20	100.0	0	0.0	20	100.0	0
Sequoias	0	0.0	0	0.0	15	100.0	15	100.0	0
Shasta	0	0.0	0	0.0	16	100.0	16	100.0	0
Sierra	0	0.0	0	0.0	12	100.0	12	100.0	0
Siskiyou	0	0.0	0	0.0	3	100.0	3	100.0	0
Solano	0	0.0	0	0.0	17	100.0	17	100.0	0
Sonoma	0	0.0	0	0.0	23	100.0	23	100.0	0
Southwestern	0	0.0	0	0.0	22	100.0	22	100.0	0
State Center	1	100.0	0	0.0	0	0.0	1	100.0	0
Ventura	0	0.0	25	100.0	0	0.0	25	100.0	0
Victor Valley	0	0.0	0	0.0	9	100.0	9	100.0	0
West Kern	0	0.0	0	0.0	3	100.0	3	100.0	0
West Valley	0	0.0	0	0.0	8	100.0	8	100.0	0
Yosemite	0	0.0	1	3.6	27	96.4	28	100.0	0
Yuba	0	0.0	0	0.0	18	100.0	18	100.0	0
Total	4	0.3	73	5.0	1,392	94.8	1,469	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE H-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CERTIFICATED ADMINISTRATIVE

DISTRICT	$30,000 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 90,000	$90,001 99,998	$99,999 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	0.0	13.3	20.0	33.3	20.0	6.7	6.7	100.0	15	74,608	1,119,124
Antelope	0.0	0.0	11.1	0.0	88.9	0.0	0.0	100.0	9	80,210	721,890
Barstow	0.0	16.7	50.0	16.7	16.7	0.0	0.0	100.0	6	66,444	398,664
Butte	0.0	0.0	43.8	43.8	6.3	0.0	6.3	100.0	16	73,408	1,174,535
Cabrillo	0.0	8.3	50.0	25.0	8.3	0.0	8.3	100.0	12	72,764	873,173
Cerritos	5.3	0.0	0.0	63.2	15.8	10.5	5.3	100.0	19	79,646	1,513,275
Chabot-Las Positas	21.1	21.1	26.3	15.8	10.5	5.3	0.0	100.0	19	62,763	1,192,500
Chaffey	0.0	0.0	27.8	5.6	55.6	5.6	5.6	100.0	18	79,610	1,432,975
Citrus	0.0	0.0	0.0	60.0	20.0	20.0	0.0	100.0	5	82,211	411,056
Coast	2.5	26.6	17.7	39.2	6.3	7.6	0.0	100.0	79	69,317	5,476,010
Compton	12.5	31.3	25.0	25.0	0.0	6.3	0.0	100.0	16	61,665	986,634
Contra Costa	0.0	6.4	40.4	8.5	29.8	8.5	6.4	100.0	47	76,360	3,588,918
Desert	0.0	0.0	81.8	9.1	0.0	9.1	0.0	100.0	11	68,603	754,637
El Camino	4.3	0.0	17.4	21.7	43.5	8.7	4.3	100.0	23	77,213	1,775,903
Feather River	0.0	0.0	50.0	0.0	0.0	50.0	0.0	100.0	2	81,185	162,370
Foothill	0.0	4.9	12.2	36.6	39.0	4.9	2.4	100.0	41	77,946	3,195,796
Fremont Newark	6.7	0.0	60.0	20.0	6.7	6.7	0.0	100.0	15	68,345	1,025,173
Gavilan	0.0	11.1	22.2	44.4	22.2	0.0	0.0	100.0	9	71,878	646,899
Glendale	0.0	0.0	31.3	18.8	37.5	6.3	6.3	100.0	16	78,614	1,257,819
Grossmont	10.7	14.3	10.7	32.1	21.4	7.1	3.6	100.0	28	71,136	1,991,820
Hartnell	9.1	18.2	18.2	45.5	0.0	9.1	0.0	100.0	11	68,486	753,345
Imperial	0.0	0.0	50.0	25.0	25.0	0.0	0.0	100.0	12	72,664	871,970
Kern	0.0	0.0	20.0	54.3	14.3	2.9	8.6	100.0	35	77,048	2,696,668
Lake Tahoe	0.0	0.0	80.0	0.0	20.0	0.0	0.0	100.0	5	70,973	354,865
Lassen	66.7	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	54,408	163,223
Long Beach	0.0	0.0	15.0	5.0	50.0	25.0	5.0	100.0	20	85,106	1,702,112
Los Angeles	0.0	3.1	55.7	27.8	3.1	10.3	0.0	100.0	97	71,944	6,978,586
Los Rios	0.0	1.6	37.1	38.7	12.9	8.1	1.6	100.0	62	73,691	4,568,829
Marin	0.0	21.4	35.7	35.7	7.1	0.0	0.0	100.0	14	66,321	928,491
Mendocino	0.0	25.0	50.0	12.5	12.5	0.0	0.0	100.0	8	65,575	524,600
Merced	14.3	35.7	21.4	0.0	21.4	7.1	0.0	100.0	14	65,012	910,169
Mira Costa	0.0	0.0	10.0	50.0	10.0	30.0	0.0	100.0	10	79,406	794,063
Monterey	18.2	18.2	9.1	36.4	0.0	18.2	0.0	100.0	11	70,683	777,512
Mt. San Antonio	6.5	6.5	3.2	9.7	51.6	12.9	9.7	100.0	31	81,446	2,524,830
Mt. San Jacinto	0.0	0.0	42.9	28.6	14.3	14.3	0.0	100.0	7	74,460	521,218
Napa	14.3	28.6	28.6	14.3	0.0	0.0	14.3	100.0	7	67,373	471,613
North Orange	2.3	6.8	34.1	40.9	13.6	0.0	2.3	100.0	44	71,815	3,159,855
Palo Verde	57.1	14.3	14.3	14.3	0.0	0.0	0.0	100.0	7	52,214	365,500
Palomar	4.2	12.5	25.0	41.7	12.5	0.0	4.2	100.0	24	71,230	1,709,516
Pasadena	0.0	0.0	25.0	39.3	14.3	10.7	10.7	100.0	28	79,825	2,235,092
Peralta	0.0	23.8	47.6	0.0	9.5	4.8	14.3	100.0	21	70,472	1,479,909
Rancho Santiago	0.0	0.0	4.2	12.5	62.5	12.5	8.3	100.0	24	87,166	2,091,979
Redwoods	0.0	7.1	35.7	42.9	7.1	7.1	0.0	100.0	14	72,981	1,021,736
Rio Hondo	0.0	0.0	21.1	10.5	42.1	21.1	5.3	100.0	19	81,409	1,546,767
Riverside	0.0	0.0	0.0	31.8	36.4	27.3	4.5	100.0	22	84,192	1,852,217
Saddleback	0.0	0.0	0.0	0.0	56.3	34.4	9.4	100.0	32	90,139	2,884,448
San Bernardino	6.3	3.1	18.8	40.6	18.8	9.4	3.1	100.0	32	75,702	2,422,475
San Diego	0.0	3.7	18.5	50.0	9.3	13.0	5.6	100.0	54	77,373	4,178,145
San Francisco	0.0	7.1	7.1	19.0	52.4	9.5	4.8	100.0	42	79,695	3,347,172
San Joaquin	0.0	0.0	20.8	25.0	45.8	4.2	4.2	100.0	24	80,015	1,920,358
San Jose	3.7	3.7	29.6	44.4	7.4	3.7	7.4	100.0	27	71,695	1,935,761
San Luis Obispo	6.3	6.3	56.3	25.0	0.0	6.3	0.0	100.0	16	67,897	1,086,356
San Mateo	0.0	0.0	6.5	3.2	74.2	3.2	12.9	100.0	31	84,286	2,612,856
Santa Barbara	9.1	18.2	9.1	36.4	27.3	0.0	0.0	100.0	11	71,493	786,428
Santa Clarita	0.0	0.0	0.0	37.5	37.5	12.5	12.5	100.0	8	83,997	671,972
Santa Monica	0.0	0.0	5.0	0.0	75.0	5.0	15.0	100.0	20	86,295	1,725,908

DISTRICT	$30,000 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 90,000	$90,001 99,998	$99,999 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Shasta	0.0	0.0	0.0	75.0	18.8	0.0	6.3	100.0	16	77,404	1,238,464
Sierra	0.0	16.7	8.3	33.3	33.3	0.0	8.3	100.0	12	77,725	932,704
Siskiyou	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	3	71,861	215,583
Solano	0.0	0.0	12.5	25.0	56.3	6.3	0.0	100.0	16	80,166	1,282,651
Sonoma	0.0	8.7	13.0	30.4	30.4	13.0	4.3	100.0	23	79,361	1,825,298
Southwestern	0.0	0.0	4.5	27.3	63.6	0.0	4.5	100.0	22	82,045	1,804,995
Ventura	0.0	4.2	12.5	20.8	50.0	8.3	4.2	100.0	24	81,529	1,956,697
Victor Valley	0.0	11.1	11.1	33.3	0.0	44.4	0.0	100.0	9	81,181	730,625
West Kern	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	3	68,392	205,175
West Valley	0.0	0.0	0.0	37.5	37.5	12.5	12.5	100.0	8	84,946	679,567
Yosemite	0.0	0.0	7.1	60.7	28.6	0.0	3.6	100.0	28	76,995	2,155,854
Yuba	16.7	11.1	16.7	33.3	16.7	0.0	5.6	100.0	18	68,786	1,238,143
TOTAL	2.6	6.8	23.5	29.3	25.2	8.4	4.3	100.0	1,435	75,639	108,541,471

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES.

Section VI

Classified Administrative Employees

Table I-1	Percent Distribution by Age
Table I-2	Percent Distribution by Gender and Ethnicity
Table I-3	Number and Percent Distribution by Employment Classification
Table I-4	Number and Percent Distribution by Employment Status
Table I-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table I-6	Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables I-1 through I-6

CALIFORNIA COMMUNITY
COLLEGES1995 FALL TERM
TABLE I-1

CLASSIFIED ADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	0.0	0.0	12.5	12.5	25.0	25.0	12.5	0.0	12.5	100.0	8	50.1
Antelope	0.0	0.0	33.3	0.0	0.0	33.3	0.0	0.0	33.3	100.0	3	51.7
Barstow	0.0	0.0	0.0	12.5	12.5	25.0	37.5	12.5	0.0	100.0	8	53.4
Butte	0.0	0.0	66.7	0.0	33.3	0.0	0.0	0.0	0.0	100.0	3	41.0
Cabrillo	0.0	9.1	18.2	18.2	27.3	18.2	0.0	9.1	0.0	100.0	11	45.6
Cerritos	0.0	10.0	0.0	0.0	50.0	0.0	30.0	0.0	10.0	100.0	10	50.9
Chabot-Las Positas	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	46.0
Chaffey	0.0	0.0	9.1	27.3	9.1	27.3	9.1	9.1	9.1	100.0	11	50.2
Citrus	0.0	7.1	14.3	14.3	28.6	28.6	7.1	0.0	0.0	100.0	14	46.5
Coast	0.0	0.0	20.0	0.0	40.0	0.0	30.0	0.0	10.0	100.0	10	50.5
Contra Costa	0.0	2.8	2.8	25.0	22.2	22.2	22.2	2.8	0.0	100.0	36	48.8
Desert	0.0	6.3	0.0	0.0	31.3	25.0	25.0	12.5	0.0	100.0	16	51.6
El Camino	0.0	0.0	0.0	20.0	33.3	26.7	13.3	6.7	0.0	100.0	15	49.9
Feather River	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	100.0	1	48.0
Foothill	4.8	4.8	4.8	9.5	28.6	33.3	4.8	9.5	0.0	100.0	21	48.6
Fremont Newark	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	2	52.5
Glendale	4.3	0.0	0.0	21.7	13.0	26.1	17.4	17.4	0.0	100.0	23	50.4
Grossmont	0.0	0.0	23.1	23.1	30.8	0.0	15.4	7.7	0.0	100.0	13	46.8
Hartnell	0.0	14.3	0.0	14.3	28.6	28.6	14.3	0.0	0.0	100.0	7	46.3
Kern	0.0	5.9	5.9	11.8	23.5	29.4	11.8	11.8	0.0	100.0	17	49.1
Lassen	0.0	0.0	0.0	33.3	0.0	0.0	66.7	0.0	0.0	100.0	3	50.7
Long Beach	0.0	0.0	0.0	0.0	40.0	60.0	0.0	0.0	0.0	100.0	5	50.0
Los Angeles	0.0	0.0	6.7	0.0	33.3	46.7	6.7	0.0	6.7	100.0	15	50.9
Los Rios	0.0	0.0	13.3	6.7	26.7	26.7	20.0	6.7	0.0	100.0	15	49.8
Marin	0.0	0.0	0.0	0.0	66.7	33.3	0.0	0.0	0.0	100.0	3	48.3
Mendocino	0.0	16.7	0.0	50.0	33.3	0.0	0.0	0.0	0.0	100.0	6	42.2
Merced	4.2	12.5	12.5	12.5	12.5	16.7	29.2	0.0	0.0	100.0	24	46.5
Mira Costa	0.0	14.3	0.0	0.0	42.9	28.6	14.3	0.0	0.0	100.0	7	47.7
Monterey	0.0	0.0	12.5	25.0	37.5	12.5	0.0	12.5	0.0	100.0	8	47.3
Mt. San Antonio	0.0	4.0	20.0	32.0	16.0	20.0	4.0	4.0	0.0	100.0	25	45.2
Mt. San Jacinto	7.7	0.0	7.7	38.5	15.4	0.0	23.1	7.7	0.0	100.0	13	46.6
Napa	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	55.0
North Orange	5.6	8.3	13.9	22.2	22.2	16.7	8.3	2.8	0.0	100.0	36	44.1
Palomar	0.0	0.0	0.0	20.0	26.7	20.0	26.7	0.0	6.7	100.0	15	51.0
Pasadena	0.0	0.0	0.0	15.4	38.5	0.0	30.8	7.7	7.7	100.0	13	51.8
Peralta	0.0	0.0	0.0	13.3	33.3	20.0	20.0	0.0	13.3	100.0	15	52.6
Rancho Santiago	0.0	0.0	0.0	11.1	22.2	44.4	22.2	0.0	0.0	100.0	9	50.3
Rio Hondo	0.0	0.0	12.5	0.0	12.5	50.0	25.0	0.0	0.0	100.0	8	50.4
Riverside	0.0	7.7	23.1	15.4	23.1	23.1	7.7	0.0	0.0	100.0	13	45.2
Saddleback	8.6	5.7	8.6	14.3	22.9	14.3	5.7	17.1	2.9	100.0	35	47.0
San Diego	0.0	0.0	10.5	0.0	47.4	21.1	10.5	10.5	0.0	100.0	19	49.5
San Francisco	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	1	30.0
San Joaquin	0.0	3.3	13.3	20.0	26.7	23.3	10.0	0.0	3.3	100.0	30	47.3
San Jose	0.0	7.7	15.4	7.7	38.5	23.1	7.7	0.0	0.0	100.0	13	45.9
San Mateo	0.0	0.0	14.3	14.3	71.4	0.0	0.0	0.0	0.0	100.0	7	45.4
Santa Barbara	0.0	7.7	0.0	30.8	23.1	23.1	15.4	0.0	0.0	100.0	13	47.7
Santa Monica	0.0	12.1	9.1	21.2	27.3	18.2	3.0	6.1	3.0	100.0	33	46.2

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Sequoias	0.0	16.7	0.0	0.0	16.7	16.7	0.0	33.3	16.7	100.0	6	58.3
Shasta	0.0	0.0	0.0	0.0	66.7	0.0	33.3	0.0	0.0	100.0	3	50.7
Solano	0.0	16.7	0.0	16.7	50.0	16.7	0.0	0.0	0.0	100.0	6	44.8
Sonoma	0.0	0.0	0.0	75.0	25.0	0.0	0.0	0.0	0.0	100.0	4	43.3
Southwestern	0.0	9.1	27.3	9.1	27.3	18.2	0.0	9.1	0.0	100.0	11	45.5
State Center	0.0	5.6	13.9	19.4	19.4	13.9	0.0	19.4	8.3	100.0	36	49.1
Ventura	0.0	0.0	0.0	12.5	37.5	12.5	37.5	0.0	0.0	100.0	8	50.0
West Hills	0.0	0.0	10.0	10.0	60.0	20.0	0.0	0.0	0.0	100.0	10	46.1
West Valley	0.0	0.0	0.0	5.3	36.8	26.3	15.8	15.8	0.0	100.0	19	51.9
Yosemite	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	100.0	2	41.0
TOTAL	1.3	4.6	8.9	16.0	27.5	20.4	12.8	6.3	2.4	100.0	720	48.2

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE I-2
PERCENT DISTRIBUTION BY GENDER AND ETHNICITY
CLASSIFIED ADMINISTRATIVE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Allan Hancock	37.5	62.5	0	0.0	12.5	0.0	75.0	12.5	0.0	0	8
Antelope	33.3	66.7	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Barstow	37.5	62.5	0	0.0	0.0	25.0	75.0	0.0	0.0	0	8
Butte	33.3	66.7	0	0.0	33.3	0.0	66.7	0.0	0.0	0	3
Cabrillo	27.3	72.7	0	0.0	9.1	0.0	81.8	9.1	0.0	0	11
Cerritos	50.0	50.0	0	0.0	0.0	0.0	90.0	10.0	0.0	0	10
Chabot-Las Posit	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
Chaffey	18.2	81.8	0	0.0	9.1	27.3	63.6	0.0	0.0	0	11
Citrus	57.1	42.9	0	0.0	0.0	14.3	85.7	0.0	0.0	0	14
Coast	40.0	60.0	0	10.0	0.0	10.0	80.0	0.0	0.0	0	10
Contra Costa	63.9	36.1	0	0.0	2.8	16.7	66.7	11.1	2.8	0	36
Desert	43.8	56.3	0	0.0	0.0	6.3	87.5	6.3	0.0	0	16
El Camino	53.3	46.7	0	0.0	0.0	20.0	80.0	0.0	0.0	0	15
Feather River	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
Foothill	76.2	23.8	0	0.0	4.8	4.8	76.2	14.3	0.0	0	21
Fremont Newark	50.0	50.0	0	0.0	50.0	50.0	0.0	0.0	0.0	0	2
Glendale	52.2	47.8	0	0.0	0.0	8.7	73.9	13.0	4.3	0	23
Grossmont	38.5	61.5	0	0.0	0.0	0.0	92.3	0.0	7.7	0	13
Hartnell	57.1	42.9	0	0.0	0.0	0.0	100.0	0.0	0.0	0	7
Kern	58.8	41.2	0	0.0	0.0	6.3	93.8	0.0	0.0	1	16
Lassen	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Long Beach	60.0	40.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
Los Angeles	80.0	20.0	0	0.0	0.0	6.7	86.7	6.7	0.0	0	15
Los Rios	80.0	20.0	0	0.0	13.3	6.7	80.0	0.0	0.0	0	15
Marin	33.3	66.7	0	0.0	33.3	0.0	66.7	0.0	0.0	0	3
Mendocino	50.0	50.0	0	0.0	0.0	0.0	83.3	16.7	0.0	0	6
Merced	37.5	62.5	0	8.3	8.3	0.0	62.5	20.8	0.0	0	24
Mira Costa	42.9	57.1	0	14.3	0.0	0.0	71.4	14.3	0.0	0	7
Monterey	50.0	50.0	0	0.0	0.0	25.0	75.0	0.0	0.0	0	8
Mt. San Antonio	52.0	48.0	0	4.0	4.0	4.0	80.0	8.0	0.0	0	25
Mt. San Jacinto	61.5	38.5	0	0.0	0.0	0.0	92.3	0.0	7.7	0	13
Napa	100.0	0.0	0	0.0	0.0	0.0	0.0	0.0	100.0	0	1
North Orange	33.3	66.7	0	0.0	2.8	5.6	72.2	16.7	2.8	0	36
Palomar	53.3	46.7	0	0.0	6.7	0.0	86.7	0.0	6.7	0	15
Pasadena	76.9	23.1	0	0.0	0.0	30.8	61.5	7.7	0.0	0	13
Peralta	66.7	33.3	0	6.7	0.0	20.0	53.3	13.3	6.7	0	15
Rancho Santiago	66.7	33.3	0	0.0	0.0	22.2	66.7	11.1	0.0	0	9
Rio Hondo	62.5	37.5	0	0.0	0.0	12.5	50.0	37.5	0.0	0	8
Riverside	30.8	69.2	0	0.0	7.7	7.7	69.2	15.4	0.0	0	13
Saddleback	48.6	51.4	0	2.9	0.0	0.0	91.2	2.9	2.9	1	34
San Diego	73.7	26.3	0	10.5	0.0	10.5	63.2	15.8	0.0	0	19
San Francisco	100.0	0.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	1
San Joaquin	63.3	36.7	0	0.0	0.0	11.1	77.8	7.4	3.7	3	27
San Jose	53.8	46.2	0	0.0	25.0	0.0	66.7	8.3	0.0	1	12
San Mateo	42.9	57.1	0	0.0	0.0	16.7	66.7	0.0	16.7	1	6
Santa Barbara	46.2	53.8	0	0.0	0.0	0.0	76.9	23.1	0.0	0	13
Santa Monica	60.6	39.4	0	0.0	9.1	24.2	60.6	6.1	0.0	0	33
Sequoias	83.3	16.7	0	0.0	0.0	16.7	50.0	33.3	0.0	0	6
Shasta	66.7	33.3	0	0.0	0.0	0.0	100.0	0.0	0.0	0	3
Solano	50.0	50.0	0	0.0	0.0	16.7	83.3	0.0	0.0	0	6
Sonoma	25.0	75.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	4
Southwestern	36.4	63.6	0	0.0	18.2	0.0	63.6	18.2	0.0	0	11
State Center	77.8	22.2	0	0.0	5.6	2.8	75.0	13.9	2.8	0	36
Ventura	75.0	25.0	0	0.0	0.0	0.0	87.5	12.5	0.0	0	8
West Hills	40.0	60.0	0	0.0	0.0	0.0	60.0	40.0	0.0	0	10
West Valley	73.7	26.3	0	0.0	7.1	7.1	85.7	0.0	0.0	5	14
Yosemite	0.0	100.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	2
TOTAL	55.1	44.9	0	1.3	3.8	8.3	75.7	9.2	1.7	12	708

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE I-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED ADMINISTRATIVE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Antelope	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Barstow	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Butte	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Cabrillo	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
Cerritos	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
Chaffey	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
Citrus	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0	14	100.0	0
Coast	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0	0
Contra Costa	0	0.0	0	0.0	0	0.0	0	0.0	36	100.0	36	100.0	0
Desert	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	16	100.0	0
El Camino	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0	0
Feather River	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
Foothill	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	21	100.0	0
Fremont Newark	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
Glendale	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	23	100.0	0
Grossmont	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Hartnell	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
Kern	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	17	100.0	0
Lassen	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Long Beach	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	5	100.0	0
Los Angeles	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0	0
Los Rios	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0	0
Marin	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0
Mendocino	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0	0
Merced	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	24	100.0	0
Mira Costa	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
Monterey	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Mt. San Antonio	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0	25	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Napa	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
North Orange	0	0.0	0	0.0	0	0.0	0	0.0	36	100.0	36	100.0	0
Palomar	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0	0
Pasadena	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Peralta	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	15	100.0	0
Rancho Santiago	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	9	100.0	0
Rio Hondo	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
Riverside	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Saddleback	0	0.0	0	0.0	0	0.0	0	0.0	35	100.0	35	100.0	0
San Diego	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	19	100.0	0
San Francisco	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
San Joaquin	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	30	100.0	0
San Jose	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
San Mateo	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	7	100.0	0
Santa Barbara	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	13	100.0	0
Santa Monica	0	0.0	0	0.0	0	0.0	0	0.0	33	100.0	33	100.0	0
Sequoias	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0	0
Shasta	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	3	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Solano	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	6	100.0	0
Sonoma	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	4	100.0	0
Southwestern	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	11	100.0	0
State Center	0	0.0	0	0.0	0	0.0	0	0.0	36	100.0	36	100.0	0
Ventura	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	8	100.0	0
West Hills	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0	0
West Valley	0	0.0	0	0.0	0	0.0	0	0.0	19	100.0	19	100.0	0
Yosemite	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	2	100.0	0
TOTAL	0	0.0	0	0.0	0	0.0	0	0.0	720	100.0	720	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE I-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED ADMINISTRATIVE

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	7	87.5	0	0.0	0	0.0	1	12.5	0	0.0	8	100.0	0
Antelope	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Barstow	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Butte	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	3	100.0	0
Cabrillo	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Cerritos	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
Chabot-Las Positas	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Chaffey	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Citrus	13	92.9	0	0.0	0	0.0	1	7.1	0	0.0	14	100.0	0
Coast	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
Contra Costa	35	97.2	0	0.0	0	0.0	1	2.8	0	0.0	36	100.0	0
Desert	16	100.0	0	0.0	0	0.0	0	0.0	0	0.0	16	100.0	0
El Camino	14	93.3	0	0.0	0	0.0	1	6.7	0	0.0	15	100.0	0
Feather River	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Foothill	18	85.7	1	4.8	0	0.0	2	9.5	0	0.0	21	100.0	0
Fremont Newark	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Glendale	23	100.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0
Grossmont	9	69.2	2	15.4	0	0.0	2	15.4	0	0.0	13	100.0	0
Hartnell	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Kern	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Lassen	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Long Beach	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0
Los Angeles	14	93.3	1	6.7	0	0.0	0	0.0	0	0.0	15	100.0	0
Los Rios	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Marin	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Mendocino	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Merced	24	100.0	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	0
Mira Costa	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Monterey	7	87.5	1	12.5	0	0.0	0	0.0	0	0.0	8	100.0	0
Mt. San Antonio	12	48.0	9	36.0	0	0.0	4	16.0	0	0.0	25	100.0	0
Mt. San Jacinto	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Napa	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
North Orange	29	80.6	2	5.6	0	0.0	5	13.9	0	0.0	36	100.0	0
Palomar	14	93.3	0	0.0	0	0.0	1	6.7	0	0.0	15	100.0	0
Pasadena	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Peralta	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0
Rancho Santiago	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0
Rio Hondo	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
Riverside	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Saddleback	31	88.6	1	2.9	0	0.0	3	8.6	0	0.0	35	100.0	0
San Diego	17	89.5	0	0.0	0	0.0	2	10.5	0	0.0	19	100.0	0
San Francisco	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
San Joaquin	30	100.0	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	0
San Jose	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
San Mateo	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0
Santa Barbara	13	100.0	0	0.0	0	0.0	0	0.0	0	0.0	13	100.0	0
Santa Monica	30	90.9	2	6.1	0	0.0	1	3.0	0	0.0	33	100.0	0
Sequoias	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0
Shasta	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0
Solano	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Sonoma	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0
Southwestern	8	72.7	0	0.0	0	0.0	3	27.3	0	0.0	11	100.0	0
State Center	36	100.0	0	0.0	0	0.0	0	0.0	0	0.0	36	100.0	0
Ventura	8	100.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0
West Hills	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
West Valley	15	78.9	2	10.5	0	0.0	2	10.5	0	0.0	19	100.0	0
Yosemite	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Total	666	92.5	22	3.1	0	0.0	32	4.4	0	0.0	720	100.0	0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE I-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED ADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNION
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	8	100.0	8	100.0	0
Antelope	0	0.0	0	0.0	3	100.0	3	100.0	0
Barstow	0	0.0	0	0.0	8	100.0	8	100.0	0
Butte	0	0.0	0	0.0	3	100.0	3	100.0	0
Cabrillo	0	0.0	0	0.0	11	100.0	11	100.0	0
Cerritos	0	0.0	0	0.0	10	100.0	10	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	1	100.0	1	100.0	0
Chaffey	0	0.0	0	0.0	11	100.0	11	100.0	0
Citrus	0	0.0	0	0.0	14	100.0	14	100.0	0
Coast	0	0.0	0	0.0	10	100.0	10	100.0	0
Contra Costa	0	0.0	0	0.0	36	100.0	36	100.0	0
Desert	0	0.0	0	0.0	16	100.0	16	100.0	0
El Camino	0	0.0	0	0.0	15	100.0	15	100.0	0
Feather River	0	0.0	0	0.0	1	100.0	1	100.0	0
Foothill	0	0.0	0	0.0	21	100.0	21	100.0	0
Fremont Newark	0	0.0	0	0.0	2	100.0	2	100.0	0
Glendale	0	0.0	0	0.0	23	100.0	23	100.0	0
Grossmont	0	0.0	0	0.0	13	100.0	13	100.0	0
Hartnell	0	0.0	0	0.0	7	100.0	7	100.0	0
Kern	0	0.0	0	0.0	17	100.0	17	100.0	0
Lassen	0	0.0	0	0.0	3	100.0	3	100.0	0
Long Beach	0	0.0	0	0.0	5	100.0	5	100.0	0
Los Angeles	0	0.0	0	0.0	15	100.0	15	100.0	0
Los Rios	0	0.0	0	0.0	15	100.0	15	100.0	0
Marin	0	0.0	0	0.0	3	100.0	3	100.0	0
Mendocino	0	0.0	0	0.0	6	100.0	6	100.0	0
Merced	1	4.2	0	0.0	23	95.8	24	100.0	0
Mira Costa	0	0.0	0	0.0	7	100.0	7	100.0	0
Monterey	0	0.0	0	0.0	8	100.0	8	100.0	0
Mt. San Antonio	0	0.0	0	0.0	25	100.0	25	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	13	100.0	13	100.0	0
Napa	0	0.0	0	0.0	1	100.0	1	100.0	0
North Orange	0	0.0	1	2.8	35	97.2	36	100.0	0
Palomar	0	0.0	0	0.0	15	100.0	15	100.0	0
Pasadena	0	0.0	0	0.0	13	100.0	13	100.0	0
Peralta	0	0.0	0	0.0	15	100.0	15	100.0	0
Rancho Santiago	0	0.0	0	0.0	9	100.0	9	100.0	0
Rio Hondo	0	0.0	0	0.0	8	100.0	8	100.0	0
Riverside	0	0.0	0	0.0	13	100.0	13	100.0	0
Saddleback	0	0.0	0	0.0	35	100.0	35	100.0	0
San Diego	0	0.0	0	0.0	19	100.0	19	100.0	0
San Francisco	0	0.0	0	0.0	1	100.0	1	100.0	0
San Joaquin	0	0.0	0	0.0	30	100.0	30	100.0	0
San Jose	0	0.0	1	7.7	12	92.3	13	100.0	0
San Mateo	0	0.0	0	0.0	7	100.0	7	100.0	0
Santa Barbara	0	0.0	0	0.0	13	100.0	13	100.0	0
Santa Monica	0	0.0	0	0.0	33	100.0	33	100.0	0
Sequoias	0	0.0	0	0.0	6	100.0	6	100.0	0
Shasta	0	0.0	0	0.0	3	100.0	3	100.0	0
Solano	0	0.0	0	0.0	6	100.0	6	100.0	0
Sonoma	0	0.0	0	0.0	4	100.0	4	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Southwestern	0	0.0	0	0.0	11	100.0	11	100.0	0
State Center	8	22.2	0	0.0	28	77.8	36	100.0	0
Ventura	0	0.0	8	100.0	0	0.0	8	100.0	0
West Hills	8	80.0	0	0.0	2	20.0	10	100.0	0
West Valley	0	0.0	0	0.0	19	100.0	19	100.0	0
Yosemite	0	0.0	0	0.0	2	100.0	2	100.0	0
Total	17	2.4	10	1.4	693	96.3	720	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE I-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED ADMINISTRATIVE

DISTRICT	$20,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	0.0	0.0	25.0	25.0	25.0	25.0	0.0	100.0	8	60,762	486,094
Antelope	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	3	54,932	164,797
Barstow	12.5	75.0	12.5	0.0	0.0	0.0	0.0	100.0	8	34,570	276,556
Butte	0.0	0.0	0.0	33.3	66.7	0.0	0.0	100.0	3	64,317	192,951
Cabrillo	0.0	0.0	27.3	54.5	9.1	0.0	9.1	100.0	11	56,507	621,580
Cerritos	0.0	0.0	50.0	20.0	20.0	0.0	10.0	100.0	10	56,841	568,407
Chabot-Las Positas	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	53,448	53,448
Chaffey	0.0	9.1	18.2	27.3	45.5	0.0	0.0	100.0	11	56,322	619,540
Citrus	0.0	0.0	7.1	28.6	35.7	28.6	0.0	100.0	14	64,065	896,915
Coast	0.0	0.0	10.0	60.0	10.0	20.0	0.0	100.0	10	60,960	609,599
Contra Costa	0.0	0.0	0.0	38.9	36.1	5.6	19.4	100.0	36	67,607	2,433,859
Desert	0.0	12.5	56.3	12.5	18.8	0.0	0.0	100.0	16	49,179	786,869
El Camino	0.0	0.0	0.0	33.3	26.7	33.3	6.7	100.0	15	67,074	1,006,117
Feather River	0.0	0.0	0.0	0.0	100.0	0.0	0.0	100.0	1	69,366	69,366
Foothill	0.0	0.0	9.5	14.3	52.4	9.5	14.3	100.0	21	65,994	1,385,872
Fremont Newark	0.0	0.0	50.0	0.0	0.0	0.0	50.0	100.0	2	65,749	131,498
Glendale	0.0	8.7	30.4	30.4	4.3	21.7	4.3	100.0	23	56,112	1,290,576
Grossmont	7.7	7.7	23.1	38.5	15.4	7.7	0.0	100.0	13	52,175	678,274
Hartnell	0.0	0.0	42.9	14.3	42.9	0.0	0.0	100.0	7	55,589	389,123
Kern	0.0	5.9	41.2	35.3	5.9	5.9	5.9	100.0	17	53,202	904,435
Lassen	0.0	0.0	0.0	0.0	66.7	0.0	33.3	100.0	3	74,301	222,902
Long Beach	0.0	0.0	0.0	0.0	20.0	80.0	0.0	100.0	5	75,366	376,829
Los Angeles	0.0	0.0	0.0	0.0	60.0	20.0	20.0	100.0	15	72,862	1,092,927
Los Rios	0.0	0.0	13.3	13.3	26.7	20.0	26.7	100.0	15	68,124	1,021,866
Marin	0.0	0.0	33.3	33.3	33.3	0.0	0.0	100.0	3	55,768	167,303
Mendocino	0.0	33.3	50.0	16.7	0.0	0.0	0.0	100.0	6	44,128	264,769
Merced	30.4	52.2	13.0	4.3	0.0	0.0	0.0	100.0	23	34,162	785,734
Monterey	25.0	12.5	50.0	0.0	12.5	0.0	0.0	100.0	8	39,034	312,272
Mt. San Antonio	0.0	0.0	48.0	12.0	8.0	16.0	16.0	100.0	25	59,567	1,489,164
Mt. San Jacinto	23.1	38.5	7.7	7.7	7.7	7.7	7.7	100.0	13	44,873	583,348
Napa	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1	77,128	77,128
North Orange	0.0	19.4	30.6	13.9	22.2	13.9	0.0	100.0	36	52,587	1,893,148
Palomar	0.0	0.0	13.3	33.3	26.7	20.0	6.7	100.0	15	62,594	938,913
Pasadena	0.0	0.0	0.0	23.1	46.2	15.4	15.4	100.0	13	66,006	858,078
Peralta	0.0	0.0	26.7	33.3	33.3	6.7	0.0	100.0	15	58,478	877,176
Rancho Santiago	0.0	0.0	0.0	0.0	0.0	11.1	88.9	100.0	9	87,492	787,425
Rio Hondo	0.0	0.0	37.5	25.0	0.0	25.0	12.5	100.0	8	59,153	473,220
Riverside	0.0	0.0	7.7	38.5	23.1	0.0	30.8	100.0	13	65,623	853,101
Saddleback	28.6	0.0	5.7	22.9	17.1	11.4	14.3	100.0	35	48,653	1,702,872
San Diego	0.0	0.0	0.0	10.5	31.6	47.4	10.5	100.0	19	71,268	1,354,092
San Francisco	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	55,764	55,764
San Joaquin	0.0	3.3	33.3	30.0	13.3	10.0	10.0	100.0	30	57,807	1,734,206
San Jose	0.0	0.0	23.1	38.5	15.4	15.4	7.7	100.0	13	60,428	785,570
San Mateo	0.0	0.0	0.0	0.0	28.6	0.0	71.4	100.0	7	77,676	543,732
Santa Barbara	7.7	0.0	61.5	0.0	15.4	7.7	7.7	100.0	13	53,026	689,336
Santa Monica	0.0	3.0	9.1	42.4	18.2	15.2	12.1	100.0	33	61,747	2,037,660
Shasta	0.0	0.0	0.0	0.0	33.3	33.3	33.3	100.0	3	74,348	223,045
Solano	0.0	0.0	0.0	16.7	50.0	33.3	0.0	100.0	6	65,881	395,287
Sonoma	0.0	25.0	25.0	25.0	25.0	0.0	0.0	100.0	4	49,959	199,836
Southwestern	0.0	18.2	18.2	36.4	9.1	18.2	0.0	100.0	11	54,822	603,041

DISTRICT	$20,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
State Center	10.7	7.1	25.0	10.7	14.3	14.3	17.9	100.0	28	56,433	1,580,137
Ventura	0.0	0.0	0.0	12.5	37.5	37.5	12.5	100.0	8	68,689	549,512
West Hills	0.0	0.0	0.0	0.0	50.0	50.0	0.0	100.0	2	72,282	144,564
West Valley	0.0	0.0	5.3	15.8	10.5	57.9	10.5	100.0	19	70,753	1,344,310
Yosemite	0.0	0.0	0.0	0.0	50.0	0.0	50.0	100.0	2	76,864	153,727
TOTAL	5.8	6.7	18.8	22.0	21.3	14.5	10.8	100.0	690	59,040	40,737,870

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. SALARY DATA ARE MISSING FOR MIRA COSTA AND SEQUOIAS CCDs.

Section VII

Classified Non-Administrative Employees

Table J-1	Percent Distribution by Age
Table J-2	Percent Distribution by Gender and Ethnicity
Table J-3	Number and Percent Distribution by Employment Classification
Table J-4	Number and Percent Distribution by Employment Status
Table J-5	Number and Percent Distribution by Months of Employment Contract or Agreement
Table J-6	Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables J-1 through J-6

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE J-1

CLASSIFIED NONADMINISTRATIVE

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	2.9	9.6	10.3	19.1	21.3	16.9	11.0	7.4	1.5	100.0	136	46.3
Antelope	2.0	8.9	17.8	19.8	22.8	8.9	10.9	7.9	1.0	100.0	101	45.2
Barstow	10.0	6.7	10.0	16.7	23.3	16.7	16.7	0.0	0.0	100.0	30	45.1
Butte	2.8	11.3	9.9	24.6	16.9	21.1	8.5	4.2	0.7	100.0	142	45.3
Cabrillo	7.9	9.3	12.6	19.9	25.2	9.9	7.9	4.6	2.6	100.0	151	44.4
Cerritos	5.9	13.1	13.1	17.8	17.8	14.4	10.6	4.7	2.5	100.0	236	44.6
Chabot-Las Positas	8.3	10.1	12.3	17.7	13.7	17.7	11.9	5.4	2.9	100.0	277	45.3
Chaffey	3.2	7.6	13.9	20.9	19.6	19.6	8.2	5.7	1.3	100.0	158	45.8
Citrus	10.7	4.3	15.7	14.3	23.6	12.9	13.6	4.3	0.7	100.0	140	44.6
Coast	8.3	11.0	13.9	11.8	16.0	14.9	14.5	7.2	2.4	100.0	626	45.7
Compton	6.3	13.7	16.8	15.8	21.1	13.7	4.2	5.3	3.2	100.0	95	43.7
Contra Costa	4.4	9.4	11.8	14.1	25.6	15.0	14.1	4.7	0.9	100.0	340	45.8
Desert	5.0	13.5	21.3	10.6	12.1	12.1	12.1	10.6	2.8	100.0	141	45.3
El Camino	6.9	8.5	16.3	17.2	15.4	13.3	13.0	7.9	1.5	100.0	331	45.3
Feather River	3.6	3.6	21.4	32.1	35.7	3.6	0.0	0.0	0.0	100.0	28	42.7
Foothill	6.6	12.2	14.9	15.1	17.6	11.7	9.8	8.8	3.4	100.0	410	45.3
Fremont Newark	6.8	6.0	10.5	14.3	15.0	20.3	18.0	5.3	3.8	100.0	133	47.2
Gavilan	7.4	9.5	12.6	16.8	23.2	10.5	7.4	7.4	5.3	100.0	95	45.7
Glendale	5.9	7.8	13.1	18.3	14.4	13.7	15.0	9.2	2.6	100.0	153	46.8
Grossmont	3.0	7.1	8.2	18.6	29.0	14.9	13.0	5.2	1.1	100.0	269	46.7
Hartnell	10.4	10.4	18.8	18.8	16.7	6.3	12.5	5.2	1.0	100.0	96	43.0
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	93	95.0
Kern	5.8	10.2	14.0	16.3	17.4	17.7	12.5	4.9	1.2	100.0	344	45.3
Lake Tahoe	2.9	5.7	22.9	25.7	28.6	8.6	5.7	0.0	0.0	100.0	35	42.8
Lassen	2.6	10.3	17.9	25.6	30.8	5.1	7.7	0.0	0.0	100.0	39	43.0
Long Beach	3.7	8.1	14.4	13.8	22.1	14.8	12.8	8.4	2.0	100.0	298	46.7
Los Angeles	9.2	10.2	10.9	15.7	14.6	14.2	11.4	7.8	6.0	100.0	1462	46.3
Los Rios	6.8	9.1	12.1	16.6	19.1	16.2	10.6	7.9	1.5	100.0	585	45.7
Marin	3.7	5.9	18.4	19.9	14.7	16.9	8.8	8.1	3.7	100.0	136	46.4
Mendocino	10.6	8.5	12.8	27.7	21.3	10.6	6.4	0.0	2.1	100.0	47	42.9
Merced	1.9	8.3	16.0	16.0	22.4	12.8	14.1	5.1	3.2	100.0	156	47.2
Mira Costa	5.0	15.8	13.3	21.7	19.2	8.3	8.3	6.7	1.7	100.0	120	43.8
Monterey	2.9	9.6	14.4	26.0	16.3	13.5	7.7	7.7	1.9	100.0	104	45.0
Mt. San Antonio	7.1	12.9	10.0	18.7	17.4	14.9	9.5	7.9	1.7	100.0	241	44.9
Mt. San Jacinto	10.0	8.0	16.0	24.0	26.0	8.0	6.0	2.0	0.0	100.0	50	42.3
Napa	8.6	7.5	17.2	19.4	14.0	11.8	11.8	8.6	1.1	100.0	93	44.6
North Orange	5.3	11.3	14.9	16.1	18.7	16.5	9.8	5.8	1.7	100.0	417	45.0
Palo Verde	12.5	25.0	12.5	33.3	8.3	4.2	4.2	0.0	0.0	100.0	24	37.8
Palomar	5.1	10.3	10.3	18.2	22.9	13.0	11.5	5.5	3.2	100.0	253	45.9
Pasadena	3.4	10.2	10.5	18.2	18.5	15.1	13.8	7.4	3.1	100.0	325	46.8
Peralta	4.2	8.7	14.3	15.0	18.5	12.9	12.9	7.0	6.3	100.0	286	48.2
Rancho Santiago	9.4	11.6	12.8	14.4	16.6	14.7	10.0	8.4	2.2	100.0	320	44.9
Redwoods	1.7	7.8	11.2	24.1	24.1	17.2	7.8	5.2	0.9	100.0	116	45.9
Rio Hondo	6.2	9.6	19.9	20.5	17.8	11.0	11.0	2.1	2.1	100.0	146	43.7
Riverside	10.3	13.4	16.9	15.3	18.8	13.0	8.0	3.4	0.8	100.0	261	42.5
Saddleback	4.8	10.2	17.2	14.3	15.6	17.2	12.1	6.1	2.5	100.0	314	45.6
San Bernardino	6.9	11.5	14.2	13.5	20.4	15.8	13.1	4.2	0.4	100.0	260	44.6
San Diego	6.0	8.0	12.2	18.9	19.9	12.8	11.8	8.3	2.1	100.0	748	45.9
San Francisco	7.0	9.8	15.7	17.7	17.5	11.5	9.6	7.2	4.0	100.0	530	45.1
San Joaquin	8.0	10.3	14.8	21.3	22.1	8.7	8.7	4.6	1.5	100.0	263	43.7
San Jose	9.2	9.6	11.2	16.0	22.8	15.2	8.4	7.2	0.4	100.0	250	44.4

112

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Luis Obispo	7.5	11.3	10.4	17.0	26.4	13.2	6.6	5.7	1.9	100.0	106	44.6
San Mateo	6.9	11.5	16.4	16.1	14.5	14.5	12.5	4.6	3.0	100.0	304	44.8
Santa Barbara	11.2	14.0	12.4	16.3	19.7	9.6	9.0	5.1	2.8	100.0	178	43.3
Santa Clarita	5.8	3.5	18.6	16.3	15.1	18.6	11.6	10.5	0.0	100.0	86	46.5
Santa Monica	4.8	15.3	16.5	16.1	20.5	11.2	8.4	4.4	2.8	100.0	249	44.2
Sequoias	7.1	3.5	9.9	20.6	25.5	17.0	12.1	3.5	0.7	100.0	141	45.7
Shasta	2.7	2.7	7.1	28.6	25.9	12.5	13.4	5.4	1.8	100.0	112	47.4
Sierra	2.5	10.8	11.4	16.5	31.0	13.3	10.1	4.4	0.0	100.0	158	45.2
Siskiyou	2.1	8.5	23.4	25.5	17.0	12.8	6.4	4.3	0.0	100.0	47	43.5
Solano	1.8	5.3	15.0	18.6	20.4	18.6	8.8	9.7	1.8	100.0	113	47.0
Sonoma	6.2	13.4	12.3	12.0	23.2	16.7	12.0	3.6	0.7	100.0	276	44.5
Southwestern	5.5	15.5	16.0	15.5	11.8	17.6	10.9	5.9	1.3	100.0	238	44.2
State Center	7.1	11.5	13.4	16.1	19.9	13.0	9.9	7.8	1.2	100.0	322	44.6
Ventura	1.3	6.3	10.0	18.7	21.7	18.0	14.3	7.0	2.7	100.0	300	48.1
Victor Valley	2.5	9.9	11.1	17.3	16.0	18.5	16.0	8.6	0.0	100.0	81	46.7
West Hills	13.2	13.2	13.2	20.8	18.9	11.3	1.9	5.7	1.9	100.0	53	41.7
West Kern	0.0	0.0	13.8	27.6	24.1	6.9	17.2	10.3	0.0	100.0	29	48.2
West Valley	3.2	9.1	8.7	16.4	19.2	20.5	12.3	7.8	2.7	100.0	219	47.4
Yosemite	8.1	10.3	11.8	14.0	27.9	9.9	12.9	2.9	2.2	100.0	272	44.7
Yuba	3.1	7.8	10.9	23.4	23.4	10.9	13.3	7.0	0.0	100.0	128	45.7
TOTAL	6.2	9.9	13.2	16.9	19.0	14.1	11.2	6.4	3.0	100.0	15816	45.7

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE J-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CLASSIFIED NONADMINISTRATIVE

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Allan Hancock	36.0	64.0	0	1.5	3.7	4.4	61.8	27.2	1.5	0	136
Antelope	31.7	68.3	0	1.0	3.0	5.0	78.2	11.9	1.0	0	101
Barstow	26.7	73.3	0	6.7	3.3	10.0	56.7	23.3	0.0	0	30
Butte	40.8	59.2	0	4.2	1.4	2.8	81.7	9.2	0.7	0	142
Cabrillo	30.5	69.5	0	0.7	2.6	2.6	75.5	14.6	4.0	0	151
Cerritos	34.3	65.7	0	0.8	5.9	3.8	59.3	28.8	1.3	0	236
Chabot-Las Posit	33.6	66.4	0	2.5	6.5	8.4	65.1	13.1	4.4	2	275
Chaffey	29.7	70.3	0	0.6	6.3	5.7	61.4	25.9	0.0	0	158
Citrus	31.4	68.6	0	2.9	1.4	6.4	71.4	16.4	1.4	0	140
Coast	35.6	64.4	0	1.1	8.9	3.0	72.5	12.6	1.8	0	626
Compton	36.8	63.2	0	0.0	3.2	72.6	9.5	13.7	1.1	0	95
Contra Costa	37.4	62.6	0	0.9	6.2	18.4	56.1	15.4	3.0	3	337
Desert	36.9	63.1	0	2.1	1.4	4.3	65.0	24.3	2.9	1	140
El Camino	45.6	54.4	0	0.9	13.3	23.9	45.0	13.6	3.3	0	331
Feather River	14.3	85.7	0	3.6	0.0	3.6	89.3	3.6	0.0	0	28
Foothill	40.5	59.5	0	1.0	10.5	4.6	60.9	17.6	5.4	19	391
Fremont Newark	42.9	57.1	0	1.5	7.5	5.3	60.2	20.3	5.3	0	133
Gavilan	23.0	77.0	21	0.0	0.0	0.0	58.7	40.0	1.3	20	75
Glendale	30.7	69.3	0	0.7	4.6	2.6	70.6	17.6	3.9	0	153
Grossmont	34.6	65.4	0	3.0	3.3	4.1	77.3	11.9	0.4	0	269
Hartnell	35.4	64.6	0	3.1	5.2	6.3	43.8	37.5	4.2	0	96
Imperial	37.6	62.4	0	0.0	0.0	3.2	33.3	63.4	0.0	0	93
Kern	31.1	68.9	0	2.8	1.2	8.0	62.0	24.5	1.5	18	326
Lake Tahoe	22.9	77.1	0	0.0	2.9	0.0	91.4	2.9	2.9	0	35
Lassen	30.8	69.2	0	2.6	7.7	2.6	87.2	0.0	0.0	0	39
Long Beach	43.0	57.0	0	0.7	5.0	10.6	70.2	12.1	1.4	16	282
Los Angeles	49.7	50.3	0	0.5	9.7	34.2	32.6	18.0	5.0	4	1458
Los Rios	39.0	61.0	0	1.4	7.5	10.3	68.7	10.6	1.5	0	585
Marin	41.2	58.8	0	0.7	7.4	6.6	77.2	6.6	1.5	0	136
Mendocino	29.8	70.2	0	2.1	4.3	0.0	80.9	12.8	0.0	0	47
Merced	43.6	56.4	0	1.3	5.9	3.9	65.4	23.5	0.0	3	153
Mira Costa	35.8	64.2	0	0.8	8.3	4.2	75.0	11.7	0.0	0	120
Monterey	34.6	65.4	0	1.0	3.9	11.8	64.7	7.8	10.8	2	102
Mt. San Antonio	41.9	58.1	0	0.4	2.9	12.4	56.8	26.6	0.8	0	241
Mt. San Jacinto	30.0	70.0	0	2.0	0.0	2.0	74.0	22.0	0.0	0	50
Napa	32.3	67.7	0	1.1	4.3	4.3	73.1	12.9	4.3	0	93
North Orange	39.1	60.9	0	1.4	5.3	3.1	65.7	23.3	1.2	0	417
Palo Verde	4.2	95.8	0	0.0	0.0	0.0	37.5	62.5	0.0	0	24
Palomar	26.9	73.1	0	2.0	3.2	2.0	77.1	14.6	1.2	0	253
Pasadena	42.2	57.8	0	0.3	6.8	20.9	50.5	20.3	1.2	0	325
Peralta	40.6	59.4	0	1.1	8.0	45.1	24.4	15.6	5.8	11	275
Rancho Santiago	33.4	66.6	0	0.9	10.6	4.4	52.8	29.7	1.6	0	320
Redwoods	37.1	62.9	0	5.2	1.7	0.9	87.9	3.4	0.9	0	116
Rio Hondo	31.5	68.5	0	0.0	6.8	2.1	44.5	46.6	0.0	0	146
Riverside	43.3	56.7	0	1.5	3.1	11.5	60.2	23.4	0.4	0	261
Saddleback	37.9	62.1	0	2.5	4.5	2.9	76.4	13.4	0.3	0	314
San Bernardino	38.8	61.2	0	3.5	3.9	15.6	47.1	28.8	1.2	3	257
San Diego	41.0	59.0	0	1.0	6.9	18.1	53.5	14.5	5.9	53	695
San Francisco	46.0	54.0	0	0.4	30.2	18.0	25.7	13.4	12.3	1	529
San Joaquin	38.0	62.0	0	0.8	12.0	10.3	49.6	22.3	5.0	21	242
San Jose	37.2	62.8	0	0.4	12.1	7.7	43.3	33.2	3.2	3	247
San Luis Obispo	36.8	63.2	0	0.9	0.9	0.9	90.6	5.7	0.9	0	106

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
San Mateo	40.1	59.9	0	1.3	10.3	9.0	56.3	18.7	4.3	4	300
Santa Barbara	47.8	52.2	0	1.2	0.0	2.4	62.4	34.1	0.0	8	170
Santa Clarita	36.0	64.0	0	0.0	1.2	4.7	75.6	18.6	0.0	0	86
Santa Monica	49.8	50.2	0	0.8	8.0	24.9	46.2	18.5	1.6	0	249
Sequoias	30.5	69.5	0	0.0	5.0	0.7	70.2	24.1	0.0	0	141
Shasta	38.4	61.6	0	3.6	0.0	0.9	94.6	0.9	0.0	0	112
Sierra	33.5	66.5	0	3.8	1.9	1.3	83.5	8.2	1.3	0	158
Siskiyou	40.4	59.6	0	6.7	0.0	2.2	86.7	4.4	0.0	2	45
Solano	29.2	70.8	0	1.8	4.5	12.5	67.9	7.1	6.3	1	112
Sonoma	39.9	60.1	0	0.7	2.9	4.3	84.8	6.5	0.7	0	276
Southwestern	38.2	61.8	0	0.0	3.4	5.0	50.4	35.7	5.5	0	238
State Center	35.7	64.3	0	2.2	4.7	6.9	62.5	23.1	0.6	2	320
Ventura	37.7	62.3	0	1.0	2.0	2.0	67.3	24.3	3.3	0	300
Victor Valley	27.2	72.8	0	1.2	2.5	3.7	74.1	18.5	0.0	0	81
West Hills	34.0	66.0	0	0.0	3.8	1.9	67.9	26.4	0.0	0	53
West Kern	31.0	69.0	0	3.4	3.4	0.0	79.3	13.8	0.0	0	29
West Valley	44.3	55.7	0	0.6	9.7	3.9	68.2	13.0	4.5	65	154
Yosemite	37.9	62.1	0	1.5	2.2	2.9	77.9	15.4	0.0	0	272
Yuba	37.5	62.5	0	5.9	0.0	5.9	75.3	9.4	3.5	43	85
TOTAL	38.9	61.1	21	1.3	6.8	11.6	58.9	18.5	2.9	305	15511

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE J-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CLASSIFIED NONADMINISTRATIVE

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	0	0.0	0	0.0	0	0.0	136	100.0	136	100.0	0
Antelope	0	0.0	0	0.0	0	0.0	0	0.0	101	100.0	101	100.0	0
Barstow	0	0.0	0	0.0	0	0.0	0	0.0	30	100.0	30	100.0	0
Butte	0	0.0	0	0.0	0	0.0	0	0.0	142	100.0	142	100.0	0
Cabrillo	0	0.0	0	0.0	0	0.0	0	0.0	151	100.0	151	100.0	0
Cerritos	0	0.0	0	0.0	0	0.0	0	0.0	236	100.0	236	100.0	0
Chabot-Las Positas	0	0.0	0	0.0	1	0.4	0	0.0	276	99.6	277	100.0	0
Chaffey	0	0.0	5	3.2	0	0.0	0	0.0	153	96.8	158	100.0	0
Citrus	0	0.0	0	0.0	0	0.0	0	0.0	140	100.0	140	100.0	0
Coast	0	0.0	2	0.3	4	0.6	0	0.0	620	99.0	626	100.0	0
Compton	0	0.0	0	0.0	0	0.0	0	0.0	95	100.0	95	100.0	0
Contra Costa	0	0.0	0	0.0	0	0.0	0	0.0	340	100.0	340	100.0	0
Desert	0	0.0	0	0.0	1	0.7	0	0.0	140	99.3	141	100.0	0
El Camino	0	0.0	2	0.6	2	0.6	0	0.0	327	98.8	331	100.0	0
Feather River	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	28	100.0	0
Foothill	0	0.0	0	0.0	0	0.0	0	0.0	410	100.0	410	100.0	0
Fremont Newark	0	0.0	0	0.0	0	0.0	0	0.0	133	100.0	133	100.0	0
Gavilan	0	0.0	0	0.0	21	22.1	0	0.0	74	77.9	95	100.0	0
Glendale	0	0.0	0	0.0	0	0.0	0	0.0	153	100.0	153	100.0	0
Grossmont	0	0.0	0	0.0	0	0.0	0	0.0	269	100.0	269	100.0	0
Hartnell	0	0.0	0	0.0	0	0.0	0	0.0	96	100.0	96	100.0	0
Imperial	0	0.0	0	0.0	0	0.0	0	0.0	93	100.0	93	100.0	0
Kern	0	0.0	0	0.0	3	0.9	0	0.0	341	99.1	344	100.0	0
Lake Tahoe	0	0.0	0	0.0	1	2.9	0	0.0	34	97.1	35	100.0	0
Lassen	18	46.2	0	0.0	0	0.0	0	0.0	21	53.8	39	100.0	0
Long Beach	0	0.0	1	0.3	6	2.0	0	0.0	291	97.7	298	100.0	0
Los Angeles	0	0.0	0	0.0	37	2.5	0	0.0	1,425	97.5	1,462	100.0	0
Los Rios	0	0.0	0	0.0	7	1.2	0	0.0	578	98.8	585	100.0	0
Marin	0	0.0	0	0.0	0	0.0	0	0.0	136	100.0	136	100.0	0
Mendocino	0	0.0	0	0.0	0	0.0	0	0.0	47	100.0	47	100.0	0
Merced	0	0.0	1	0.7	0	0.0	0	0.0	150	99.3	151	100.0	0
Mira Costa	0	0.0	0	0.0	0	0.0	0	0.0	120	100.0	120	100.0	0
Monterey	1	1.0	0	0.0	1	1.0	0	0.0	101	98.1	103	100.0	0
Mt. San Antonio	0	0.0	0	0.0	0	0.0	0	0.0	241	100.0	241	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	0	0.0	0	0.0	50	100.0	50	100.0	0
Napa	0	0.0	1	1.1	0	0.0	0	0.0	92	98.9	93	100.0	0
North Orange	0	0.0	0	0.0	0	0.0	0	0.0	417	100.0	417	100.0	0
Palo Verde	0	0.0	0	0.0	0	0.0	0	0.0	24	100.0	24	100.0	0
Palomar	0	0.0	0	0.0	0	0.0	0	0.0	253	100.0	253	100.0	0
Pasadena	0	0.0	0	0.0	0	0.0	0	0.0	325	100.0	325	100.0	0
Peralta	0	0.0	0	0.0	0	0.0	0	0.0	275	100.0	275	100.0	0
Rancho Santiago	0	0.0	0	0.0	5	1.6	0	0.0	315	98.4	320	100.0	0
Redwoods	0	0.0	0	0.0	0	0.0	0	0.0	116	100.0	116	100.0	0
Rio Hondo	0	0.0	0	0.0	0	0.0	0	0.0	146	100.0	146	100.0	0
Riverside	0	0.0	0	0.0	0	0.0	0	0.0	260	100.0	260	100.0	0
Saddleback	0	0.0	0	0.0	2	0.6	0	0.0	312	99.4	314	100.0	0
San Bernardino	0	0.0	0	0.0	0	0.0	0	0.0	260	100.0	260	100.0	0
San Diego	0	0.0	0	0.0	0	0.0	0	0.0	748	100.0	748	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Francisco	0	0.0	0	0.0	9	1.7	0	0.0	521	98.3	530	100.0	0
San Joaquin	0	0.0	0	0.0	0	0.0	0	0.0	263	100.0	263	100.0	0
San Jose	0	0.0	0	0.0	1	0.4	0	0.0	249	99.6	250	100.0	0
San Luis Obispo	0	0.0	0	0.0	0	0.0	0	0.0	106	100.0	106	100.0	0
San Mateo	0	0.0	0	0.0	0	0.0	0	0.0	304	100.0	304	100.0	0
Santa Barbara	0	0.0	0	0.0	0	0.0	0	0.0	178	100.0	178	100.0	0
Santa Clarita	0	0.0	0	0.0	0	0.0	0	0.0	86	100.0	86	100.0	0
Santa Monica	0	0.0	0	0.0	0	0.0	0	0.0	249	100.0	249	100.0	0
Sequoias	0	0.0	0	0.0	0	0.0	0	0.0	141	100.0	141	100.0	0
Shasta	0	0.0	0	0.0	0	0.0	0	0.0	112	100.0	112	100.0	0
Sierra	0	0.0	0	0.0	0	0.0	0	0.0	158	100.0	158	100.0	0
Siskiyou	0	0.0	0	0.0	0	0.0	0	0.0	47	100.0	47	100.0	0
Solano	0	0.0	0	0.0	1	0.9	0	0.0	112	99.1	113	100.0	0
Sonoma	0	0.0	1	0.4	1	0.4	0	0.0	274	99.3	276	100.0	0
Southwestern	0	0.0	0	0.0	0	0.0	0	0.0	238	100.0	238	100.0	0
State Center	0	0.0	0	0.0	0	0.0	0	0.0	322	100.0	322	100.0	0
Ventura	0	0.0	6	2.0	0	0.0	0	0.0	294	98.0	300	100.0	0
Victor Valley	0	0.0	0	0.0	1	1.2	0	0.0	80	98.8	81	100.0	0
West Hills	0	0.0	0	0.0	0	0.0	0	0.0	53	100.0	53	100.0	0
West Kern	0	0.0	0	0.0	2	6.9	0	0.0	27	93.1	29	100.0	0
West Valley	0	0.0	0	0.0	0	0.0	0	0.0	219	100.0	219	100.0	0
Yosemite	0	0.0	0	0.0	0	0.0	0	0.0	272	100.0	272	100.0	0
Yuba	0	0.0	0	0.0	1	0.8	0	0.0	127	99.2	128	100.0	0
TOTAL	19	0.1	19	0.1	107	0.7	0	0.0	15,652	99.1	15,798	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE J-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CLASSIFIED NONADMINISTRATIVE

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	127	93.4	2	1.5	0	0.0	7	5.1	0	0.0	136	100.0	0
Antelope	101	100.0	0	0.0	0	0.0	0	0.0	0	0.0	101	100.0	0
Barstow	29	96.7	0	0.0	0	0.0	1	3.3	0	0.0	30	100.0	0
Butte	129	90.8	5	3.5	0	0.0	8	5.6	0	0.0	142	100.0	0
Cabrillo	147	97.4	1	0.7	0	0.0	3	2.0	0	0.0	151	100.0	0
Cerritos	218	92.4	4	1.7	0	0.0	14	5.9	0	0.0	236	100.0	0
Chabot-Las Positas	276	99.6	0	0.0	0	0.0	1	0.4	0	0.0	277	100.0	0
Chaffey	157	99.4	0	0.0	0	0.0	1	0.6	0	0.0	158	100.0	0
Citrus	121	86.4	6	4.3	0	0.0	13	9.3	0	0.0	140	100.0	0
Coast	607	97.0	6	1.0	0	0.0	13	2.1	0	0.0	626	100.0	0
Compton	93	97.9	0	0.0	0	0.0	2	2.1	0	0.0	95	100.0	0
Contra Costa	337	99.1	3	0.9	0	0.0	0	0.0	0	0.0	340	100.0	0
Desert	135	95.7	0	0.0	0	0.0	6	4.3	0	0.0	141	100.0	0
El Camino	328	99.1	1	0.3	0	0.0	2	0.6	0	0.0	331	100.0	0
Feather River	28	100.0	0	0.0	0	0.0	0	0.0	0	0.0	28	100.0	0
Foothill	360	87.8	13	3.2	0	0.0	35	8.5	2	0.5	410	100.0	0
Fremont Newark	127	95.5	0	0.0	0	0.0	6	4.5	0	0.0	133	100.0	0
Gavilan	95	100.0	0	0.0	0	0.0	0	0.0	0	0.0	95	100.0	0
Glendale	142	92.8	8	5.2	0	0.0	3	2.0	0	0.0	153	100.0	0
Grossmont	255	94.8	4	1.5	0	0.0	10	3.7	0	0.0	269	100.0	0
Hartnell	94	97.9	0	0.0	0	0.0	2	2.1	0	0.0	96	100.0	0
Imperial	91	97.8	2	2.2	0	0.0	0	0.0	0	0.0	93	100.0	0
Kern	344	100.0	0	0.0	0	0.0	0	0.0	0	0.0	344	100.0	0
Lake Tahoe	33	94.3	0	0.0	0	0.0	2	5.7	0	0.0	35	100.0	0
Lassen	38	97.4	1	2.6	0	0.0	0	0.0	0	0.0	39	100.0	0
Long Beach	283	95.0	0	0.0	0	0.0	15	5.0	0	0.0	298	100.0	0
Los Angeles	1407	96.2	29	2.0	0	0.0	26	1.8	0	0.0	1462	100.0	0
Los Rios	548	93.7	27	4.6	0	0.0	10	1.7	0	0.0	585	100.0	0
Marin	126	92.6	2	1.5	0	0.0	8	5.9	0	0.0	136	100.0	0
Mendocino	43	91.5	1	2.1	0	0.0	3	6.4	0	0.0	47	100.0	0
Merced	139	92.1	11	7.3	0	0.0	1	0.7	0	0.0	151	100.0	0
Mira Costa	115	95.8	0	0.0	0	0.0	5	4.2	0	0.0	120	100.0	0
Monterey	88	84.6	6	5.8	0	0.0	10	9.6	0	0.0	104	100.0	0
Mt. San Antonio	162	67.2	72	29.9	0	0.0	7	2.9	0	0.0	241	100.0	0
Mt. San Jacinto	40	80.0	2	4.0	0	0.0	8	16.0	0	0.0	50	100.0	0
Napa	89	95.7	0	0.0	0	0.0	4	4.3	0	0.0	93	100.0	0
North Orange	393	94.2	7	1.7	0	0.0	17	4.1	0	0.0	417	100.0	0
Palo Verde	22	91.7	0	0.0	0	0.0	2	8.3	0	0.0	24	100.0	0
Palomar	237	93.7	0	0.0	0	0.0	16	6.3	0	0.0	253	100.0	0
Pasadena	311	95.7	0	0.0	0	0.0	14	4.3	0	0.0	325	100.0	0
Peralta	275	100.0	0	0.0	0	0.0	0	0.0	0	0.0	275	100.0	0
Rancho Santiago	314	98.1	3	0.9	0	0.0	3	0.9	0	0.0	320	100.0	0
Redwoods	113	97.4	0	0.0	0	0.0	3	2.6	0	0.0	116	100.0	0
Rio Hondo	144	98.6	0	0.0	0	0.0	2	1.4	0	0.0	146	100.0	0
Riverside	237	91.2	5	1.9	0	0.0	18	6.9	0	0.0	260	100.0	0
Saddleback	293	93.3	5	1.6	0	0.0	16	5.1	0	0.0	314	100.0	0
San Bernardino	258	99.2	0	0.0	0	0.0	2	0.8	0	0.0	260	100.0	0
San Diego	636	85.0	45	6.0	0	0.0	67	9.0	0	0.0	748	100.0	0
San Francisco	508	95.8	2	0.4	0	0.0	20	3.8	0	0.0	530	100.0	0
San Joaquin	250	95.1	1	0.4	0	0.0	12	4.6	0	0.0	263	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Jose	242	96.8	6	2.4	0	0.0	2	0.8	0	0.0	250	100.0	0
San Luis Obispo	100	94.3	1	0.9	0	0.0	5	4.7	0	0.0	106	100.0	0
San Mateo	279	91.8	24	7.9	0	0.0	0	0.0	1	0.3	304	100.0	0
Santa Barbara	166	93.3	4	2.2	0	0.0	8	4.5	0	0.0	178	100.0	0
Santa Clarita	84	97.7	0	0.0	0	0.0	2	2.3	0	0.0	86	100.0	0
Santa Monica	215	86.3	9	3.6	0	0.0	25	10.0	0	0.0	249	100.0	0
Sequoias	141	100.0	0	0.0	0	0.0	0	0.0	0	0.0	141	100.0	0
Shasta	106	94.6	3	2.7	0	0.0	3	2.7	0	0.0	112	100.0	0
Sierra	155	98.1	0	0.0	0	0.0	3	1.9	0	0.0	158	100.0	0
Siskiyou	45	95.7	1	2.1	0	0.0	1	2.1	0	0.0	47	100.0	0
Solano	113	100.0	0	0.0	0	0.0	0	0.0	0	0.0	113	100.0	0
Sonoma	271	98.2	0	0.0	0	0.0	5	1.8	0	0.0	276	100.0	0
Southwestern	223	93.7	3	1.3	0	0.0	12	5.0	0	0.0	238	100.0	0
State Center	303	94.1	0	0.0	0	0.0	19	5.9	0	0.0	322	100.0	0
Ventura	300	100.0	0	0.0	0	0.0	0	0.0	0	0.0	300	100.0	0
Victor Valley	78	96.3	1	1.2	0	0.0	2	2.5	0	0.0	81	100.0	0
West Hills	47	88.7	0	0.0	0	0.0	6	11.3	0	0.0	53	100.0	0
West Kern	25	86.2	1	3.4	0	0.0	3	10.3	0	0.0	29	100.0	0
West Valley	206	94.1	1	0.5	0	0.0	12	5.5	0	0.0	219	100.0	0
Yosemite	261	96.0	5	1.8	0	0.0	6	2.2	0	0.0	272	100.0	0
Yuba	128	100.0	0	0.0	0	0.0	0	0.0	0	0.0	128	100.0	0
Total	14931	94.5	333	2.1	0	0.0	532	3.4	3	0.0	15799	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES. REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE J-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CLASSIFIED NONADMINISTRATIVE

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	15	11.0	121	89.0	136	100.0	0
Antelope	0	0.0	14	13.9	87	86.1	101	100.0	0
Barstow	0	0.0	1	3.3	29	96.7	30	100.0	0
Butte	0	0.0	10	7.0	132	93.0	142	100.0	0
Cabrillo	0	0.0	12	7.9	139	92.1	151	100.0	0
Cerritos	0	0.0	14	5.9	222	94.1	236	100.0	0
Chabot-Las Positas	1	0.4	0	0.0	276	99.6	277	100.0	0
Chaffey	0	0.0	18	11.4	140	88.6	158	100.0	0
Citrus	0	0.0	17	12.1	123	87.9	140	100.0	0
Coast	0	0.0	56	8.9	570	91.1	626	100.0	0
Compton	0	0.0	1	1.1	94	98.9	95	100.0	0
Contra Costa	0	0.0	13	3.8	327	96.2	340	100.0	0
Desert	1	0.7	29	20.6	111	78.7	141	100.0	0
El Camino	2	0.6	4	1.2	325	98.2	331	100.0	0
Feather River	1	3.6	3	10.7	24	85.7	28	100.0	0
Foothill	0	0.0	36	8.8	374	91.2	410	100.0	0
Fremont Newark	0	0.0	5	3.8	128	96.2	133	100.0	0
Gavilan	21	22.1	11	11.6	63	66.3	95	100.0	0
Glendale	0	0.0	14	9.2	139	90.8	153	100.0	0
Grossmont	3	1.1	2	0.7	264	98.1	269	100.0	0
Hartnell	0	0.0	6	6.3	90	93.8	96	100.0	0
Imperial	0	0.0	9	9.7	84	90.3	93	100.0	0
Kern	0	0.0	32	9.3	312	90.7	344	100.0	0
Lake Tahoe	1	2.9	0	0.0	34	97.1	35	100.0	0
Lassen	0	0.0	1	2.6	38	97.4	39	100.0	0
Long Beach	6	2.0	15	5.0	277	93.0	298	100.0	0
Los Angeles	43	2.9	74	5.1	1,345	92.0	1,462	100.0	0
Los Rios	1	0.2	3	0.5	581	99.3	585	100.0	0
Marin	5	3.7	5	3.7	126	92.6	136	100.0	0
Mendocino	0	0.0	8	17.0	39	83.0	47	100.0	0
Merced	2	1.3	5	3.3	144	95.4	151	100.0	0
Mira Costa	0	0.0	13	10.8	107	89.2	120	100.0	0
Monterey	0	0.0	13	12.6	90	87.4	103	100.0	0
Mt. San Antonio	0	0.0	1	0.4	240	99.6	241	100.0	0
Mt. San Jacinto	1	2.0	2	4.0	47	94.0	50	100.0	0
Napa	0	0.0	5	5.4	88	94.6	93	100.0	0
North Orange	0	0.0	45	10.8	372	89.2	417	100.0	0
Palo Verde	0	0.0	4	16.7	20	83.3	24	100.0	0
Palomar	0	0.0	4	1.6	249	98.4	253	100.0	0
Pasadena	0	0.0	23	7.1	302	92.9	325	100.0	0
Peralta	0	0.0	20	7.3	255	92.7	275	100.0	0
Rancho Santiago	5	1.6	2	0.6	313	97.8	320	100.0	0
Redwoods	1	0.9	3	2.6	112	96.6	116	100.0	0
Rio Hondo	0	0.0	0	0.0	146	100.0	146	100.0	0
Riverside	0	0.0	2	0.8	258	99.2	260	100.0	0
Saddleback	0	0.0	2	0.6	312	99.4	314	100.0	0
San Bernardino	0	0.0	10	3.8	250	96.2	260	100.0	0
San Diego	0	0.0	21	2.8	727	97.2	748	100.0	0
San Francisco	0	0.0	9	1.7	521	98.3	530	100.0	0
San Joaquin	0	0.0	44	16.7	219	83.3	263	100.0	0
San Jose	2	0.8	3	1.2	245	98.0	250	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
San Luis Obispo	0	0.0	9	8.5	97	91.5	106	100.0	0
San Mateo	0	0.0	0	0.0	304	100.0	304	100.0	0
Santa Barbara	0	0.0	26	14.6	152	85.4	178	100.0	0
Santa Clarita	0	0.0	0	0.0	86	100.0	86	100.0	0
Santa Monica	0	0.0	0	0.0	249	100.0	249	100.0	0
Sequoias	0	0.0	21	14.9	120	85.1	141	100.0	0
Shasta	3	2.7	33	29.5	76	67.9	112	100.0	0
Sierra	2	1.3	13	8.2	143	90.5	158	100.0	0
Siskiyou	0	0.0	6	12.8	41	87.2	47	100.0	0
Solano	1	0.9	20	17.7	92	81.4	113	100.0	0
Sonoma	0	0.0	17	6.2	259	93.8	276	100.0	0
Southwestern	0	0.0	17	7.1	221	92.9	238	100.0	0
State Center	95	29.5	19	5.9	208	64.6	322	100.0	0
Ventura	0	0.0	300	100.0	0	0.0	300	100.0	0
Victor Valley	0	0.0	2	2.5	79	97.5	81	100.0	0
West Hills	50	94.3	1	1.9	2	3.8	53	100.0	0
West Kern	0	0.0	3	10.3	26	89.7	29	100.0	0
West Valley	0	0.0	21	9.6	198	90.4	219	100.0	0
Yosemite	0	0.0	22	8.1	250	91.9	272	100.0	0
Yuba	1	0.8	10	7.8	117	91.4	128	100.0	0
Total	248	1.6	1,199	7.6	14,351	90.8	15,798	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE J-6

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

CLASSIFIED NONADMINISTRATIVE

DISTRICT	$10,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Allan Hancock	71.3	25.7	2.9	0.0	0.0	0.0	0.0	100.0	136	27,160	3,693,707
Antelope	49.5	45.5	4.0	0.0	1.0	0.0	0.0	100.0	101	30,919	3,122,842
Barstow	90.0	10.0	0.0	0.0	0.0	0.0	0.0	100.0	30	24,973	749,191
Butte	71.8	20.4	7.7	0.0	0.0	0.0	0.0	100.0	142	28,215	4,006,482
Cabrillo	47.7	39.1	11.9	1.3	0.0	0.0	0.0	100.0	151	31,315	4,728,593
Cerritos	57.2	34.7	5.9	1.7	0.4	0.0	0.0	100.0	236	29,847	7,043,902
Chabot-Las Positas	59.8	33.7	5.4	0.4	0.7	0.0	0.0	100.0	276	27,364	7,552,502
Chaffey	53.8	37.3	8.9	0.0	0.0	0.0	0.0	100.0	158	30,384	4,800,604
Citrus	75.0	20.0	4.3	0.7	0.0	0.0	0.0	100.0	140	28,339	3,967,470
Coast	48.4	37.2	11.8	1.3	1.3	0.0	0.0	100.0	626	32,022	20,045,835
Compton	94.7	5.3	0.0	0.0	0.0	0.0	0.0	100.0	95	23,786	2,259,710
Contra Costa	32.6	50.3	15.6	0.9	0.6	0.0	0.0	100.0	340	33,812	11,496,138
Desert	75.0	24.3	0.7	0.0	0.0	0.0	0.0	100.0	140	26,225	3,671,496
El Camino	46.8	40.7	9.4	2.7	0.3	0.0	0.0	100.0	329	31,336	10,309,561
Feather River	77.8	18.5	0.0	0.0	0.0	0.0	3.7	100.0	27	29,404	793,904
Foothill	24.0	53.9	18.9	2.5	0.7	0.0	0.0	100.0	408	34,879	14,230,770
Fremont Newark	71.4	20.3	6.0	1.5	0.8	0.0	0.0	100.0	133	28,083	3,735,062
Gavilan	73.0	27.0	0.0	0.0	0.0	0.0	0.0	100.0	74	26,276	1,944,426
Glendale	67.3	26.8	1.3	4.6	0.0	0.0	0.0	100.0	153	28,992	4,435,773
Grossmont	45.5	42.9	10.5	1.1	0.0	0.0	0.0	100.0	266	31,586	8,401,922
Hartnell	82.3	14.6	3.1	0.0	0.0	0.0	0.0	100.0	96	24,538	2,355,629
Imperial	80.6	19.4	0.0	0.0	0.0	0.0	0.0	100.0	93	24,903	2,316,009
Kern	76.5	18.6	3.8	1.2	0.0	0.0	0.0	100.0	344	26,054	8,962,522
Lake Tahoe	76.5	14.7	5.9	2.9	0.0	0.0	0.0	100.0	34	26,356	896,096
Lassen	74.4	20.5	5.1	0.0	0.0	0.0	0.0	100.0	39	27,137	1,058,335
Long Beach	43.2	39.4	15.4	1.4	0.7	0.0	0.0	100.0	292	32,836	9,588,182
Los Angeles	75.3	18.5	5.8	0.4	0.0	0.0	0.0	100.0	1,419	26,006	36,902,155
Los Rios	63.5	25.0	9.9	1.4	0.2	0.0	0.0	100.0	584	29,306	17,114,863
Marin	38.2	45.8	14.5	1.5	0.0	0.0	0.0	100.0	131	32,953	4,316,790
Mendocino	89.4	8.5	2.1	0.0	0.0	0.0	0.0	100.0	47	25,323	1,190,188
Merced	92.9	6.5	0.6	0.0	0.0	0.0	0.0	100.0	154	23,207	3,573,953
Monterey	82.7	13.5	3.8	0.0	0.0	0.0	0.0	100.0	104	23,612	2,455,681
Mt. San Antonio	43.2	44.8	9.5	2.5	0.0	0.0	0.0	100.0	241	32,168	7,752,375
Mt. San Jacinto	93.9	2.0	0.0	0.0	0.0	0.0	4.1	100.0	49	25,688	1,258,734
Napa	83.9	10.8	4.3	0.0	1.1	0.0	0.0	100.0	93	27,381	2,546,400
North Orange	48.4	44.6	6.5	0.5	0.0	0.0	0.0	100.0	417	30,306	12,637,666
Palo Verde	91.7	8.3	0.0	0.0	0.0	0.0	0.0	100.0	24	15,036	360,873
Palomar	62.8	30.8	5.9	0.4	0.0	0.0	0.0	100.0	253	29,061	7,352,499
Pasadena	48.6	33.8	12.6	4.6	0.0	0.0	0.3	100.0	325	32,474	10,554,093
Peralta	73.1	23.1	2.8	1.0	0.0	0.0	0.0	100.0	286	26,515	7,583,183
Rancho Santiago	40.0	49.2	7.0	3.2	0.6	0.0	0.0	100.0	315	31,989	10,076,653
Redwoods	74.8	20.9	4.3	0.0	0.0	0.0	0.0	100.0	115	26,632	3,062,641
Rio Hondo	50.7	45.9	3.4	0.0	0.0	0.0	0.0	100.0	146	30,822	4,499,994
Riverside	58.6	35.2	4.6	0.8	0.8	0.0	0.0	100.0	261	29,570	7,717,843
Saddleback	10.2	48.7	32.5	6.7	1.9	0.0	0.0	100.0	314	39,035	12,256,957
San Bernardino	78.1	18.1	2.7	1.2	0.0	0.0	0.0	100.0	260	26,073	6,778,864
San Diego	77.0	18.0	3.3	1.5	0.1	0.0	0.0	100.0	748	27,072	20,249,837
San Francisco	26.2	50.9	17.0	2.6	2.6	0.6	0.0	100.0	530	34,804	18,445,978
San Joaquin	73.8	20.2	4.6	1.5	0.0	0.0	0.0	100.0	263	27,669	7,276,862
San Jose	50.4	39.9	8.1	1.6	0.0	0.0	0.0	100.0	248	30,983	7,683,779
San Luis Obispo	72.6	22.6	3.8	0.9	0.0	0.0	0.0	100.0	106	27,627	2,928,461
San Mateo	30.0	58.7	8.3	2.6	0.3	0.0	0.0	100.0	303	33,342	10,102,665
Santa Barbara	49.4	21.9	6.2	1.7	0.0	0.0	20.8	100.0	178	44,514	7,923,568
Santa Clarita	27.9	59.3	8.1	3.5	0.0	1.2	0.0	100.0	86	34,490	2,966,100
Santa Monica	21.3	51.0	21.7	5.2	0.8	0.0	0.0	100.0	249	36,324	9,044,631

BEST COPY AVAILABLE

DISTRICT	$10,000 30,000	$30,001 40,000	$40,001 50,000	$50,001 60,000	$60,001 70,000	$70,001 80,000	$80,001 PLUS	Total %	DISTRICT NUMBER	MEAN SALARY	TOTAL SALARY
Shasta	67.0	24.8	5.5	2.8	0.0	0.0	0.0	100.0	109	28,568	3,113,943
Sierra	19.2	52.6	20.5	5.1	1.9	0.6	0.0	100.0	156	37,173	5,799,017
Siskiyou	91.5	6.4	2.1	0.0	0.0	0.0	0.0	100.0	47	22,588	1,061,657
Solano	40.2	35.7	22.3	0.9	0.9	0.0	0.0	100.0	112	33,317	3,731,551
Sonoma	47.5	40.2	7.6	3.3	0.7	0.4	0.4	100.0	276	32,118	8,864,553
Southwestern	51.7	38.7	7.1	2.1	0.4	0.0	0.0	100.0	238	31,001	7,378,134
State Center	71.8	26.4	1.3	0.4	0.0	0.0	0.0	100.0	227	26,314	5,973,165
Ventura	23.3	58.3	13.0	5.3	0.0	0.0	0.0	100.0	300	34,662	10,398,645
Victor Valley	54.3	38.3	4.9	2.5	0.0	0.0	0.0	100.0	81	30,380	2,460,782
West Hills	66.7	33.3	0.0	0.0	0.0	0.0	0.0	100.0	3	22,644	67,932
West Kern	79.3	13.8	3.4	3.4	0.0	0.0	0.0	100.0	29	25,837	749,277
West Valley	55.3	36.1	7.3	1.4	0.0	0.0	0.0	100.0	219	31,205	6,833,928
Yosemite	75.7	20.6	3.3	0.0	0.4	0.0	0.0	100.0	272	28,131	7,651,719
Yuba	79.5	15.7	2.4	2.4	0.0	0.0	0.0	100.0	127	26,545	3,371,196
TOTAL	57.2	32.2	8.3	1.6	0.4	0.0	0.3	100.0	15,304	30,073	460,236,448

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES: EXCLUDES EMPLOYEES ON FULL AND PARTIAL LEAVES. SALARY DATA ARE MISSING FOR MIRA COSTA AND SEQUOIAS CCDs.

Section VIII

Casual Employees

Table K-1	Percent Distribution by Age
Table K-2	Percent Distribution by Gender and Ethnicity
Table K-3	Number and Percent Distribution by Employment Classification
Table K-4	Number and Percent Distribution by Employment Status
Table K-5	Number and Percent Distribution by Months of Employment Contract or Agreement (Non-Administrative Classified (FT))
Table K-6	Percent Distribution of Annual Salary per Schedule Plus Stipends

Tables K-1 through K-6

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE K-1

CASUAL

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
Allan Hancock	27.9	12.8	11.9	18.6	8.8	4.4	3.5	4.9	7.1	100.0	226	39.8
Antelope	5.3	10.5	0.0	26.3	21.1	5.3	10.5	0.0	21.1	100.0	19	50.7
Barstow	0.0	0.0	0.0	0.0	20.0	20.0	20.0	0.0	40.0	100.0	5	63.4
Butte	7.7	0.0	19.2	26.9	7.7	15.4	11.5	3.8	7.7	100.0	26	47.0
Cabrillo	2.1	2.1	2.8	2.8	6.3	2.1	0.7	1.4	79.6	100.0	142	83.9
Cerritos	12.5	12.5	12.5	18.1	20.8	9.7	5.6	1.4	6.9	100.0	72	43.9
Chabot-Las Positas	5.1	9.2	15.6	15.6	22.4	14.6	7.1	5.1	5.4	100.0	295	45.8
Chaffey	0.0	0.7	2.2	3.6	3.6	3.6	1.4	2.2	82.6	100.0	138	86.5
Citrus	2.2	2.5	4.7	6.5	5.9	3.4	3.7	3.1	67.9	100.0	321	78.4
Coast	5.6	7.6	6.4	10.0	8.8	10.8	8.0	1.6	41.0	100.0	249	64.5
Compton	0.0	0.6	0.6	0.6	0.8	0.8	0.6	0.3	95.8	100.0	357	92.8
Contra Costa	0.9	1.1	0.9	1.1	1.7	1.4	1.1	0.2	91.4	100.0	968	90.6
Desert	15.1	7.5	17.0	13.2	13.2	11.3	7.5	7.5	7.5	100.0	53	45.7
El Camino	61.2	6.5	7.5	8.1	5.1	4.0	1.6	1.6	4.3	100.0	371	32.1
Feather River	0.0	4.5	1.5	7.5	3.0	6.0	1.5	0.0	76.1	100.0	67	82.4
Foothill	0.3	0.1	0.7	0.3	0.8	0.4	0.3	0.5	96.6	100.0	1516	93.2
Fremont Newark	33.3	17.7	11.5	12.5	7.3	3.1	7.3	2.1	5.2	100.0	96	37.8
Gavilan	0.0	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	40.0
Glendale	18.3	12.2	9.8	6.1	17.1	18.3	4.9	6.1	7.3	100.0	82	44.3
Grossmont	2.3	0.0	0.6	4.0	1.1	0.6	1.1	0.0	90.3	100.0	176	89.7
Hartnell	2.5	6.3	3.8	5.1	7.6	2.5	0.0	1.3	70.9	100.0	79	79.3
Imperial	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	111	95.0
Kern	15.1	12.2	10.5	19.2	14.5	9.9	7.0	4.1	7.6	100.0	172	44.1
Lake Tahoe	0.0	15.4	7.7	30.8	30.8	7.7	0.0	0.0	7.7	100.0	13	44.7
Lassen	18.2	0.0	9.1	9.1	36.4	9.1	18.2	0.0	0.0	100.0	11	44.1
Long Beach	0.0	4.0	5.0	4.7	3.2	2.2	3.2	3.6	74.1	100.0	278	80.9
Los Angeles	0.8	2.4	2.7	2.5	3.3	2.7	2.2	3.3	80.1	100.0	1762	84.6
Los Rios	12.9	5.6	5.1	5.8	7.2	4.1	3.6	2.4	53.3	100.0	917	68.6
Marin	1.1	1.7	2.2	3.9	7.8	4.5	3.9	1.1	73.7	100.0	179	81.8
Mendocino	0.0	3.5	2.4	9.4	9.4	3.5	2.4	2.4	67.1	100.0	85	78.7
Merced	2.7	4.5	4.0	9.4	6.3	2.2	2.2	1.8	67.0	100.0	224	77.5
Mira Costa	9.3	7.4	18.5	14.8	16.7	9.3	7.4	11.1	5.6	100.0	54	45.2
Monterey	12.3	5.3	17.5	21.1	14.0	7.0	7.0	5.3	10.5	100.0	57	45.2
Mt. San Antonio	20.8	7.5	18.9	17.0	17.0	11.3	3.8	1.9	1.9	100.0	53	40.5
Mt. San Jacinto	6.3	3.1	6.3	18.8	15.6	21.9	6.3	15.6	6.3	100.0	32	49.5
Napa	1.5	4.4	2.9	5.9	5.9	5.9	2.9	2.9	67.6	100.0	68	78.0
North Orange	10.8	10.8	15.7	22.9	13.3	7.2	9.6	9.6	0.0	100.0	83	43.3
Palo Verde	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	45	95.0
Palomar	9.8	9.8	13.7	29.4	17.6	3.9	3.9	7.8	3.9	100.0	51	43.3
Pasadena	1.4	1.1	2.2	2.2	0.8	1.9	1.1	1.1	88.2	100.0	365	88.8
Peralta	0.0	0.0	0.4	0.6	0.2	0.9	0.4	0.6	97.0	100.0	531	93.6
Rancho Santiago	31.7	11.2	10.4	12.6	10.8	10.8	5.4	5.4	1.8	100.0	278	39.1
Redwoods	2.3	9.3	14.0	16.3	30.2	16.3	2.3	4.7	4.7	100.0	43	46.9
Rio Hondo	16.0	6.0	14.0	20.0	18.0	10.0	4.0	8.0	4.0	100.0	50	43.7
Riverside	48.0	13.1	9.5	9.9	7.9	6.0	2.8	1.2	1.6	100.0	252	33.0
Saddleback	35.6	9.6	9.5	10.4	12.6	8.1	5.6	4.3	4.3	100.0	1474	38.7
San Bernardino	0.0	0.0	20.0	10.0	50.0	10.0	0.0	10.0	0.0	100.0	10	45.7
San Diego	40.7	11.2	11.5	11.0	8.2	7.7	3.3	2.6	3.7	100.0	729	36.0
San Francisco	23.2	16.9	10.9	14.6	14.3	6.9	3.2	3.2	6.9	100.0	349	40.4
San Joaquin	17.2	10.3	6.9	31.0	17.2	3.4	0.0	10.3	3.4	100.0	29	42.0
San Jose	12.7	6.4	16.4	19.1	18.2	10.0	4.5	4.5	8.2	100.0	110	45.8

PERCENT DISTRIBUTION BY AGE

DISTRICT	<=29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65 +	TOTAL %	Dist No.	Mean Age
San Luis Obispo	1.3	4.0	8.0	8.0	8.0	4.0	2.7	6.7	57.3	100.0	75	73.9
San Mateo	2.4	3.8	3.3	3.8	5.2	3.8	3.8	3.3	70.5	100.0	210	79.8
Santa Barbara	14.1	11.5	6.4	11.5	19.2	15.4	10.3	6.4	5.1	100.0	78	45.3
Santa Clarita	0.6	0.6	1.1	1.1	0.6	0.6	1.1	0.0	94.4	100.0	179	92.1
Santa Monica	8.7	9.6	16.5	18.3	14.8	15.7	5.2	4.3	7.0	100.0	115	45.8
Sequoias	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	465	95.0
Shasta	20.3	9.7	5.1	12.4	5.5	4.1	1.8	6.0	35.0	100.0	217	56.7
Sierra	0.0	3.7	4.6	3.7	3.7	6.4	1.8	0.9	75.2	100.0	109	82.6
Siskiyou	0.0	0.0	5.0	40.0	25.0	10.0	15.0	0.0	5.0	100.0	20	48.7
Solano	7.4	0.0	14.8	11.1	22.2	25.9	3.7	7.4	7.4	100.0	27	48.6
Sonoma	1.9	2.3	3.1	8.4	6.5	7.1	3.1	4.0	63.5	100.0	477	76.7
Southwestern	11.4	8.0	3.4	9.1	9.1	3.4	2.3	3.4	50.0	100.0	88	67.2
State Center	0.9	0.6	0.8	1.1	2.4	0.9	0.6	0.7	92.0	100.0	1076	90.8
Ventura	3.8	6.7	15.2	16.2	18.1	9.5	6.7	6.7	17.1	100.0	105	52.3
Victor Valley	0.8	0.0	2.4	5.7	0.8	2.4	1.6	3.3	82.9	100.0	123	86.7
West Hills	27.8	11.1	22.2	5.6	5.6	0.0	11.1	5.6	11.1	100.0	18	40.7
West Kern	6.0	10.4	6.0	16.4	17.9	3.0	9.0	0.0	31.3	100.0	67	57.9
West Valley	[illegible]3	6.3	14.6	18.8	8.3	14.6	8.3	16.7	4.2	100.0	48	46.6
Yosemite	0.6	0.5	1.0	1.3	1.0	0.4	0.4	0.2	94.6	100.0	944	92.1
Yuba	35.8	14.7	9.8	10.8	9.3	4.9	1.5	2.5	10.8	100.0	204	39.8
TOTAL	10.7	4.6	5.0	6.2	6.1	4.2	2.7	2.4	58.0	100.0	18319	71.2

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES:THE AGE 65+ CATEGORY MAY INCLUDE UNKNOWNS.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE K-2

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

CASUAL

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
Allan Hancock	42.5	57.5	0	2.4	4.7	1.4	71.7	19.3	0.5	14	212
Antelope	31.6	68.4	0	0.0	0.0	5.3	78.9	15.8	0.0	0	19
Barstow	40.0	60.0	0	0.0	0.0	0.0	100.0	0.0	0.0	0	5
Butte	57.7	42.3	0	3.8	3.8	0.0	88.5	3.8	0.0	0	26
Cabrillo	28.9	71.1	0	0.7	2.8	1.4	67.4	27.7	0.0	1	141
Cerritos	36.1	63.9	0	0.0	1.4	11.1	65.3	22.2	0.0	0	72
Chabot-Las Posit	53.6	46.4	0	2.1	10.3	3.8	77.2	5.9	0.7	5	290
Chaffey	24.6	75.4	0	0.0	9.4	15.6	59.4	15.6	0.0	106	32
Citrus	32.7	67.3	0	1.7	11.3	10.6	49.0	26.2	1.3	19	302
Coast	30.5	69.5	0	0.4	9.6	2.0	73.1	13.7	1.2	0	249
Compton	23.2	76.8	0	0.3	1.1	54.9	1.7	42.0	0.0	2	355
Contra Costa	38.3	61.7	0	0.9	9.6	14.7	59.5	12.3	3.0	104	864
Desert	35.8	64.2	0	1.9	0.0	1.9	77.4	18.9	0.0	0	53
El Camino	36.7	63.3	0	0.0	24.7	27.4	34.2	13.4	0.3	6	365
Feather River	29.9	70.1	0	3.1	0.0	3.1	87.7	6.2	0.0	2	65
Foothill	40.9	59.1	39	1.0	33.4	5.3	47.2	9.7	3.4	607	909
Fremont Newark	24.0	76.0	0	0.0	4.5	10.6	65.2	12.1	7.6	30	66
Gavilan	100.0	0.0	0	0.0	0.0	0.0	0.0	100.0	0.0	0	1
Glendale	25.6	74.4	0	0.0	3.7	4.9	65.9	24.4	1.2	0	82
Grossmont	26.7	73.3	0	2.3	8.0	6.3	68.2	14.8	0.6	0	176
Hartnell	29.1	70.9	0	0.0	5.4	4.1	55.4	31.1	4.1	5	74
Imperial	38.7	61.3	0	0.0	0.9	3.6	38.7	56.8	0.0	0	111
Kern	20.3	79.7	0	0.7	1.4	6.8	70.9	20.3	0.0	24	148
Lake Tahoe	30.8	69.2	0	0.0	7.7	0.0	84.6	7.7	0.0	0	13
Lassen	45.5	54.5	0	9.1	0.0	0.0	90.9	0.0	0.0	0	11
Long Beach	33.6	66.4	4	0.4	8.2	13.6	62.1	15.2	0.4	35	243
Los Angeles	45.3	54.7	4	0.7	7.8	17.8	41.9	28.3	3.4	22	1740
Los Rios	31.2	68.8	4	1.9	20.3	12.9	54.0	8.9	1.9	44	873
Marin	39.1	60.9	0	0.0	23.9	11.4	59.1	5.1	0.6	3	176
Mendocino	32.9	67.1	0	0.0	1.2	0.0	84.7	14.1	0.0	0	85
Merced	40.2	59.8	0	1.7	2.5	8.3	74.4	13.2	0.0	103	121
Mira Costa	16.7	83.3	0	0.0	3.7	1.9	68.5	24.1	1.9	0	54
Monterey	28.1	71.9	0	1.9	3.8	13.5	75.0	5.8	0.0	5	52
Mt. San Antonio	34.0	66.0	0	3.8	3.8	5.7	54.7	28.3	3.8	0	53
Mt. San Jacinto	9.4	90.6	0	0.0	0.0	0.0	84.4	15.6	0.0	0	32
Napa	22.1	77.9	0	2.9	1.5	10.3	69.1	14.7	1.5	0	68
North Orange	26.5	73.5	0	0.0	4.8	4.8	75.9	14.5	0.0	0	83
Palo Verde	31.1	68.9	0	2.2	0.0	2.2	15.6	80.0	0.0	0	45
Palomar	25.5	74.5	0	2.0	2.0	0.0	74.5	19.6	2.0	0	51
Pasadena	48.8	51.2	0	1.1	20.7	12.4	38.2	25.9	1.7	17	348
Peralta	35.6	64.4	48	0.0	11.4	34.3	48.6	0.0	5.7	496	35
Rancho Santiago	29.1	70.9	0	1.1	14.1	2.9	42.6	36.8	2.5	1	277
Redwoods	27.9	72.1	0	7.0	4.7	0.0	81.4	7.0	0.0	0	43
Rio Hondo	18.0	82.0	0	0.0	8.0	2.0	64.0	26.0	0.0	0	50
Riverside	29.4	70.6	0	2.8	7.2	11.2	61.2	16.0	1.6	2	250
Saddleback	44.4	55.6	0	0.6	5.2	2.1	86.1	5.6	0.3	550	924
San Bernardino	40.0	60.0	0	0.0	0.0	11.1	77.8	11.1	0.0	1	9
San Diego	35.9	64.1	0	1.2	24.3	12.8	39.1	19.6	2.9	80	649
San Francisco	40.4	59.6	0	0.6	29.8	15.8	31.9	17.8	4.1	7	342
San Joaquin	10.3	89.7	0	0.0	7.4	0.0	74.1	18.5	0.0	2	27
San Jose	25.5	74.5	0	1.0	6.0	9.0	61.0	21.0	2.0	10	100
San Luis Obispo	29.3	70.7	0	0.0	0.0	2.6	92.1	5.3	0.0	37	38

DISTRICT	MALE	FEMALE	GENDER UNKN	AM-IND/ ALASKAN	ASIAN/ PAC ISL	BLACK	WHITE	HISPA- NIC	FILIPI- NO	ETHNIC UNKN	DIST No.
San Mateo	37.6	62.4	0	0.5	31.0	4.4	41.9	16.7	5.4	7	203
Santa Barbara	28.2	71.8	0	0.0	0.0	0.0	80.5	19.5	0.0	1	77
Santa Clarita	29.6	70.4	0	0.0	3.4	1.7	87.2	7.8	0.0	0	179
Santa Monica	47.8	52.2	0	0.0	7.1	15.0	65.5	11.5	0.9	2	113
Sequoias	34.0	66.0	3	1.2	3.0	7.8	53.7	30.9	3.5	31	434
Shasta	27.8	72.2	1	5.3	3.9	1.3	82.2	7.2	0.0	65	152
Sierra	31.2	68.8	0	0.0	0.9	1.8	95.4	1.8	0.0	0	109
Siskiyou	25.0	75.0	0	0.0	0.0	0.0	73.7	26.3	0.0	1	19
Solano	33.3	66.7	0	0.0	7.7	19.2	53.8	7.7	11.5	1	26
Sonoma	32.1	67.9	0	0.8	6.6	8.1	75.4	8.5	0.6	6	471
Southwestern	22.7	77.3	0	4.5	4.5	5.7	33.0	45.5	6.8	0	88
State Center	41.4	58.6	4	1.0	9.7	10.8	53.0	23.8	1.6	399	677
Ventura	50.0	50.0	7	1.0	1.0	1.0	85.6	9.3	2.1	8	97
Victor Valley	23.6	76.4	0	1.8	0.9	15.6	62.4	19.3	0.0	14	109
West Hills	11.1	88.9	0	0.0	5.6	0.0	66.7	27.8	0.0	0	18
West Kern	17.9	82.1	0	4.5	1.5	0.0	86.6	7.5	0.0	0	67
West Valley	22.9	77.1	0	2.2	6.7	4.4	75.6	8.9	2.2	3	45
Yosemite	44.2	55.8	0	0.0	8.2	2.0	81.6	8.2	0.0	895	49
Yuba	18.2	81.8	1	2.2	4.9	4.9	65.0	23.0	0.0	21	183
TOTAL	37.1	62.9	115	1.1	11.6	10.8	56.5	18.2	1.9	3794	14525

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE K-3

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

CASUAL

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	0	0.0	1	6.3	0	0.0	0	0.0	15	93.8	16	100.0	0
Antelope	0	0.0	0	0.0	6	31.6	0	0.0	13	68.4	19	100.0	0
Barstow	0	0.0	0	0.0	3	60.0	0	0.0	2	40.0	5	100.0	0
Butte	0	0.0	0	0.0	8	30.8	0	0.0	18	69.2	26	100.0	0
Cabrillo	0	0.0	1	3.2	2	6.5	0	0.0	28	90.3	31	100.0	0
Cerritos	0	0.0	0	0.0	27	37.5	0	0.0	45	62.5	72	100.0	0
Chabot-Las Positas	0	0.0	1	0.3	273	92.5	0	0.0	21	7.1	295	100.0	0
Chaffey	0	0.0	1	3.8	2	7.7	0	0.0	23	88.5	26	100.0	0
Citrus	1	0.9	1	0.9	2	1.8	0	0.0	108	96.4	112	100.0	0
Coast	0	0.0	3	2.0	8	5.3	0	0.0	140	92.7	151	100.0	0
Compton	0	0.0	0	0.0	4	23.5	0	0.0	13	76.5	17	100.0	0
Contra Costa	0	0.0	1	1.2	1	1.2	0	0.0	82	97.6	84	100.0	0
Desert	0	0.0	0	0.0	9	17.0	0	0.0	44	83.0	53	100.0	0
El Camino	0	0.0	2	3.6	33	58.9	0	0.0	21	37.5	56	100.0	0
Feather River	0	0.0	2	11.1	0	0.0	0	0.0	16	88.9	18	100.0	0
Foothill	0	0.0	8	13.6	4	6.8	0	0.0	47	79.7	59	100.0	0
Fremont Newark	0	0.0	0	0.0	14	43.8	0	0.0	18	56.3	32	100.0	0
Gavilan	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100.0	0
Glendale	0	0.0	3	3.7	0	0.0	0	0.0	79	96.3	82	100.0	0
Grossmont	0	0.0	1	5.9	2	11.8	0	0.0	14	82.4	17	100.0	0
Hartnell	0	0.0	2	8.7	0	0.0	0	0.0	21	91.3	23	100.0	0
Imperial	0	0.0	0	0.0	4	9.5	0	0.0	38	90.5	42	100.0	0
Kern	0	0.0	0	0.0	12	7.0	0	0.0	160	93.0	172	100.0	0
Lake Tahoe	0	0.0	0	0.0	2	15.4	0	0.0	11	84.6	13	100.0	0
Lassen	4	36.4	1	9.1	1	9.1	0	0.0	5	45.5	11	100.0	0
Long Beach	0	0.0	0	0.0	48	52.7	0	0.0	43	47.3	91	100.0	0
Los Angeles	0	0.0	0	0.0	230	53.9	0	0.0	197	46.1	427	100.0	0
Los Rios	0	0.0	3	1.5	30	15.2	0	0.0	165	83.3	198	100.0	0
Marin	0	0.0	0	0.0	12	23.5	0	0.0	39	76.5	51	100.0	0
Mendocino	0	0.0	0	0.0	14	50.0	0	0.0	14	50.0	28	100.0	0
Merced	0	0.0	1	1.8	6	10.7	0	0.0	49	87.5	56	100.0	0
Mira Costa	0	0.0	0	0.0	5	9.3	0	0.0	49	90.7	54	100.0	0
Monterey	0	0.0	1	2.1	4	8.3	0	0.0	43	89.6	48	100.0	0
Mt. San Antonio	0	0.0	1	1.9	1	1.9	0	0.0	51	96.2	53	100.0	0
Mt. San Jacinto	0	0.0	0	0.0	2	6.3	0	0.0	30	93.8	32	100.0	0
Napa	0	0.0	0	0.0	1	4.2	0	0.0	23	95.8	24	100.0	0
North Orange	0	0.0	5	6.0	2	2.4	0	0.0	76	91.6	83	100.0	0
Palo Verde	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	0	.0	.0
Palomar	0	0.0	1	2.0	2	3.9	0	0.0	48	94.1	51	100.0	0
Pasadena	0	0.0	2	4.4	11	24.4	0	0.0	32	71.1	45	100.0	0
Peralta	10	52.6	0	0.0	4	21.1	0	0.0	5	26.3	19	100.0	0
Rancho Santiago	0	0.0	0	0.0	3	9.4	0	0.0	29	90.6	32	100.0	0
Redwoods	0	0.0	0	0.0	2	4.8	0	0.0	40	95.2	42	100.0	0
Rio Hondo	0	0.0	3	6.5	9	19.6	0	0.0	34	73.9	46	100.0	0
Riverside	0	0.0	0	0.0	19	30.6	0	0.0	43	69.4	62	100.0	0
Saddleback	0	0.0	0	0.0	649	84.1	0	0.0	123	15.9	772	100.0	0
San Bernardino	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	10	100.0	0
San Diego	0	0.0	3	1.7	77	42.8	0	0.0	100	55.6	180	100.0	0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL		UNKN-OWN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Francisco	0	0.0	0	0.0	74	21.2	0	0.0	275	78.8	349	100.0	0
San Joaquin	0	0.0	0	0.0	2	6.9	0	0.0	27	93.1	29	100.0	0
San Jose	0	0.0	2	1.9	24	22.4	0	0.0	81	75.7	107	100.0	0
San Luis Obispo	0	0.0	0	0.0	6	18.8	0	0.0	26	81.3	32	100.0	0
San Mateo	0	0.0	1	1.5	1	1.5	0	0.0	64	97.0	66	100.0	0
Santa Barbara	1	1.3	3	3.8	17	21.8	0	0.0	57	73.1	78	100.0	0
Santa Clarita	0	0.0	1	10.0	2	20.0	0	0.0	7	70.0	10	100.0	0
Santa Monica	0	0.0	0	0.0	42	36.8	0	0.0	72	63.2	114	100.0	0
Sequoias	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	2	100.0	0
Shasta	0	0.0	7	9.9	7	9.9	0	0.0	57	80.3	71	100.0	0
Sierra	0	0.0	0	0.0	3	11.1	0	0.0	24	88.9	27	100.0	0
Siskiyou	0	0.0	1	5.0	3	15.0	0	0.0	16	80.0	20	100.0	0
Solano	0	0.0	1	3.7	4	14.8	0	0.0	22	81.5	27	100.0	0
Sonoma	0	0.0	1	0.5	83	43.9	0	0.0	105	55.6	189	100.0	0
Southwestern	0	0.0	0	0.0	1	2.2	0	0.0	45	97.8	46	100.0	0
State Center	9	10.0	16	17.8	61	67.8	0	0.0	4	4.4	90	100.0	0
Ventura	62	59.0	2	1.9	0	0.0	0	0.0	41	39.0	105	100.0	0
Victor Valley	0	0.0	0	0.0	6	27.3	0	0.0	16	72.7	22	100.0	0
West Hills	0	0.0	1	5.6	1	5.6	0	0.0	16	88.9	18	100.0	0
West Kern	1	2.0	4	8.2	3	6.1	0	0.0	41	83.7	49	100.0	0
West Valley	1	2.1	2	4.2	19	39.6	0	0.0	26	54.2	48	100.0	0
Yosemite	0	0.0	1	2.0	1	2.0	0	0.0	49	96.1	51	100.0	0
Yuba	0	0.0	0	0.0	4	10.5	0	0.0	34	89.5	38	100.0	0
TOTAL	89	1.6	91	1.7	1,914	35.3	0	0.0	3,331	61.4	5,425	100.0	0

SOURCE: STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

BEST COPY AVAILABLE

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE K-4

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

CASUAL

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
Allan Hancock	11	68.8	0	0.0	0	0.0	4	25.0	1	6.3	16	100.0	0
Antelope	16	84.2	0	0.0	0	0.0	3	15.8	0	0.0	19	100.0	0
Barstow	4	80.0	0	0.0	0	0.0	1	20.0	0	0.0	5	100.0	0
Butte	20	76.9	0	0.0	0	0.0	5	19.2	1	3.8	26	100.0	0
Cabrillo	29	93.5	0	0.0	0	0.0	2	6.5	0	0.0	31	100.0	0
Cerritos	64	88.9	0	0.0	0	0.0	8	11.1	0	0.0	72	100.0	0
Chabot-Las Positas	264	89.5	0	0.0	0	0.0	26	8.8	5	1.7	295	100.0	0
Chaffey	24	92.3	0	0.0	0	0.0	1	3.8	1	3.8	26	100.0	0
Citrus	100	89.3	1	0.9	0	0.0	11	9.8	0	0.0	112	100.0	0
Coast	133	88.1	0	0.0	0	0.0	6	4.0	12	7.9	151	100.0	0
Compton	17	100.0	0	0.0	0	0.0	0	0.0	0	0.0	17	100.0	0
Contra Costa	75	89.3	0	0.0	0	0.0	2	2.4	7	8.3	84	100.0	0
Desert	43	81.1	0	0.0	0	0.0	10	18.9	0	0.0	53	100.0	0
El Camino	51	91.1	0	0.0	0	0.0	1	1.8	4	7.1	56	100.0	0
Feather River	13	72.2	1	5.6	0	0.0	4	22.2	0	0.0	18	100.0	0
Foothill	47	79.7	0	0.0	0	0.0	3	5.1	9	15.3	59	100.0	0
Fremont Newark	32	100.0	0	0.0	0	0.0	0	0.0	0	0.0	32	100.0	0
Gavilan	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0
Glendale	78	95.1	1	1.2	0	0.0	3	3.7	0	0.0	82	100.0	0
Grossmont	14	82.4	1	5.9	0	0.0	2	11.8	0	0.0	17	100.0	0
Hartnell	19	82.6	0	0.0	0	0.0	2	8.7	2	8.7	23	100.0	0
Imperial	41	97.6	0	0.0	0	0.0	1	2.4	0	0.0	42	100.0	0
Kern	168	97.7	0	0.0	0	0.0	4	2.3	0	0.0	172	100.0	0
Lake Tahoe	9	69.2	0	0.0	0	0.0	4	30.8	0	0.0	13	100.0	0
Lassen	11	100.0	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0
Long Beach	85	93.4	0	0.0	0	0.0	6	6.6	0	0.0	91	100.0	0
Los Angeles	348	81.5	1	0.2	0	0.0	13	3.0	65	15.2	427	100.0	0
Los Rios	179	90.4	2	1.0	0	0.0	13	6.6	4	2.0	198	100.0	0
Marin	40	78.4	0	0.0	0	0.0	11	21.6	0	0.0	51	100.0	0
Mendocino	25	89.3	0	0.0	0	0.0	2	7.1	1	3.6	28	100.0	0
Merced	72	91.1	2	2.5	0	0.0	5	6.3	0	0.0	79	100.0	0
Mira Costa	50	92.6	0	0.0	0	0.0	4	7.4	0	0.0	54	100.0	0
Monterey	32	66.7	0	0.0	0	0.0	12	25.0	4	8.3	48	100.0	0
Mt. San Antonio	31	58.5	18	34.0	0	0.0	4	7.5	0	0.0	53	100.0	0
Mt. San Jacinto	21	65.6	0	0.0	0	0.0	11	34.4	0	0.0	32	100.0	0
Napa	20	83.3	0	0.0	0	0.0	2	8.3	2	8.3	24	100.0	0
North Orange	70	84.3	1	1.2	0	0.0	7	8.4	5	6.0	83	100.0	0
Palo Verde	.	.	.	.	.	.	.	.	.	.	0	.	.
Palomar	46	90.2	0	0.0	0	0.0	4	7.8	1	2.0	51	100.0	0
Pasadena	39	86.7	0	0.0	0	0.0	5	11.1	1	2.2	45	100.0	0
Peralta	18	94.7	0	0.0	0	0.0	0	0.0	1	5.3	19	100.0	0
Rancho Santiago	32	100.0	0	0.0	0	0.0	0	0.0	0	0.0	32	100.0	0
Redwoods	36	85.7	0	0.0	0	0.0	5	11.9	1	2.4	42	100.0	0
Rio Hondo	40	80.0	1	2.0	0	0.0	5	10.0	4	8.0	50	100.0	0
Riverside	55	88.7	0	0.0	0	0.0	6	9.7	1	1.6	62	100.0	0
Saddleback	1093	74.3	2	0.1	0	0.0	374	25.4	3	0.2	1472	100.0	0
San Bernardino	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0
San Diego	108	60.0	2	1.1	0	0.0	45	25.0	25	13.9	180	100.0	0
San Francisco	253	72.5	0	0.0	0	0.0	96	27.5	0	0.0	349	100.0	0
San Joaquin	21	72.4	0	0.0	0	0.0	8	27.6	0	0.0	29	100.0	0

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		TOTAL		UNKN
	N	%	N	%	N	%	N	%	N	%	N	%	N
San Jose	98	91.6	4	3.7	0	0.0	5	4.7	0	0.0	107	100.0	0
San Luis Obispo	28	87.5	0	0.0	0	0.0	4	12.5	0	0.0	32	100.0	0
San Mateo	58	87.9	5	7.6	0	0.0	1	1.5	2	3.0	66	100.0	0
Santa Barbara	68	87.2	1	1.3	0	0.0	7	9.0	2	2.6	78	100.0	0
Santa Clarita	9	90.0	0	0.0	0	0.0	1	10.0	0	0.0	10	100.0	0
Santa Monica	103	90.4	1	0.9	0	0.0	10	8.8	0	0.0	114	100.0	0
Sequoias	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0
Shasta	59	83.1	0	0.0	0	0.0	8	11.3	4	5.6	71	100.0	0
Sierra	27	100.0	0	0.0	0	0.0	0	0.0	0	0.0	27	100.0	0
Siskiyou	20	100.0	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0
Solano	22	81.5	1	3.7	0	0.0	4	14.8	0	0.0	27	100.0	0
Sonoma	178	94.2	0	0.0	0	0.0	11	5.8	0	0.0	189	100.0	0
Southwestern	39	84.8	0	0.0	0	0.0	7	15.2	0	0.0	46	100.0	0
State Center	87	96.7	0	0.0	0	0.0	3	3.3	0	0.0	90	100.0	0
Ventura	105	100.0	0	0.0	0	0.0	0	0.0	0	0.0	105	100.0	0
Victor Valley	21	95.5	0	0.0	0	0.0	1	4.5	0	0.0	22	100.0	0
West Hills	15	83.3	0	0.0	0	0.0	3	16.7	0	0.0	18	100.0	0
West Kern	37	75.5	0	0.0	0	0.0	12	24.5	0	0.0	49	100.0	0
West Valley	35	72.9	1	2.1	0	0.0	4	8.3	8	16.7	48	100.0	0
Yosemite	45	88.2	1	2.0	0	0.0	5	9.8	0	0.0	51	100.0	0
Yuba	38	100.0	0	0.0	0	0.0	0	0.0	0	0.0	38	100.0	0
Total	5102	82.9	47	0.8	0	0.0	827	13.4	176	2.9	6152	100.0	0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. CONTINUING INCLUDES TRANSFERRED EMPLOYEES.
REHIRED INCLUDES REHIRED AND PROMOTED EMPLOYEES. NEW INCLUDES NEW AND PROMOTED EMPLOYEES.
ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES.

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE K-5

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

CASUAL

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
Allan Hancock	210	92.9	8	3.5	8	3.5	226	100.0	0
Antelope	6	31.6	6	31.6	7	36.8	19	100.0	0
Barstow	2	40.0	2	40.0	1	20.0	5	100.0	0
Butte	5	19.2	3	11.5	18	69.2	26	100.0	0
Cabrillo	1	3.2	14	45.2	16	51.6	31	100.0	0
Cerritos	27	37.5	16	22.2	29	40.3	72	100.0	0
Chabot-Las Positas	273	92.5	1	0.3	21	7.1	295	100.0	0
Chaffey	2	7.7	16	61.5	8	30.8	26	100.0	0
Citrus	5	4.5	35	31.3	72	64.3	112	100.0	0
Coast	7	4.6	44	29.1	100	66.2	151	100.0	0
Compton	5	29.4	2	11.8	10	58.8	17	100.0	0
Contra Costa	1	1.2	32	38.1	51	60.7	84	100.0	0
Desert	10	18.9	38	71.7	5	9.4	53	100.0	0
El Camino	31	55.4	0	0.0	25	44.6	56	100.0	0
Feather River	0	0.0	7	38.9	11	61.1	18	100.0	0
Foothill	4	6.8	18	30.5	37	62.7	59	100.0	0
Fremont Newark	14	43.8	9	28.1	9	28.1	32	100.0	0
Gavilan	0	0.0	1	100.0	0	0.0	1	100.0	0
Glendale	0	0.0	27	32.9	55	67.1	82	100.0	0
Grossmont	2	11.8	4	23.5	11	64.7	17	100.0	0
Hartnell	0	0.0	9	39.1	14	60.9	23	100.0	0
Imperial	0	0.0	35	83.3	7	16.7	42	100.0	0
Kern	8	4.7	67	39.0	97	56.4	172	100.0	0
Lake Tahoe	2	15.4	0	0.0	11	84.6	13	100.0	0
Lassen	3	27.3	4	36.4	4	36.4	11	100.0	0
Long Beach	48	52.7	14	15.4	29	31.9	91	100.0	0
Los Angeles	167	39.1	107	25.1	153	35.8	427	100.0	0
Los Rios	22	11.1	138	69.7	38	19.2	198	100.0	0
Marin	147	82.1	9	5.0	23	12.8	179	100.0	0
Mendocino	14	50.0	6	21.4	8	28.6	28	100.0	0
Merced	29	36.7	12	15.2	38	48.1	79	100.0	0
Mira Costa	5	9.3	24	44.4	25	46.3	54	100.0	0
Monterey	12	25.0	16	33.3	20	41.7	48	100.0	0
Mt. San Antonio	0	0.0	22	41.5	31	58.5	53	100.0	0
Mt. San Jacinto	2	6.3	18	56.3	12	37.5	32	100.0	0
Napa	1	4.2	6	25.0	17	70.8	24	100.0	0
North Orange	1	1.2	38	45.8	44	53.0	83	100.0	0
Palo Verde	.	.	.	.	.	.	0	.	.
Palomar	0	0.0	9	17.6	42	82.4	51	100.0	0
Pasadena	0	0.0	22	48.9	23	51.1	45	100.0	0
Peralta	4	21.1	0	0.0	15	78.9	19	100.0	0
Rancho Santiago	4	12.1	2	6.1	27	81.8	33	100.0	0
Redwoods	2	4.8	30	71.4	10	23.8	42	100.0	0
Rio Hondo	9	18.0	2	4.0	39	78.0	50	100.0	0
Riverside	34	54.8	2	3.2	26	41.9	62	100.0	0
Saddleback	3	0.2	673	46.3	779	53.5	1,455	100.0	0
San Bernardino	0	0.0	2	20.0	8	80.0	10	100.0	0
San Diego	77	42.8	30	16.7	73	40.6	180	100.0	0
San Francisco	72	20.6	2	0.6	275	78.8	349	100.0	0
San Joaquin	2	6.9	20	69.0	7	24.1	29	100.0	0
San Jose	28	26.2	56	52.3	23	21.5	107	100.0	0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		DISTRICT TOTAL		UNKN
	N	%	N	%	N	%	N	%	N
San Luis Obispo	6	18.8	13	40.6	13	40.6	32	100.0	0
San Mateo	1	1.5	14	21.2	51	77.3	66	100.0	0
Santa Barbara	15	19.2	23	29.5	40	51.3	78	100.0	0
Santa Clarita	2	20.0	4	40.0	4	40.0	10	100.0	0
Santa Monica	49	43.0	44	38.6	21	18.4	114	100.0	0
Sequoias	2	100.0	0	0.0	0	0.0	2	100.0	0
Shasta	9	12.7	48	67.6	14	19.7	71	100.0	0
Sierra	3	11.1	15	55.6	9	33.3	27	100.0	0
Siskiyou	0	0.0	17	85.0	3	15.0	20	100.0	0
Solano	3	11.1	19	70.4	5	18.5	27	100.0	0
Sonoma	72	38.1	74	39.2	43	22.8	189	100.0	0
Southwestern	0	0.0	25	54.3	21	45.7	46	100.0	0
State Center	62	68.9	6	6.7	22	24.4	90	100.0	0
Ventura	63	60.0	40	38.1	2	1.9	105	100.0	0
Victor Valley	0	0.0	8	36.4	14	63.6	22	100.0	0
West Hills	15	83.3	3	16.7	0	0.0	18	100.0	0
West Kern	0	0.0	24	49.0	25	51.0	49	100.0	0
West Valley	19	39.6	12	25.0	17	35.4	48	100.0	0
Yosemite	1	2.0	24	47.1	26	51.0	51	100.0	0
Yuba	4	10.5	25	65.8	9	23.7	38	100.0	0
Total	1,627	25.1	2,096	32.4	2,751	42.5	6,474	100.0	0

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

CALIFORNIA COMMUNITY COLLEGES
1995 FALL TERM
TABLE K-6

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

CASUAL

DISTRICT	$0.01-24.99	$25.00 29.99	$30.00 34.99	$35.00 39.99	$40.00 44.99	$45 PLUS	Total %	DIST No.	MEAN RATE
Allan Hancock	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	12.60
Antelope	0.0	0.0	16.7	83.3	0.0	0.0	100.0	6	36.15
Barstow	33.3	66.7	0.0	0.0	0.0	0.0	100.0	3	23.00
Butte	35.7	21.4	42.9	0.0	0.0	0.0	100.0	14	26.41
Cabrillo	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	48.34
Cerritos	0.0	77.1	2.9	20.0	0.0	0.0	100.0	35	28.98
Chabot-Las Positas	93.0	3.3	1.8	0.0	1.8	0.0	100.0	273	15.73
Chaffey	0.0	0.0	100.0	0.0	0.0	0.0	100.0	4	33.00
Citrus	0.0	25.0	25.0	50.0	0.0	0.0	100.0	4	33.70
Coast	0.0	5.9	41.2	17.6	35.3	0.0	100.0	34	35.70
Compton	20.0	40.0	20.0	0.0	0.0	20.0	100.0	5	33.73
Contra Costa	0.0	0.0	0.0	0.0	0.0	100.0	100.0	1	61.34
Desert	63.6	36.4	0.0	0.0	0.0	0.0	100.0	11	25.05
El Camino	6.3	75.0	3.1	0.0	12.5	3.1	100.0	32	30.15
Feather River	33.3	33.3	0.0	0.0	0.0	33.3	100.0	3	44.61
Foothill	0.0	8.3	33.3	16.7	16.7	25.0	100.0	12	41.90
Fremont Newark	0.0	86.7	13.3	0.0	0.0	0.0	100.0	15	27.25
Glendale	0.0	0.0	50.0	50.0	0.0	0.0	100.0	6	35.42
Grossmont	0.0	0.0	0.0	0.0	100.0	0.0	100.0	1	44.46
Hartnell	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	31.65
Imperial	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	16.50
Kern	100.0	0.0	0.0	0.0	0.0	0.0	100.0	8	21.71
Lake Tahoe	100.0	0.0	0.0	0.0	0.0	0.0	100.0	2	23.82
Lassen	100.0	0.0	0.0	0.0	0.0	0.0	100.0	3	21.00
Long Beach	0.0	12.9	22.6	64.5	0.0	0.0	100.0	62	34.60
Los Angeles	3.2	1.6	23.7	41.9	29.0	0.5	100.0	186	36.51
Los Rios	71.0	0.0	6.5	9.7	9.7	3.2	100.0	31	26.17
Marin	8.3	50.0	25.0	8.3	0.0	8.3	100.0	12	30.46
Mendocino	40.0	60.0	0.0	0.0	0.0	0.0	100.0	5	25.46
Merced	90.0	10.0	0.0	0.0	0.0	0.0	100.0	10	21.80
Mira Costa	40.0	0.0	40.0	20.0	0.0	0.0	100.0	5	28.58
Monterey	0.0	50.0	25.0	0.0	0.0	25.0	100.0	4	33.46
Mt. San Antonio	0.0	0.0	0.0	100.0	0.0	0.0	100.0	11	35.79
Mt. San Jacinto	0.0	100.0	0.0	0.0	0.0	0.0	100.0	2	26.00
Napa	33.3	0.0	66.7	0.0	0.0	0.0	100.0	3	26.25
North Orange	0.0	40.0	53.3	6.7	0.0	0.0	100.0	15	31.08
Palomar	0.0	77.8	22.2	0.0	0.0	0.0	100.0	9	29.96
Pasadena	5.0	15.0	60.0	10.0	0.0	10.0	100.0	20	34.79
Peralta	0.0	0.0	33.3	50.0	16.7	0.0	100.0	6	37.05
Rancho Santiago	7.1	42.9	50.0	0.0	0.0	0.0	100.0	14	29.75
Redwoods	0.0	50.0	50.0	0.0	0.0	0.0	100.0	2	28.95
Rio Hondo	11.1	0.0	77.8	11.1	0.0	0.0	100.0	9	32.14
Riverside	0.0	0.0	15.4	26.9	57.7	0.0	100.0	26	38.40
Saddleback	84.2	10.5	0.0	0.0	0.0	5.3	100.0	19	24.08
San Bernardino	0.0	0.0	100.0	0.0	0.0	0.0	100.0	10	33.05
San Diego	33.3	33.3	30.1	1.1	0.0	2.2	100.0	93	27.68
San Francisco	48.6	0.0	18.9	17.6	10.8	4.1	100.0	74	30.82
San Joaquin	0.0	0.0	100.0	0.0	0.0	0.0	100.0	2	31.34
San Jose	0.0	63.6	22.7	13.6	0.0	0.0	100.0	22	31.41
San Luis Obispo	12.5	25.0	25.0	12.5	25.0	0.0	100.0	8	33.75
San Mateo	0.0	0.0	14.3	0.0	42.9	42.9	100.0	7	44.33
Santa Barbara	26.7	46.7	20.0	6.7	0.0	0.0	100.0	15	27.75
Santa Clarita	0.0	66.7	0.0	33.3	0.0	0.0	100.0	3	30.37
Santa Monica	0.0	0.0	0.0	4.2	77.1	18.8	100.0	48	42.30

DISTRICT	$0.01-24.99	$25.00-29.99	$30.00-34.99	$35.00-39.99	$40.00-44.99	$45 PLUS	Total %	DIST No.	MEAN RATE
Sequoias	0.0	100.0	0.0	0.0	0.0	0.0	100.0	2	29.16
Shasta	0.0	70.0	20.0	10.0	0.0	0.0	100.0	10	30.60
Sierra	0.0	0.0	33.3	66.7	0.0	0.0	100.0	3	35.08
Siskiyou	0.0	100.0	0.0	0.0	0.0	0.0	100.0	3	27.17
Solano	0.0	0.0	0.0	50.0	50.0	0.0	100.0	4	40.20
Sonoma	17.3	39.5	12.3	12.3	8.6	9.9	100.0	81	31.19
Southwestern	0.0	16.7	33.3	50.0	0.0	0.0	100.0	6	33.42
State Center	96.7	1.7	0.0	0.0	1.7	0.0	100.0	60	12.62
Ventura	0.0	0.0	0.0	100.0	0.0	0.0	100.0	5	37.85
Victor Valley	14.3	85.7	0.0	0.0	0.0	0.0	100.0	14	25.63
West Hills	100.0	0.0	0.0	0.0	0.0	0.0	100.0	1	23.00
West Kern	0.0	0.0	100.0	0.0	0.0	0.0	100.0	5	30.00
West Valley	0.0	0.0	0.0	33.3	0.0	66.7	100.0	6	43.96
Yosemite	0.0	0.0	33.3	66.7	0.0	0.0	100.0	3	36.33
Yuba	0.0	0.0	100.0	0.0	0.0	0.0	100.0	1	30.00
TOTAL	35.0	17.9	17.1	15.7	11.1	3.1	100.0	1,413	28.39

SOURCE: STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM